

PRESBYTERY OF GLACIER
Stated Meeting
At First Presbyterian Church in Kalispell
February 27 & 28, 2016

The Stated Meeting of the Presbytery of Glacier was combined with a presbytery retreat on the topic of spiritual practices – led by Rev. Chip Hardwick from the Presbyterian Mission Agency. All present were welcomed by Rev. Glenn Burfeind, Rev. Miriam Mauritzen and General Presbyter/Stated Clerk, Marsha Anson.

The retreat/Meeting opened with prayer by Miriam Mauritzen.

ROLL CALL

CHURCH	PASTOR	COMMISSIONER	CHURCH	PASTOR	COMMISSIONER
Chinook	Sherry Edwards	Steve Edwards	Helena	Scott Wipperman	John Gneckow
Conrad	excused		Hot Springs	CRE Risa Paul	Janine Woods
Cut Bank	Ric Beals		Kalispell	Glenn Burfiend	Kim Fleming
Dayton	David Anson			Miriam Mauritzen	James Haring
Great Falls - First	Steve Hundley	Dave Dobbs	Missoula	excused	Martha Ripley
		Paula Jackson		excused	
Great Falls - Sunrise	excused		Mountain Lakes	Carrie Benton	Betsey Ellis
Hamilton	Dudley Rose*		Polson	David Anson	Chris Tucker
			Potomac	Carrie Benton	
Harlem	Jack Mattingly	Garry "Jug" McGuire	Whitefish	Tim Dalstrom	Donna Maddux
Havre	excused	Cory Pierson	Whitlash	Harvey Jenkins*	

**voted into temporary membership during this meeting*

Other voting members present: Rev. Larry Athorne (retired), Kurt Fagenstrom – Moderator of Cabinet, Mary Fagenstrom – Moderator of Presbyterian Women, Rev. Allen Foster (retired), Carol Gneckow (Co-Moderator of GPC Board), Carolyn Heinz, (Co-Moderator of GPC Board), Rev. Ken Peterson (retired),

Visitors and ministry unit members in attendance were: Bessie Argo, Sera Benton, Tom Esch, Miriam Foster, Mark Frey -BOP Representative, Nancy Fenner, Elaine Gingery, Marshall Gingery, , Paula Hall, Chip Hardwick from the Presbyterian Mission Agency and member of Mid-Kentucky Presbytery. Carolyn Heinz, Johanna Jenkins, Rose Leavitt, Hap Peters , Polly Peterson, Betsy Platt, Heath Rada – Moderator of GA, Peggy Rada, Becca Roberts (YAV), Joanna Shelton, Alex Sprague (YAV), Randy Stuber, Susan Stuber, Elsie Todd, Amber Tucker, Cloe Tucker, Jose Tucker, Alyson Wilson (YAV), Tammy Yonkers. Moderator of General Assembly, Heath Rada, his wife Peggy and Retreat leader Rev Chip Hardwick were also present.

Presbytery Staff present were: Chuck Paulus – Web Manager, Dick Siderius – Treasurer, Heather Withrow – Camp Director and Marsha Anson - General Presbyter/Stated Clerk.

Teaching Elders

14

Ruling Elder Commissioners & Ruling Elder Voting Members
(includes CREs and AREPs)

17

INTRODUCTIONS

New pastors, Ric Beals (Cut Bank) and Harvey Jenkins (Retired Pastor in Residence for Whitlash) were introduced. First time commissioners were introduced as well as the Young Adult Volunteers (YAVs). General Assembly Moderator, Heath Rada and his wife Peggy were introduced as was the retreat leader, Chip Hardwick.

OPENING OF RETREAT

Rev. Chip Hardwick lead the retreat which focused on spiritual practices that lead us closer to God so that we can be a blessing to the world.

- We discussed that spiritual disciplines are not a means unto themselves, but a way for us to connect more closely with God so we can serve others.
- We are meant to be sent out into the world to be a blessing.
- We need to think of spiritual disciplines as training rather than trying. It's important to pick a discipline and keep at it over time.
- Spiritual disciplines of engagement include: Celebration, Hospitality, Journaling, Prayer, Reconciliation, Scriptures, Small group engagement, study of secondary sources, and worship.
- Spiritual disciplines of abstinence include: Confession, Fasting, Generosity, Humility, Obedience, Sabbath, Silence/Solitude and Slowing (reducing hurry in our lives).

GA Moderator Heath Rada shared good news about the Presbyterian Church including the reasons that young people are choosing to attend:

- Our churches are a safe place to ask questions about faith
- We tend to be congregations that see ourselves as sent out into the world to make a positive difference.
- We welcome everyone around the communion table.

He also talked about the momentum of the church which is changing especially with the ministries of the New Worshiping Communities, which demonstrates God call to us to be risk-takers. He told those gathered that the seminaries are actively engaged in discussion on what theological education will need to be in the future. He pointed out that the Presbyterian Church is reformed (open to change), Biblically based and socially active making a difference in people's lives.

MEETING OF THE PRESBYTERY

The presbytery meeting was opened with prayer by moderator Miriam Mauritzen at 5:45 p.m. on February 27, 2016.

QUORUM AND OMNIBUS MOTION

A quorum is present.

Omnibus Motion

1. Give the privilege of the floor and voice to corresponding members, members of ministry teams and visitors. (Stated Clerk)
2. Approve the minutes of the previous meeting (Stated Clerk)
3. Receive all written reports as information. (Stated Clerk)
4. Give voice and vote to Rev. Harvey Jenkins (serving as Retired Pastor in Residence in Whitlash and to Rev. Dudley Rose (serving as Interim Pastor in Hamilton) while they labor in Glacier Presbytery.

The Omnibus Motion was approved with no items pulled for discussion.

GLACIER PRESBYTERIAN CENTER REPORT(Appendix A)

Heather Withrow, Executive Director of GPC, gave an oral report and handed out invitations to the Scholarship Fundraising Auction on Friday May 6, 2016 from 6:00 – 8:00p.m.

Heather highlighted the things she had learned in her first year of ministry at GPC. She also expressed her love and appreciation for the beautiful facility, "Jesus has a lake house, and every summer holds an 8 week party on

Flathead Lake for children and youth.” She encouraged everyone to think of a child they could invite to that party.

BOARD of PENSIONS REPORT

Mark Frey, our BOP regional representative talked about resources available and upcoming changes.

- The annual Tax Guide is out and should arrive in mailboxes very soon.
- Tax tips for churches and pastors are available as a web module on pensions.org
- A new cycle of Call to Health has some expanded options
- There will be a plan redesign for 2017. It will not change for Teaching Elders, but will have new options for lay employees and non-installed pastors.
- The experience apportionment (for retired clergy) will be decided soon.
- The Assistance Program which is funded by the Christmas Joy Offering gave out over \$5 million last year to help pastors.

TREASURER’S REPORT (Appendix B)

- 2015 was another good year. Most the churches are able to pay their per capita.
- We are getting prepared for the loss of synod funding by putting as much as possible into savings.
- The annual financial review was done by Kim Fleming and Joanna Shelton. They suggested a minor change in function which will be followed up on.

RECESS & RESUME

The meeting was recessed with prayer until evening worship.

Evening worship with communion was held with the new worshipping community, Serious JuJu. This is a ministry to, for and with local skateboarders. The necrology report was incorporated into the worship service with the lighting of candles of remembrance.

The meeting was recessed until Sunday morning.

On Sunday morning, the retreat resumed with a discussion of best practices/ best hopes for incorporating spiritual practices into our own and our congregational lives as well as ways to help others begin a spiritual practice. .

There being no further business before the body, the meeting was adjourned with worship on Sunday morning with the Kalispell Congregation with Rev. Chip Hardwick preaching.

The next stated meeting is scheduled for June 11 & 12 at Sunrise in Great Falls.

Written reports included in these minutes:

Appendix A – Glacier Presbyterian Center

Appendix B – Treasurer’s Report

Appendix C – Committee on Ministry

Appendix D – Cabinet Report

Appendix E – PW Report

Appendix F – Report of the Stated Clerk/General Presbyter

ATTEST:

Marsha Anson, Stated Clerk

*Appendix A***Glacier Presbyterian Center****Report to Presbytery****(Including information from November and January board meetings)****Welcoming newly elected board members and Board officers for 2016**

- ... Retiring members were thanked for their service.
- ... Newly elected board members Carrie Benton, Clyde Weller, and Tim Lanham were welcomed.
- ... The board approved the nomination of the following board member in respective offices:
 - Co-moderator--- Carolyn Heinz
 - Co-moderator--- Carol Gneckow
 - Secretary ---- Marcia Harrison
 - Treasurer ---- Dick Siderius

Executive Director: Heather Withrow

- ... Heather shared the 'Glacier Camp 2015 Annual Report' and distributed the 'Give the Gift of Camp' postcards which gives donors the opportunity to purchase a full or ½ a week of camp for a child to attend the summer of 2016.
- ... Copies of the 'On-site Housing Policy', which applies to all staff living onsite, were distributed.

Friends of Glacier:

- ... The Outreach & Fundraising Ministry team reported that the annual letter and revised pledge envelop were ready to be mailed to Friends of Glacier donors.
- ... Revising and expanding our current list is an on-going process. Board members are asked to submit names and addresses from their churches to help in this process.
- ... A plan to broaden the communication process with donors to share progress and events at GPC throughout the coming year is in the planning stages.

Financials:

- ... The 2016 GPC proposed budget was presented and approved.
- ... Elroy Letcher and Scott Shull were asked to do the annual financial record review for 2015.
 - The review was completed in January of 2016. We thank them for their time and attention to detail as well as their financial gifts and talents.
 - Elroy and Scott made several recommendations for tightening up the financial policies and procedures, as well as a few suggestions related to facility improvements.
 - The Executive Ministry Team of GPC Board met in early February to go over the review's recommendations and suggestions. Several were already being addressed and the remainder will be a topic on the agenda for the next GPC Board meeting.
 - Since Elroy is now a vender, in that he is receiving a monthly income from the camp for rent of the staff housing, it would be inappropriate, due to conflict of interests, for us to continue to involve him in the fiduciary (the term used in the motion made by the board) matters of GPC. We hope that Scott will be able to continue performing the annual financial review and we'll be looking for someone to help with the upcoming 2016 review.
 - Once again, we thank Scott and Elroy for their attention to detail and their great love for the ministry of Glacier Presbyterian Center.

Spruce Lodge upkeep:

- ... Heather will apply for a grant from Flathead Electric Coop to help finance the necessary replacement of the snow brakes on Spruce Lodge roof. Rain gutters also need attention.
- ... A new phone system to include ability to transfer calls, intercom, and limited mobility from the base unit is being considered

Growing Glacier Camp Expansion of our Horse Camp Program:

- ... Heather presented a PowerPoint 'Horse Camp/Therapy Program Over-all Vision and Presentation.
 - o Heather shared her personal experience and knowledge over several years of horse camp programs and horse therapy programs including her degree in recreational therapy.
 - o A flexible timeline extending over a period of years was included.
 - o Each phase will be completed using designated funding.
 - o A Horse Program Development Team will be created consisting of staff, board representation, individuals with knowledge and experience with horses and horse therapy. This team will work through each phase of development and report to the board as needed.
 - o The board approved the over-all vision, beginning with Phase 1, moving forward phase by phase.

GPC Board Development Retreat:

- ... The board voted to invite Rich Swartwood from Clearwater Forest Presbyterian Camp, who was recommended by Marsha Anson, to lead us in a board development retreat.
- ... The retreat was held in connection with our regularly scheduled board meeting, January 21-22, 2016 which was funded by donors.
- ... Rich gave us much to think about as we move forward striving to serve in the ministry of GPC.

GPC Board Ministry Teams (formerly known as 'committees'):

- ... Our Ministry Teams continue to develop and discover our responsibilities in each area.
 - o The Executive/Personnel Ministry Team will be meeting with Heather on a monthly basis either in person or by conference call.
 - o The Outreach and Fundraising Ministry Team continues to explore new ways to communicate with our wonderful donors and reach out to potential, new donors.
 - o The Building and Grounds Ministry Team continues to support the important aspects of GPC including upkeep, grounds and related improvements.
 - o And of course, the Financials Ministry Team 'keeps us on our toes' and gives us support and direction as we move forward.

As the GPC Board, we continue to be blessed and thankful for the enthusiasm and knowledgeable leadership of our Executive Director, Heather, and her staff as we move forward with our ministry as part of Glacier Presbytery. Many lives have been and continue to be blessed, challenged, and lifted as we reach out to God's children of all ages. The continued support and prayers of Glacier Presbytery are appreciated more than you know. Thank you!

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## Appendix B Treasurer's Report

As Presbytery of Glacier ends the 2015 fiscal we show a strong financial position. Tremendous support by all eighteen churches is the strongest reason. Sixteen of the eighteen churches paid their per capita in full (one of the two churches plans on paying the amount due during 2016).

Over 50% of the 18 churches are supporting the Mission Treasury Program developed by PCUSA. This means extra donations for GA, Synod and Presbytery. Churches are giving generously to the following:

1. One Great Hour of Sharing
2. Christmas Joy
3. Peacemaking
4. Pentecost
5. Presbyterian Disaster Assistance
6. Theological Education

Following are some of detailed balances

1. Savings of \$225,000 in unrestricted funds.
2. Restricted Funds (Endowment) of \$65,000
3. Camp mortgage balance of \$766,665 as of December 31, 2015 (Reduction of \$17,600 during 2015).

Even though we appear strong I have three concerns which are as follows:

1. Over 50% of our unrestricted funds are in New Covenant Funds (Mutual Fund) which respond to the present market conditions.
2. Sometime in the near future Synod support will end.
3. Donations to Camp mortgage has slowed down.

*Peace and Grace,  
Richard Siderius*

### Presbytery of Glacier Statement of Financial Position (Restricted) December 31, 2015

#### RESTRICTED ASSETS

|                                                               |                      |
|---------------------------------------------------------------|----------------------|
| <b>New Covenant Endowment Funds:</b>                          |                      |
| New Covenant Fund:Elroy Letcher Cmprshp Fund                  | 9,295.39             |
| New Covenant Fund:Campership Endowment Fund                   | 11,988.16            |
| New Covenant Fund:Camp Facility Endowment                     | 43,651.07            |
| Total Endowment Funds                                         | 64,934.62            |
| <b>Other Endowment Funds and Receivables:</b>                 |                      |
| Loan to Camp Capital Campaign:Camp Loan-Facility Develop. Fnd | 100,000.00           |
| Life Insurance Policy (cash surrender value)                  | 25,345.66            |
| Total Other                                                   | 125,345.66           |
| <b>Total Restricted Assets</b>                                | <b>\$ 190,280.28</b> |

#### LIABILITIES AND NET RESTRICTED ASSETS

|                                     |                      |
|-------------------------------------|----------------------|
| <b>Net Restricted Assets</b>        |                      |
| Restricted Equity                   | 190,280.28           |
| <b>Net Restricted Assets Ending</b> | <b>\$ 190,280.28</b> |
| <b>TOTAL LIABILITIES AND EQUITY</b> | <b>\$ 190,280.28</b> |

**Presbytery of Glacier**  
**Statement of Revenues, Expenses and Changes in Net Assets**  
 Twelve Months Ended December 31, 2015

|                                                   | 12 Months Ended<br>Dec. 31, 2015 |
|---------------------------------------------------|----------------------------------|
| <b>Revenue</b>                                    |                                  |
| Presbytery Church Income                          | 73,260.00                        |
| Synod of the Rocky Mountains                      | 53,015.08                        |
| Other Income                                      | 3,605.59                         |
| Interest Earned                                   | 21,667.43                        |
| Unrealized Gain(Loss) on:New Covenant-Gl. Fund #2 | (11,061.58)                      |
| Libby Funds                                       | 21,770.85                        |
| Grant Activity                                    | 29,057.23                        |
| Brothers & Sisters Fund                           | 522.00                           |
| <b>Total Revenue</b>                              | <b>\$ 191,836.60</b>             |
| <b>Operating Expenses</b>                         |                                  |
| Per Capita Payments to GA and Synod               | 30,434.68                        |
| Administrative Expenses                           | 34,454.56                        |
| Mission Expenses                                  | 38,127.89                        |
| Payroll Expense                                   |                                  |
| Stated Clerk Payroll                              | 40,800.00                        |
| Treasurer Payroll                                 | 4,680.00                         |
| Payroll Tax Expense                               | 4,090.13                         |
| Misc Expense                                      | 2,194.30                         |
| <b>Total Operating Expenses</b>                   | <b>\$ 154,781.56</b>             |
| Change in Unrestricted Assets                     | 37,055.04                        |
| Net Unrestricted Assets- Beginning                | 529,021.35                       |
| <b>Net Unrestricted Assets-Ending</b>             | <b>566,076.39</b>                |
| <b>Restricted Endowment Fund Activity:</b>        |                                  |
| Investment Earnings                               | 7,147.76                         |
| Unrealized Gains(Losses)                          | (7,659.78)                       |
| Change in Restricted Assets                       | (512.02)                         |
| Net Restricted Assets- Beginning                  | 190,792.30                       |
| <b>Net Restricted Assets - Ending</b>             | <b>\$ 190,280.28</b>             |

**Presbytery of Glacier**  
**Supplemental Schedule-Budget Comparison**  
 Twelve Months Ended December 31, 2015

|                                                 | Yr to Date           | 12<br>Months Budget  | Difference           | Budget for<br>Year   |
|-------------------------------------------------|----------------------|----------------------|----------------------|----------------------|
| <b>Income</b>                                   |                      |                      |                      |                      |
| 306-Per Capita Income                           | 73,260.00            | 90,860.00            | (17,600.00)          | 90,860.00            |
| 301-Synod Per-Capita                            | (13,650.50)          | (13,375.00)          | (275.50)             | (13,375.00)          |
| 302-GA Per-Capita                               | (16,784.18)          | (16,328.00)          | (456.18)             | (16,328.00)          |
| Net Per Capita                                  | 42,825.32            | 61,157.00            | (18,331.68)          | 61,157.00            |
| 304-Synod Block Grant/Admin                     | 30,400.00            | 30,400.00            | 0.00                 | 30,400.00            |
| 375-Interest Earned                             | 11,164.57            | 10,000.00            | 1,164.57             | 10,000.00            |
| Subtotal                                        | 84,389.89            | 101,557.00           | (17,167.11)          | 101,557.00           |
| 310-Mission Treasury                            | 22,615.08            | 18,000.00            | 4,615.08             | 18,000.00            |
| 370-Other Income                                | 3,605.59             | 4,000.00             | (394.41)             | 4,000.00             |
| 355-ARK Campus Ministry House                   | 0.00                 | 18,763.00            | (18,763.00)          | 18,763.00            |
| 359-Investment Earnings on New Covenant Funds   | 17,650.62            | 500.00               | 17,150.62            | 500.00               |
| 360-Unrealized Gain(Loss) on New Covenant Funds | (18,721.36)          | 3,500.00             | (22,221.36)          | 3,500.00             |
| 371-Libby Funds                                 | 21,770.85            | (327.00)             | 22,097.85            | (327.00)             |
| Grant Activity                                  | 29,057.23            | 0.00                 | 29,057.23            | 0.00                 |
| 346-Brothers & Sisters Fund                     | 522.00               | 520.00               | 2.00                 | 520.00               |
| <b>Total Income</b>                             | <b>\$ 160,889.90</b> | <b>\$ 146,513.00</b> | <b>\$ 14,376.90</b>  | <b>\$ 146,513.00</b> |
| <b>Expenses</b>                                 |                      |                      |                      |                      |
| 410-GP/ST Clerk Payroll                         | 40,800.00            | 40,800.00            | 0.00                 | 40,800.00            |
| 412-Treasurer Payroll                           | 4,680.00             | 4,680.00             | 0.00                 | 4,680.00             |
| 465-Webmaster Expenses                          | 1,920.00             | 2,160.00             | (240.00)             | 2,160.00             |
| Payroll Taxes / Workers Comp                    | 4,090.13             | 4,250.00             | (159.87)             | 4,250.00             |
| Subtotal Staff Salaries                         | 51,490.13            | 51,890.00            | (399.87)             | 51,890.00            |
| 420.1-GA/Stated Clerk Office                    | 1,144.27             | 1,750.00             | (605.73)             | 1,750.00             |
| 420.2- Treas. Office                            | 805.98               | 1,200.00             | (394.02)             | 1,200.00             |
| 424.1-GP/STC Travel                             | 3,707.02             | 7,000.00             | (3,292.98)           | 7,000.00             |
| 424.2-Hospitality GP/Stated Clerk               | 3,550.42             | 3,000.00             | 550.42               | 3,000.00             |
| 424.3-Treasurer Travel                          | 1,173.58             | 1,400.00             | (226.42)             | 1,400.00             |
| 424.4-WebDesigner Travel                        | 624.09               | 500.00               | 124.09               | 500.00               |
| 425.1-Vehicle License                           | 108.00               | 98.00                | 10.00                | 98.00                |
| 425.2-Vehicle Insurance                         | 0.00                 | 900.00               | (900.00)             | 900.00               |
| 425.3-Vehicle Maintenance                       | 411.07               | 300.00               | 111.07               | 300.00               |
| 426-SC/GP Continuing Ed                         | 1,550.00             | 1,550.00             | 0.00                 | 1,550.00             |
|                                                 | 13,074.43            | 17,698.00            | (4,623.57)           | 17,698.00            |
| 423-Nominating Committee                        | 0.00                 | 100.00               | (100.00)             | 100.00               |
| 428-MAC Repr. & Ecumenical Officer              | 0.00                 | 100.00               | (100.00)             | 100.00               |
| 429-Camp Board                                  | 0.00                 | 3,000.00             | (3,000.00)           | 3,000.00             |
| 430-Presbytery Meetings                         | 5,533.15             | 6,000.00             | (466.85)             | 6,000.00             |
| 431-Ministry Council                            | 1,007.70             | 1,300.00             | (292.30)             | 1,300.00             |
| 524-MAC Officer and Delegate Expense            | 0.00                 | 3,000.00             | (3,000.00)           | 3,000.00             |
| 526-Presbyterian Resource Center                | 0.00                 | 250.00               | (250.00)             | 250.00               |
| 540-COM Career Counseling                       | 0.00                 | 1,000.00             | (1,000.00)           | 1,000.00             |
| 550-COM Inq & Cand Travel                       | 136.50               | 1,750.00             | (1,613.50)           | 1,750.00             |
| 573-COM Clergy Spouse Retreat                   | 1,500.00             | 0.00                 | 1,500.00             | 0.00                 |
| 575-COM Lay Pastor Program                      | 0.00                 | 2,000.00             | (2,000.00)           | 2,000.00             |
| 576-COM Background Checks                       | 108.00               | 200.00               | (92.00)              | 200.00               |
| 579-COM Unexpected Needs                        | 526.60               | 1,000.00             | (473.40)             | 1,000.00             |
| 580-MC Presbytery Events/WNLT                   | 856.85               | 7,400.00             | (6,543.15)           | 7,400.00             |
| 582-MC Trustee Function                         | 0.00                 | 30.00                | (30.00)              | 30.00                |
| 586-Hi-Line YAV Program                         | 0.00                 | 3,000.00             | (3,000.00)           | 3,000.00             |
| 433-Committee on Ministry Unit                  | 2,555.85             | 3,500.00             | (944.15)             | 3,500.00             |
| 435-Committee on Representation                 | 0.00                 | 100.00               | (100.00)             | 100.00               |
| 436-Permanent Judicial Commission               | 0.00                 | 100.00               | (100.00)             | 100.00               |
| 440-Intermountain Representative                | 0.00                 | 300.00               | (300.00)             | 300.00               |
| 441-Communication                               | 108.00               | 150.00               | (42.00)              | 150.00               |
| 455-Insurance                                   | 1,809.00             | 1,500.00             | 309.00               | 1,500.00             |
| 460-Accounting                                  | 5,240.00             | 5,500.00             | (260.00)             | 5,500.00             |
| 592-G.P. Camp Lodge Debt Assistance             | 34,999.94            | 35,000.00            | -0.06                | 35,000.00            |
| Misc Expense                                    | 2,194.30             | 0.00                 | 2,194.30             | 0.00                 |
| Administrative Expenses:Depreciation Expense    | 3,206.43             | 0.00                 | 3,206.43             | 0.00                 |
| <b>Total Expenses</b>                           | <b>\$ 124,346.88</b> | <b>\$ 145,868.00</b> | <b>(21,521.12)\$</b> | <b>\$ 145,868.00</b> |
| <b>Income less Expenses</b>                     | <b>\$ 36,543.02</b>  | <b>\$ 645.00</b>     | <b>\$ 35,898.02</b>  | <b>\$ 645.00</b>     |

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*Appendix C***Committee on Ministry****Report to Presbytery**

Committee members: Dave Anson, Courtney Arnzten, Tim Dalstrom, Dave Dobbs, Kim Fleming Steve Hundley, Tim Lanham, Rose Leavitt, Don Paterson, Hap Peters, Peggie Oury, Moderator, Marsha Anson, Ex Officio.

The committee has met on the phone and face-to-face three times since our last report in October, 2015.

Congregations

- Great Falls, First, continues its search to call an associate pastor.
- Hamilton has formed its Pastor Nominating Committee and has had its first training session with Marsha Anson.
- Blackfoot Church, Potomac, is actively shaping its vision for the future. Carrie Benton will end her work there at the end of April. They are grateful for the way Carrie has pastored the congregation and built its ministry in Potomac.
- Seeley Lake has called Pastor Carrie as their permanent pastor (she's been serving as a Designated Pastor).
- Whitlash has called Harvey Jenkins as their Retired Pastor in Residence.

Inquirers

- Katie Brendler and Liz Zupp are in their first year at San Francisco Theological Seminary;
- Maggie Lewis will complete her third year at Dubuque. Maggie has been chosen by the Dean of her seminary to be their Theological Seminary Advisory Delegate to the General Assembly in Portland in June.

Boundary Training

All four cluster groups have undergone Boundary Training.

Training for Pastors in Preaching

The committee is exploring the possibilities of working with Whitworth University on a program of continuing education for teaching elders in preaching. The committee is looking for ways to include commissioned ruling elders in the program.

Ongoing Policy review

COM is currently reviewing and updating the committee's guidelines on the following policies:

Parental Leave

Sabbatical Leave

Pulpit supply (suggested remuneration)

Mileage for Pastors

The Commissioned Ruling Elder Handbook

Minimum Effective Salary for Pastors

The committee has rewritten and distributed the Sexual Misconduct Prevention Policy as of October, 2015.

As always, I thank the committee for their faithful participation, and the Presbytery for allowing me the privilege to serve in this way. Thanks to Marsha Anson for her support and encouragement, and Dave Anson for his excellent minutes.

Peggie Oury

Moderator, Committee on Ministry

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*Appendix D***Cabinet Report**

The Cabinet met once since the last presbytery meeting. The meeting was opened and closed in prayer. A quorum was present and minutes were approved.

**Recommendations to Presbytery:**

- To concur with the appointment by Dubuque Seminary for Maggie Lewis to serve as a Theological Seminary Advisory Delegate to General Assembly (for the Omnibus motion).

**Actions of Cabinet:**

- Approved Chip Hardwick serving communion at Feb. Presbytery Retreat.
- Approved Vera White as Presbytery Retreat Leader for the October Presbytery Retreat.

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*Appendix E***Presbyterian Women of Glacier Presbytery Report**

In January, I attended The Synod of The Rocky Mountains' Annual Meeting. We voted on new officers and issues of concern for the presbyteries in the Synod. We are the second highest contributors to the Synod programs of The United States of America Mission Exchange (a mission which occurs every three years and each synod selects a participant through an application process) and The Global Exchange (which occurs every three years and each synod sends a woman to another country to learn about women and their lives in that part of the world). The Lorretto Center (a retirement home for Catholic Nuns) provides a peaceful setting for the meeting as well as for our free time. It is in Denver, Colorado.

At the meeting we discussed pertinent issues of membership, pledges, communication, national happenings and other PW related topics. We spent time singing, sharing our PWP stories, learning new ideas, renewing old friendships, meeting new friends, praying, reading devotions, and worshipping. Each year we receive a new Prayer Sister with whom we share our life's blessings and sorrows and pray for one another and to support each other in any way we wish or desire to do so. While the Synod does not play a highly significant role in PWP 's, it allows us an opportunity to move up in the Synod and PW(PCUSA) structure, the benefits of bringing the Moderators of the eight presbyteries together in addition to the leaders of the Synod and several educational experiences. We are women of faith and knowledge.

Currently our PWP is in the process of planning THE SPRING GATHERING, which the Presbyterian Women of FPC Kalispell will host April 15-16, 2016. I am pleased to be working with the talented Co-Moderators Sandy Smith and Linda Pershall along with their CT and members. Presently they are working on preparing the Presbytery Meeting February 27-28, 2016. I have provided them with a guideline to begin the process and know they will be extremely successful in carrying out their responsibilities.

The theme of THE SPRING GATHERING is '**ABOUND in HOPE**' (*Romans 15:13*): '**...SERVE...WITH ALL YOUR HEART AND WITH ALL YOUR SOUL**' (*Joshua 22:5*). I borrowed the theme from the 221st General Assembly (2014) PCUSA for part of our theme, and then, a verse from the NIV Bible. Our Guest Presenter, Wanda Beauman of the Denver Presbytery and The Synod of The Rocky Mountains as well as the PW(PCUSA) Vice Moderator for PEACE and JUSTICE CONCERNS will speak about the "EDUCATE A CHILD, TRANSFORM A WORLD" Initiative and the "PRESBYTERIAN DISASTER ASSISTANCE" program. She will not only share information about each but will also involve participants in her presentation. She is a faithful and grace-filled servant of the Lord.

The Gathering Program is also in rough draft form. We are awaiting Helena PW to accept the duty of Opening Worship and to gain permission from Cabinet to allow Associate Pastor Miriam Mauritzen of FPC Kalispell to

serve the Closing Worship which includes Communion. The music will be selected by the moderator and vice moderator and accompanied by a FPC Kalispell musician. Women from various PW's will lead prayers and blessings. We want to include as many participants as possible in leading the Gathering.

The FPC Great Falls PW, the Vice-Moderator Roma Lee Fuson and I will cover the other responsibilities of our gathering. Those include: the ordering of materials from PW(PCUSA) for educational purposes; the ordering of materials about Ms. Beauman's topics for the folders; the filling of the folders; the creating of posters for FPC Great Falls' PW Bring and Brag Board and PWP posters for mission, the presenter and upcoming dates for the Fall Retreat; the publicity; the registration form; and then, the final draft of the program. The GLACIER GREETINGS deadline is March 6, 2016 and will include all information about the SPRING GATHERING. Additionally we are expecting an article from each PW community in the Presbytery for the newsletter. We are anticipating an increased attendance at this gathering.

Respectfully Submitted,
Mary Fagenstrom
PWP Moderator

Appendix F

Report from General Presbyter / Stated Clerk

Necrology Report:

Membership	Name	Date of Ordination	Dates of Service	Date of Death
Glacier Presbytery	Wally Smith	6/28/1959		7/31/15
Chinook	Laura Palm	March 1979	1979-1981 1982-1984	2/24/15
Conrad	Georgianna Borgen	2/16/1964	1964-1968	3/4/15
Great Falls, FPC	John "Dale" Gorman	1/12/1992	Class of 1994, 2008	2/1/15
Great Falls, FPC	Larry Geske	1/14/1996	Class of 1998, 2005, 2007, 2012	5/8/2015
Great Falls, FPC	Iva "Boots" Wiseman	1/19/1986	Class of 1998	5/19/2015
Great Falls, FPC	Abby Meschberger	1/27/2015	Class of 2004, 2013	4/18/2015
Great Falls, FPC	Shirley Bowlin	1/21/1990	Class of 1992	3/27/2015
Great Falls, FPC	Johanna Wallace	2/28/1988	Class of 1990	12/26/15
Great Falls, Sunrise	Bob Pamajevich			11/12/15
Hamilton	Dayle Anderson			2/4/15
Helena	William Samson	2/1/2081	2004-2007	1/19/15
Helena	Verner Bertelsen		2004-2007	8/17/15
Kalispell	Dorothea Armstrong	1/23/72	72-85, 89-92, 92-94	6/10/15
Missoula	James E. Congdon	Jan. 1976	76-79	1/28/15
Missoula	Dwight Rittenhouse	Before 1957	77-80	4/28/15
Missoula	Dallard Johnson	6/20/1976	76-79, 82-85	4/29/15
Missoula	Gary Morrison	1/29/1984	84-86	10/15/15
Polson	Marilyn Coffee	6/23/1991	91-93, 94-96, 2008	9/10/15
Potomac	Allen Ross Holbrook	1/5/1989	89-92, 92-95, 04-07	7/31/15

Some News!

- Glacier Presbytery has been approved for an Education Grant from the Omaha Seminary Foundation. This grant will be used to help reduce the cost for the classes provided by professors from San Francisco Seminary.
- Glacier Presbytery is getting noticed by other presbyteries looking for transformative ideas:
 - Presbytery retreat format
 - Presbytery-wide worship
 - Retired Pastor in Residence for the Whitlash congregation
 - Staff working from home rather than using financial resources for office space.
- Our session clerks have been hard at work completing the annual statistical reports. Please be sure to thank your session clerk for the ministry they provide to your congregation.
- We have a balance between our Teaching and Ruling Elder Commissioners. Committee moderators are voting member of the presbytery.
- We will renew our insurance coverage. The policy has been reviewed for adequacy of coverage. This covers the presbytery car and professional liability for staff.
- I was elected as the next Vice-Chair of the Presbyterian Mission Agency Board. This will require a bit more time than I've been spending serving the Board, but not a lot more time! In the end, the relationships made during this service have been a blessing to our presbytery and to me.

2016 Presbytery Dates and Locations:

- June 11 & 12 in Great Falls at Sunrise
- October 22 & 23 in Havre

Classes from San Francisco Seminary Professors (Held at the Camp)

- April 17-19
- June 26 – 28
- August 7 – 9
- October 2 - 4

Summer Series (Lanham Lecture)

- July 10 – 12 (at the Camp)

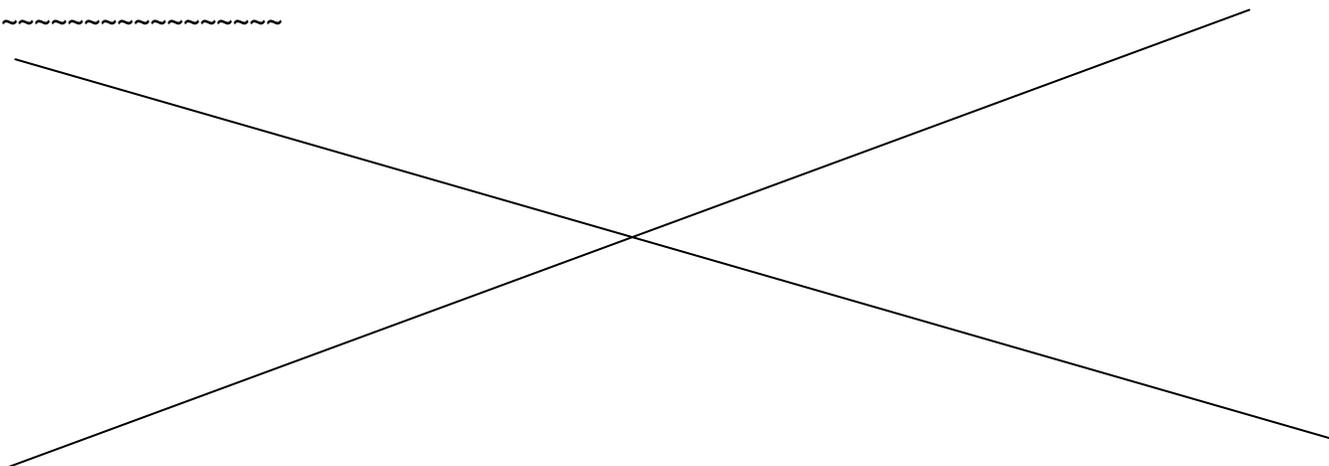
PW Retreats

- April 15 – 16 in Kalispell, Wanda Beauman will be the key-note speaker
- August 19 – 21 at the camp. Joan Gray will be the key-note speaker.

It's a privilege and joy to serve God by serving you and Glacier Presbytery!

~Marsha

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PRESBYTERY OF GLACIER  
Stated Meeting  
At Sunrise Presbyterian Church in Great Falls  
June 11 & 12, 2016

The Stated Meeting of the Presbytery of Glacier was combined with a presbytery retreat on the topic of Creating a Culture of Generosity led by Rob Hagen from the Presbyterian Foundation and Corey Schlosser-Hall from the Presbytery of Northwest Coast. All present were welcomed by Rev. Tim Lanham, and General Presbyter/Stated Clerk, Marsha Anson.

The retreat opened with prayer by Marsha Anson.

### **ROLL CALL**

| CHURCH                | PASTOR         | COMMISSIONER  | CHURCH         | PASTOR                  | COMMISSIONER   |
|-----------------------|----------------|---------------|----------------|-------------------------|----------------|
| Chinook               | excused        |               | Helena         | Scott Wipperman         | Rose Leavitt   |
| Conrad                | excused        |               | Hot Springs    | excused                 |                |
| Cut Bank              | Ric Beals      |               | Kalispell      | Glenn Burfeind          |                |
| Dayton                | David Anson    |               |                | Miriam Mauritzen        |                |
| Great Falls - First   | Steve Hundley  | Dave Dobbs    | Missoula       | Dan Cravy               | Martha Ripley  |
|                       |                | Paula Jackson |                | Courtney Arntzen        |                |
| Great Falls - Sunrise | Tim Lanham     |               | Mountain Lakes | excused                 | Betsey Ellis   |
| Hamilton              | excused        |               | Polson         | David Anson             | Joanna Shelton |
|                       | excused        |               | Potomac        | Katie Brendler - intern |                |
| Harlem                | Jack Mattingly |               | Whitefish      | Tim Dalstrom            | Kathryn Duncan |
| Havre                 | John Bruington | Cory Pierson  | Whitlash       | Harvey Jenkins          | Bob Thompson   |

*Other voting members present:* Kurt Fagenstrom – Moderator of Cabinet, Mary Fagenstrom – Moderator of Presbyterian Women, Carolyn Heinz, (Co-Moderator of GPC Board)

*Visitors and ministry unit members in attendance* were: Barry Dawson (PCUSA Mission CoWorker), Shelly Dawson (PCUSA Mission CoWorker), Rob Hagen (Presbyterian Foundation), Johanna Jenkins, Hap Peters, Paul Pickhinke, Butch Plowman, Pearle Plowman, Becca Roberts (YAV), Corey Schlosser-Hall (Presbytery of Northwest Coast), Joan Siderius, Alex Sprague (YAV), Diana Thompson, Elsie Todd, Alyson Wilson (YAV),

*Presbytery Staff present* were: Chuck Paulus – Web Manager, Dick Siderius – Treasurer, and Marsha Anson - General Presbyter/Stated Clerk.

Teaching Elders

12

Ruling Elder Commissioners & Ruling Elder Voting Members  
(includes CREs and AREPs)

14

### **INTRODUCTIONS**

First time commissioners were introduced as well as the Young Adult Volunteers (YAVs). Our retreat presenters were welcomed and introduced.

### **OPENING OF RETREAT**

Rev. Rob Hagen and Corey Schosser-Hall invited the gathered to rethink generosity as a transcendent faith activity.

- Focusing on what's right with a situation rather than bemoaning what's wrong.
- Times of change hold the most potential.
- Take the risk of inviting people to a commitment to generosity
- Seven Key Concepts for creating a culture of generosity:
  - Believe it and you'll see it

- Recognize abundance
- Look for possibilities
- Unleash your energy to fix what's wrong
- Ride the changes
- Take yourself to your edge
- Be your best for the world.

### ***MEETING OF THE PRESBYTERY***

The presbytery meeting was opened with prayer by moderator Miriam Mauritzen at 5:30p.m. on June 11, 2016.

### ***QUORUM AND OMNIBUS MOTION***

A quorum is present.

Omnibus Motion

5. Give the privilege of the floor and voice to corresponding members, members of ministry teams and visitors. (Stated Clerk)
6. Approve the minutes of the previous meeting (Stated Clerk)
7. Receive all written reports as information. (Stated Clerk)

**The Omnibus Motion was approved with no items pulled for discussion.**

### ***COM REPORT*** (Appendix A)

Rev. Dave Anson gave an update on COM business.

- Our three seminary students had their annual consultation by COM. Candidate Maggie Lewis (Chinook) is attending Dubuque, Inquirers Katie Brendler (Chinook) and Liz Zupp (Harlem) are attending SFTS.
- Carrie Benton was installed in Seeley Lake. She had been serving as their stated supply pastor.
- Hamilton and Great Falls FPC is looking for an associate pastor
- Chinook has been given permission to form a PNC.
- COM has been working on policies for Sabbatical and Parental leave and also an Ethics Policy.
- COM has approved beginning to create a congregation in the Shelby prison. We will be partnering with Prison Congregations of America
- Commissioners were asked to review the annual terms of call report.

### ***GLACIER PRESBYTERIAN CENTER REPORT*** (Appendix B)

Carolyn Heinz, GPC Board Co-Moderator, gave the report. Summer staff will come from around the world this year including New Zealand, Australia, Scotland, Poland and the U.S. Each will bring their flag and a traditional food or craft from their area. Campers will learn about other countries as part of their faith development. Every camper who attended last year received a pillowcase signed by their counselors.

We've been doing ministry at the camp for 85 years. The Board has approved a project to celebrate that by creating a list of 85 items that could be donated and a fundraiser that hopes to raise \$85,000 this summer.

### ***PW REPORT*** (Appendix C)

PWP Moderator, Mary Fagenstrom gave the report. The spring gathering in Kalispell was well attended.

She praised the generosity of the women there. Rev. Joan Gray from Atlanta will be the leader for the Fall Retreat which will be held in Mid-August at the Camp. Gray's focus will be on the Holy Spirit. Ruth Brown, Mission Co-Worker was in Glacier Presbytery and spoke at a number of churches and PW groups. PW is the highest givers to fund Mission Co-Workers around the globe.

**TREASURER'S REPORT** (Appendix D)

- Glacier Presbytery congregation's generosity is outstanding.
- This is the last year that we'll receive major financial support from the Synod of the Rocky Mountains.
- The Mortgage for Spruce Lodge is about \$725,000. We are only receiving about \$10,000 per year now toward the principal.

**RECESS & RESUME**

The meeting was recessed with prayer until evening worship.

Evening worship was led by Mission Co-Workers Barry and Shelly Dawson.

The meeting was recessed until Sunday morning.

There being no further business before the body, the meeting was adjourned with worship and communion on Sunday morning with the Sunrise Congregation with Rev. Rob Hagen and Corey Schosser-Hall preaching.

The next stated meeting is scheduled for October 22 & 23.

*Written reports included in these minutes:*

Appendix A – COM

Appendix B – GPC Report

Appendix C – PW Report

Appendix D – Treasurer's Report

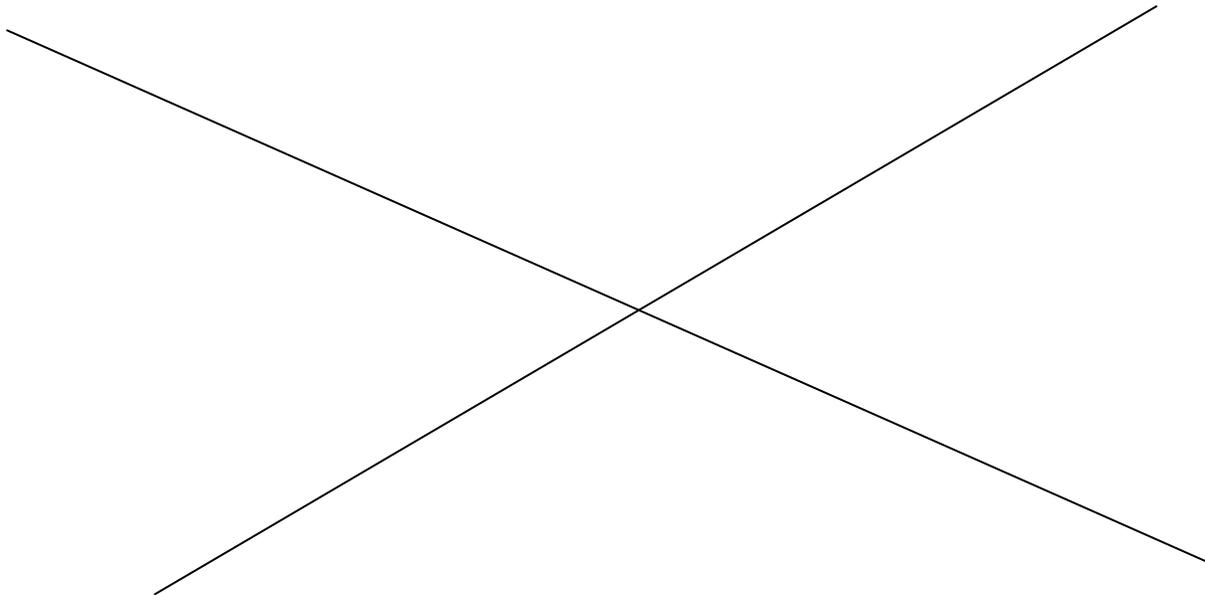
Appendix E – Cabinet Report

Appendix F – Report of the Stated Clerk/General Presbyter

ATTEST:

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Marsha Anson, Stated Clerk



## Appendix A

## Pastor Compensation as of April 2016

| Name               | Cash      | Housing Allowance | 403(b)(9) etc | SECA in excess of 50% | Other    | Manse Amt | Effective Salary | Prof Ed & Con Ed | Auto Exp | Other    | Vacation |
|--------------------|-----------|-------------------|---------------|-----------------------|----------|-----------|------------------|------------------|----------|----------|----------|
| <b>Full - time</b> |           |                   |               |                       |          |           |                  |                  |          |          |          |
| Anson, David       | 35,604.71 | 14,000.00         |               |                       |          |           | 49,604.71        | 100.00           | 4,000.00 |          | 4 weeks  |
| Burfeind, Glenn    | 37,500.00 | 25,200.00         |               |                       |          |           | 62,700.00        | 2,000.00         | 1,800.00 |          | 4 weeks  |
| Cravy, W Dan       | 42,400.00 | 20,000.00         |               |                       | 350.00   |           | 62,750.00        | 4,000.00         |          |          | 4 weeks  |
| Dalstrom, Tim      | 55,480.00 | 24,000.00         |               |                       |          |           | 79,480.00        | 1,500.00         | 2,500.00 |          | 4 weeks  |
| Hundley, Stephen   | 54,200.00 | 15,000.00         |               |                       |          |           | 69,200.00        | 2,000.00         | 2,500.00 | 800.00   | 5 weeks  |
| Kestler, J Kirk    | 34,463.00 | 18,200.00         | 2,000.00      |                       | 3,000.00 |           | 57,663.00        | 800.00           | 2,400.00 | 710.00   | 1 month  |
| Lanham, Timothy    | 42,160.00 | 4,500.00          |               |                       | 2,575.00 | 12,648.00 | 61,883.00        |                  |          |          | 4 weeks  |
| Mauritzen, Miriam  | 20,525.00 | 26,000.00         |               | 3,854.00              |          |           | 50,379.00        | 2,000.00         | 1,800.00 |          | 4 weeks  |
| Wiperman, Scott    | 24,119.20 | 35,000.00         |               |                       |          |           | 59,119.20        | 3,000.00         | 1,000.00 | 1,000.00 | 4weeks   |

|                                  |           |           |          |          |        |          |           |          |          |          |                  |
|----------------------------------|-----------|-----------|----------|----------|--------|----------|-----------|----------|----------|----------|------------------|
| <b>Part-time</b>                 |           |           |          |          |        |          |           |          |          |          |                  |
| Arntzen, Courtney                | 3,300.00  | 25,900.50 | 1,000.00 | 2,145.52 | 350.00 |          | 32,696.02 | 3,000.00 |          |          | 4 weeks 30 hours |
| Benton, Carrie                   | 33,000.00 |           |          |          |        |          | 33,000.00 | 500.00   | 1,080.00 | 1,300.00 | 4 weeks .75 time |
| Bruington, John                  | 24,000.00 | 3,000.00  |          | 1,836.00 |        | 7,200.00 | 36,036.00 |          |          |          | .25 time         |
| Edwards, Sherry                  | 23,630.00 | 7,800.00  | 3,771.60 |          |        |          | 35,201.60 | 500.00   | 500.00   |          | 4 weeks 0.5 time |
| Mattingly, Jack ^                | 5,184.00  |           | 778.00   |          | 100.00 |          | 6,062.00  | 400.00   | 2,000.00 |          | .25 time         |
| ^ Presbyterian compensation only |           |           |          |          |        |          |           |          |          |          |                  |
| <b>CRE</b>                       |           |           |          |          |        |          |           |          |          |          |                  |
| Oury, Peggy                      | 5,040.00  |           |          |          |        |          | 5,040.00  |          |          |          | 0.5 time         |
| Paul, Risa                       |           |           |          |          |        |          |           |          |          |          |                  |
| Beals, Ric                       |           |           |          |          |        |          |           |          |          |          |                  |

## Appendix B

## Glacier Presbyterian Center

## Report to Presbytery

## GPC Board Meeting, April 28, 2016, Conrad, MT

## Executive Director: Heather Withrow

- ... **Summer Camp** brochures were distributed mid-February. Registration is coming in steadily. The 4 'Hold Your Horses' camps and the 2 'Wranglers' camps, scheduled in July have been the most popular followed by the Day Camps.
- ... The report of the meeting with the Lake County Planner, Robert Costa, regarding the zoning of our westernmost property was presented ... ***the Lake County Upper West Shore Zoning District and Regulations***. It is zoned to be used for church camp operations and the horse ministry falls within those guidelines. The board reviewed the document.
- ... The snow breaks and gutters project for Spruce Lodge has been completed.
- ... There is a need for renewed strategic planning..... In terms of the vision, mission and goals we need for our Glacier Presbyterian Center ministry and programs.

## May Scholarship Fundraiser:

- ... Plans for the May Scholarship Fundraiser will include a 'Country Fair' theme. Games will be included such as Bingo (with prizes), 50/50 tickets, an auction, and opportunity to contribute to the 'Wish List'.

- ... Invitations have been sent to past attendees and donors.
- ... Bulletin inserts and poster will help to advertise the event.
- ... Board members were encouraged to spread the word!

#### **Give Local Flathead:**

- ... GPC participated in the **Give Local Flathead fundraiser**.
- ... Individuals were encouraged to go on line on May 3<sup>rd</sup> and contribute their donations designated for Glacier Presbyterian Center. Some monies were gained through this fundraiser.
- ... Our GPC booth involved in that project was on the front page of the Interlake!

#### **'Minute for Mission' from Alec McIntosh: 2016 Trip to Nicaragua**

- ... Alec shared his recent trip, one of many, to a camp in Nicaragua which was established by Young Life in the early 1980's.
- ... The camp serves people of all ages. Current expansion includes work on 3 new dormitories.
- ... Alec's goal is to offer to take a group of youth from our area on a mission trip. This would include mature high school to college age young people.
- ... Alec's passion for working with the people he has met over the years in Nicaragua is apparent in his enthusiasm.

#### **Onsite Housing Handbook:**

- ... The Onsite Housing Handbook was distributed and reviewed.
- ... The contents reflect the lease documents along with additional conditions.
- ... A motion was made, seconded to accept the Onsite Housing Handbook. The motion was approved.

#### **GPC Board Statement of Intent Card:**

- ... A draft of a pledge or commitment card was distributed and discussed.
- ... It was decided to use the word 'intent' rather than commitment. The statement of intent card include the responsibilities of board members along with an opportunity to select specific areas of service.

#### **GPC Wedding Policy:**

- ... At a recent meeting of the Executive Ministry Team of GPC, Heather shared that she has been approached regarding the use of Spruce Lodge for their same-sex wedding.
- ... The board reviewed the Book of Order W-4.9000 Marriage statement.
- ... After considerable discussion, it was determined that a special meeting of the board will be needed.
- ... This meeting has now become a part of our regular July 28th board meeting. It will be a time of prayerful consideration under the direction of a facilitator.

**As the GPC Board, we continue to be blessed and thankful for the enthusiasm, and knowledgeable leadership of our Executive Director, Heather, and her staff as we move forward with our ministry as part of Glacier Presbytery. The continued support and prayers of Glacier Presbytery are appreciated more than you know. Thank you!**

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*Appendix C***PRESBYTERIAN WOMEN OF GLACIER PRESBYTERY
PRESBYTERY REPORT**

April 15-16, 2016, PWP held **THE SPRING GATHERING** at First Presbyterian Church of Kalispell. Our theme, “Within our Hands Lies...Abundant Hope,” set the tone of yet another successful event. “Let us not love with words or speech, but with actions and in truth” (1 John 3:18) emphasized that we all have been called to show our love to others by serving them, transforming our love into action. Abundant hope really does lie in our hands, hearts, and thoughts when we use them to serve those around us. Moreover, our action can help spread that hope further than we could imagine, because we inspire others by what we do. That is what Presbyterian Women do!

We welcomed guest presenter, Wanda Beauman who currently serves as Vice Moderator for Justice and Peace Concerns on the Churchwide Coordinating Team, for Presbyterian Women Inc., (PCUSA). She addressed three issues: The Educate a Child, Transform the World Initiative plans to educate 1 million children by 2020, hoping to break the cycles of poverty through literacy; Growth in the Work and in the Participation of PW Inc. included the history of PW, the Status of Women in the UN and how PW serves along with multitudes of others to grow more intentional; and The Presbyterian Disaster Assistance program encouraged us to return to our churches, investigate our plan or set a plan in action if we do not have one. Wanda believes, “Women’s Ministry is about giving glory and honor to God by serving our brothers and sisters in Christ as we meet them in every-day lives. Each encounter provides an opportunity to show love and joy in the name of our gracious Lord. The work that we do here requires us to recognize issues of injustice and then to take steps to resolve them through enlightenment, and through courageous actions.” No wonder she was an incredible fit for us!

The Presbyterian Women of Kalispell, Associate Pastor Miriam Mauritzen, Marie Ahmed, the Conrad trio and all those who attended served as a true blessing to our event and to me. The PW organized, prepared and provided a facility of comfort, fellowship of friendship and additionally gracious hospitality through the delicious food. Not only were our snacks and meals at the church timely and tasty, but the Friday night dinner held at the Museum at Central School offered the most lovely setting for our equally superb feast. We enjoyed each other’s company as well as several husbands’ charm as well. You women ROCK! After dinner we returned to the church for a dessert bar which ended a fulfilling day. Pastor Miriam also contributed to the Gathering through her warm welcoming, high energy, deep spirituality, and meaningful “Celebration of Worship.” She is gracious and grace-filled. Marie Ahmed was our accompanist as well as a member of our Opening Worship threesome from Conrad PW who included Roma Lee Fuson and Gloria Schultz. The worship focused on children and was a good lead in to Wanda’s first topic. The addition of artificial candles was a hit! To all who attended to participate and show your support of PWP means more than I can say. You came through a blizzard (Deb and Denise from First Church Great Falls), drove many miles and contributed to the overall smoothness and joy of this Gathering. Thank you my Sisters in Christ.

We are currently working on the August 19, 20 and 21, FALL RETREAT. We will have posters out by mid-June for advertising our program and presenter and GLACIER GREETINGS to you by mid-July which will include program, PW articles, and registration form. Our guest presenter is The Reverend Joan Grey from Atlanta, Georgia and will lead us through a study of The Holy Spirit and its role in our lives, our churches, our communities and the world. She is a highly rated speaker, an author and former General Assembly Moderator. A complete bio will be in the newsletter. We are anticipating another highly successful event.

Through our time together at the 2016 SPRING GATHERING, we hoped to deepen our realization of the calling that God has given us in hopes that we could return to our churches and put our

love in action, inspiring others to do so as well. Through our time together at the AUGUST 19-21, FALL RETREAT, we hope to deepen our faith and travel further on our journey to be more Christ-like.

Respectfully Submitted, Mary Fagenstrom

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*Appendix D*

**Treasurer’s Report**

Subject: financial condition may 31, 2016

1. presbytery of glacier, as of May 31,2016 is in a strong position because of the support of all churches which is shown by the following:
  - a. All churches are supporting per capita payments
  - b. Half of the churches are using the mission treasury program supporting missions and programs.
  - c. PC(USA) grants made available by the efforts of general presbyter Marsha Anson
  
2. As of May 31, 2016 our strong position is shown as follows:
  - a. Savings of roughly \$228,000
  - b. All bills are paid
  - c. Good checking account of at least \$7,500

Thanks to all,  
 Richard Siderius treasurer

**Presbytery of Glacier  
 Statement of Financial Position (Restricted)  
 April 30, 2016**

**RESTRICTED ASSETS**

|                                                               |                      |
|---------------------------------------------------------------|----------------------|
| <b>New Covenant Endowment Funds:</b>                          |                      |
| New Covenant Fund:Elroy Letcher Cmprshp Fund                  | 9,335.03             |
| New Covenant Fund:Campership Endowment Fund                   | 12,039.27            |
| New Covenant Fund:Camp Facility Endowment                     | 43,837.19            |
| Total Endowment Funds                                         | 65,211.49            |
| <br>                                                          |                      |
| <b>Other Endowment Funds and Receivables:</b>                 |                      |
| Loan to Camp Capital Campaign:Camp Loan-Facility Develop. Fnd | 100,000.00           |
| Life Insurance Policy (cash surrender value)                  | 25,345.66            |
| Total Other                                                   | 125,345.66           |
| <b>Total Restricted Assets</b>                                | <b>\$ 190,557.15</b> |

**LIABILITIES AND NET RESTRICTED ASSETS**

|                                     |                      |
|-------------------------------------|----------------------|
| <b>Net Restricted Assets</b>        |                      |
| Restricted Equity                   | 190,557.15           |
| <b>Net Restricted Assets Ending</b> | <b>\$ 190,557.15</b> |
| <b>TOTAL LIABILITIES AND EQUITY</b> | <b>\$ 190,557.15</b> |

**Presbytery of Glacier**  
**Statement of Financial Position (Unrestricted)**  
**April 30, 2016**

**ASSETS**

**CURRENT ASSETS**

**Cash in Banks:**

|                                |                  |
|--------------------------------|------------------|
| First Interstate Bank Polson   | 5,500.79         |
| Legacy Inv. 1226-05 (Tungsten) | 10,936.46        |
| <b>Total Cash In Banks</b>     | <u>16,437.25</u> |

**Reserved and Endowment Funds:**

|                                            |                   |
|--------------------------------------------|-------------------|
| First Interstate-Grant Account             | 20,315.85         |
| First Interstate-Brothers & Sisters Fund   | 993.05            |
| First Interstate-Inquiries & Candidates    | 569.72            |
| New Covenant Fund:Pres. of Glacier Fund #2 | 115,684.57        |
| <b>Total Reserved and Endowment Funds</b>  | <u>137,563.19</u> |

|                                   |                   |
|-----------------------------------|-------------------|
| <b>Total Cash and Equivalents</b> | <u>154,000.44</u> |
|-----------------------------------|-------------------|

|                             |                      |
|-----------------------------|----------------------|
| Receivable from Camp        | 115,580.07           |
| <b>Total Current Assets</b> | <u>\$ 269,580.51</u> |

**PROPERTY & EQUIPMENT**

|                                     |                 |
|-------------------------------------|-----------------|
| Car-General Presbytery              | 22,445.00       |
| Accumulated Depreciation            | (20,040.19)     |
| <b>Net Property &amp; Equipment</b> | <u>2,404.81</u> |

**OTHER ASSETS**

|                                                         |                      |
|---------------------------------------------------------|----------------------|
| Loan to Camp Capital Campaign:Camp Loan-New Church Dev. | 200,000.00           |
| Loan to Camp Capital Campaign:Camp Loan-Mission Reserve | 5,042.00             |
| Note Receivable - Camp                                  | 20,000.00            |
| Tungsten Holdings, Inc.(Mortg)                          | 100,000.00           |
| <b>Total Other Assets</b>                               | <u>\$ 325,042.00</u> |

|                     |                             |
|---------------------|-----------------------------|
| <b>TOTAL ASSETS</b> | <u><u>\$ 597,027.32</u></u> |
|---------------------|-----------------------------|

**LIABILITIES AND NET ASSETS**

**CURRENT LIABILITIES**

|                     |                 |
|---------------------|-----------------|
| Accounts Payable    | \$ 1,517.94     |
| Payroll Liabilities | 1,026.98        |
|                     | <u>2,544.92</u> |

|                                  |                    |
|----------------------------------|--------------------|
| <b>Total Current Liabilities</b> | <u>\$ 2,544.92</u> |
|----------------------------------|--------------------|

**Net Assets**

|                     |                   |
|---------------------|-------------------|
| Designated Reserves | <u>594,482.40</u> |
|---------------------|-------------------|

|                          |                      |
|--------------------------|----------------------|
| <b>Net Assets Ending</b> | <u>\$ 594,482.40</u> |
|--------------------------|----------------------|

|                                     |                             |
|-------------------------------------|-----------------------------|
| <b>TOTAL LIABILITIES AND EQUITY</b> | <u><u>\$ 597,027.32</u></u> |
|-------------------------------------|-----------------------------|

**Presbytery of Glacier**  
**Supplemental Schedule-Budget Comparison**  
**Four Months Ended April 30, 2016**

|                                                 | Yr to Date           | 4<br>Months Budget  | Difference          | Budget for<br>Year   |
|-------------------------------------------------|----------------------|---------------------|---------------------|----------------------|
| <b>Income</b>                                   |                      |                     |                     |                      |
| 304-Synod Block Grant/Admin                     | 10,133.33            | 10,133.33           | 0.00                | 30,400.00            |
| 306-Per Capita Income                           | 38,740.00            | 30,013.33           | 8,726.67            | 90,040.00            |
| 310-Mission Treasury                            | 18,928.15            | 17,333.33           | 1,594.82            | 52,000.00            |
| 355-ARK Campus Ministry House                   | 18,762.50            | 6,254.33            | 12,508.17           | 18,763.00            |
| 346-Brothers & Sisters Fund                     | 74.06                | 173.33              | (99.27)             | 520.00               |
| 359-Investment Earnings on New Covenant Funds   | 0.00                 | 200.00              | (200.00)            | 600.00               |
| 360-Unrealized Gain(Loss) on New Covenant Funds | 1,784.48             | 666.67              | 1,117.81            | 2,000.00             |
| 370-Other Income                                | 1,245.40             | 233.33              | 1,012.07            | 700.00               |
| 380-Grant Activity                              | 10,745.00            | 3,333.33            | 7,411.67            | 10,000.00            |
| Interest Earned                                 | 3,338.06             | 5,000.00            | (1,661.94)          | 15,000.00            |
| <b>Total Income</b>                             | <b>\$ 103,750.98</b> | <b>\$ 73,340.98</b> | <b>\$ 30,410.00</b> | <b>\$ 220,023.00</b> |
| <b>Mission Giving</b>                           |                      |                     |                     |                      |
| 301-Synod Per-Capita                            | 7,966.00             | 2,655.33            | 5,310.67            | 7,966.00             |
| 302-GA Per-Capita                               | 16,205.12            | 5,342.33            | 10,862.79           | 16,027.00            |
| 307-Synod Mission Treasury                      | 0.00                 | 2,833.33            | (2,833.33)          | 8,500.00             |
| 308-GA Mission Treasury                         | 0.00                 | 5,333.33            | (5,333.33)          | 16,000.00            |
| 309-Retreats                                    | 10,835.52            | 3,000.00            | 7,835.52            | 9,000.00             |
| 524-MAC Officer and Delegate Expense            | 0.00                 | 500.00              | (500.00)            | 1,500.00             |
| 440-Intermountain Representative                | 0.00                 | 500.00              | (500.00)            | 1,500.00             |
| 586-Hi-Line YAV Program                         | 0.00                 | 1,000.00            | (1,000.00)          | 3,000.00             |
| 592-G.P. Camp Lodge Debt Assistance             | 11,666.68            | 11,666.67           | 0.01                | 35,000.00            |
| <b>Total Mission Giving</b>                     | <b>46,673.32</b>     | <b>32,830.99</b>    | <b>13,842.33</b>    | <b>98,493.00</b>     |
| <b>Staff Expenses</b>                           |                      |                     |                     |                      |
| 410-GP/ST Clerk Payroll                         | 14,280.00            | 14,280.00           | 0.00                | 42,840.00            |
| 412-Treasurer Payroll                           | 1,666.68             | 1,666.67            | 0.01                | 5,000.00             |
| 465-Webmaster Expenses                          | 766.64               | 766.67              | (0.03)              | 2,300.00             |
| 421-Payroll Taxes / Workers Comp                | 1,408.09             | 1,450.00            | (41.91)             | 4,350.00             |
| 420.1-GA/Stated Clerk Office                    | 516.17               | 500.00              | 16.17               | 1,500.00             |
| 420.2- Treas. Office                            | 161.30               | 366.67              | (205.37)            | 1,100.00             |
| 424.1-GP/STC Travel                             | 1,049.17             | 2,000.00            | (950.83)            | 6,000.00             |
| 424.2-Hospitality GP/Stated Clerk               | 149.73               | 1,166.67            | (1,016.94)          | 3,500.00             |
| 424.3-Treasurer Travel                          | 46.92                | 500.00              | (453.08)            | 1,500.00             |
| 424.4-WebDesigner Travel                        | 0.00                 | 200.00              | (200.00)            | 600.00               |
| 425.1-Vehicle License                           | 0.00                 | 32.67               | (32.67)             | 98.00                |
| 425.2-Vehicle Insurance                         | 0.00                 | 300.00              | (300.00)            | 900.00               |
| 425.3-Vehicle Maintenance                       | 0.00                 | 166.67              | (166.67)            | 500.00               |
| 426-SC/GP Continuing Ed                         | 1,000.00             | 5,180.00            | (4,180.00)          | 15,540.00            |
| Administrative Expenses:Depreciation Expense    | 0.00                 | 801.67              | (801.67)            | 2,405.00             |
| <b>Total Staff Expenses</b>                     | <b>21,044.70</b>     | <b>29,377.69</b>    | <b>(8,332.99)</b>   | <b>88,133.00</b>     |
| <b>Other Expenses</b>                           |                      |                     |                     |                      |
| 423-Nominating Committee                        | 0.00                 | 33.33               | (33.33)             | 100.00               |
| 428-MAC Repr. & Ecumenical Officer              | 0.00                 | 116.67              | (116.67)            | 350.00               |
| 429-Camp Board                                  | 95.00                | 333.33              | (238.33)            | 1,000.00             |
| 430-Presbytery Meetings                         | 2,052.63             | 1,333.33            | 719.30              | 4,000.00             |
| 431-Ministry Council                            | 574.85               | 400.00              | 174.85              | 1,200.00             |
| 526-Presbyterian Resource Center                | 0.00                 | 83.33               | (83.33)             | 250.00               |
| 540-COM Career Counseling                       | 0.00                 | 333.33              | (333.33)            | 1,000.00             |
| 550-COM Inq & Cand Travel                       | 0.00                 | 500.00              | (500.00)            | 1,500.00             |
| 575-COM Lay Pastor Program                      | 0.00                 | 500.00              | (500.00)            | 1,500.00             |
| 576-COM Background Checks                       | 23.00                | 166.67              | (143.67)            | 500.00               |
| 579-COM Unexpected Needs                        | 67.50                | 333.33              | (265.83)            | 1,000.00             |
| 580-MC Presbytery Events/WNLT                   | 0.00                 | 666.67              | (666.67)            | 2,000.00             |
| 582-MC Trustee Function                         | 0.00                 | 10.00               | (10.00)             | 30.00                |
| 433-Committee on Ministry Unit                  | 849.15               | 833.33              | 15.82               | 2,500.00             |
| 435-Committee on Representation                 | 0.00                 | 20.00               | (20.00)             | 60.00                |
| 436-Permanent Judicial Commission               | 0.00                 | 25.00               | (25.00)             | 75.00                |
| 441-Communication                               | 0.00                 | 36.67               | (36.67)             | 110.00               |
| 455-Insurance                                   | 1,813.00             | 600.00              | 1,213.00            | 1,800.00             |
| 460-Accounting                                  | 1,875.00             | 1,833.33            | 41.67               | 5,500.00             |
| <b>Total Other Expenses</b>                     | <b>\$ 7,350.13</b>   | <b>\$ 8,158.32</b>  | <b>(\$ 808.19)</b>  | <b>\$ 24,475.00</b>  |
| <b>Income less Expenses</b>                     | <b>\$ 28,682.83</b>  | <b>\$ 2,973.98</b>  | <b>\$ 25,708.85</b> | <b>\$ 8,922.00</b>   |

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Appendix E

Cabinet Report

Recommendations to Presbytery: None

The Cabinet met twice since the last presbytery meeting, on April 21, 2016 and May 20, 2016. Both meetings opened and closed in prayer. A quorum was present at both meetings.

The April meeting was a traditional business meeting. The May meeting focused on Dreaming and Scheming (visioning for the future).

The following were approved:

The minutes from the January 14, 2016 Cabinet Meeting.

Peggie Oury to serve communion at the PW Fall Gathering in August 2016.

Presbytery Retreats for 2017

February 18 & 19 at the Camp

June 17 & 18 in Hot Springs

October 14 & 15 in Cut Bank

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*Appendix F*

## **Report of the General Presbyter/Stated Clerk**

I received the report of the commission to install Rev. Carrie Edwards as the Pastor/Teaching Elder for the Mountains Lakes Presbyterian Church in Seeley Lake.

The Commission was composed of Teaching Elders Steve Hundley and Janet Malone and Ruling Elders Peggie Oury (Hamilton), Spike Stone (Mountain Lakes), Dave Dobbs (FPC in Great Falls) and Marsha Anson (Polson). Their final report is on the following page.

I'm required to report annually on the members of the presbytery's Permanent Judicial Commission (PJC) including those who have served in the last six years:

Current: Bob Schurr, Jack Oates, Ken Peterson, Cory Peierson, Dewey Hartman, Lynn Wood and Jody Wills. Others from 2010 to 2016 Janet Malone, Steve Hundley, Lori Evans.

The summary of the presbytery's statistical report is included in this report.

General Assembly starts on Saturday June 18 with opening worship at 12:00 noon Mountain Daylight Time and is scheduled to last about ninety minutes. It will include communion, the commissioning of assembly commissioners and a sermon by outgoing Moderator Heath Rada, plus music by a mass choir, a bell choir, and a contemporary band. It is hoped that people from across the country will join in this worship service which can be viewed live at <http://oga.pcusa.org/section/ga/222nd-general-assembly-2016/>. The liturgy for the service can be downloaded at:

[http://www.pcusa.org/site\\_media/media/uploads/oga/pdf/opening-worship-ga222-liturgy.pdf](http://www.pcusa.org/site_media/media/uploads/oga/pdf/opening-worship-ga222-liturgy.pdf)

I hope you can attend.

Our GA commissioners are Ruling Elder - Kathy Herman (Great Falls, FPC), Teaching Elder -Miriam Mauritzen, Young Adult Advisory Delegate - Kaycee Cronk (Harlem), Theological Student Advisory Delegate - Maggie Lewis (Chinook). Please keep them and all the commissioners in your prayers.

| Events                                            | Location | Dates                                          | Theme                                                                                   | Leader                                                           |
|---------------------------------------------------|----------|------------------------------------------------|-----------------------------------------------------------------------------------------|------------------------------------------------------------------|
| SFTS Class                                        | Camp     | June 26 - 28                                   | Christian History                                                                       | Christopher Ocker                                                |
| SFTS Class /<br>Lanham Lecture                    | Camp     | July 10 - 12                                   | The Promise of<br>Abundant Life                                                         | Tim Lanham                                                       |
| SFTS Class                                        | Camp     | October 2 - 4                                  | Theology                                                                                | Greg Love                                                        |
| Board of Pensions<br>Pre-Retirement<br>Seminar    | Billings | Sept 27 & 28<br>(registration<br>opens May 23) | <i>(for BOP plan<br/>members and their<br/>guests)</i>                                  | BOP                                                              |
| Board of Pensions<br>Render Unto<br>Caesar        | Billings | Sept. 29<br>(registration<br>opens May 23)     | Church Finances<br><i>(For treasurers,<br/>administrators and<br/>active pastors)</i>   | BOP                                                              |
| Board of Pensions<br>Getting in Shape<br>Fiscally | Billings | Sept. 30<br>(registration<br>opens May 23)     | Managing Personal<br>Finances<br><i>(For BOP plan<br/>members and their<br/>guests)</i> | BOP                                                              |
| Presbytery Retreat                                | Havre    | Oct. 22 - 23                                   | Perceiving Jesus in<br>New People, Places                                               | Vera White,<br>Director of 1001<br>New Worshiping<br>Communities |

## MINUTES FOR ORDINATIONS AND INSTALLATIONS

The Commission appointed for the installation of Carrie Benton as Pastor/Teaching Elder of Mountain Lakes Presbyterian Church of Seeley Lake met at the Mountain Lakes Presbyterian Church, in Seeley Lake, MT on date: 05/01/2016

The following were present as members of the commission:

Ministers from the Presbytery of Glacier:

- |                  |                            |
|------------------|----------------------------|
| 1. Steve Hundley | Church: FPC in Great Falls |
| 2. Janel Malone  | Church: Honorably Retired  |

Elders from the Presbytery of Glacier:

- |                 |                                            |
|-----------------|--------------------------------------------|
| 1. Peggie Oury  | Church: FPC in Hamilton                    |
| 2. Spike Stone  | Church: Mountain Lakes Presbyterian Church |
| 3. Marsha Anson | Church: FPC in Polson                      |
| 4. Dave Dobbs   | Church: FPC in Great Falls                 |

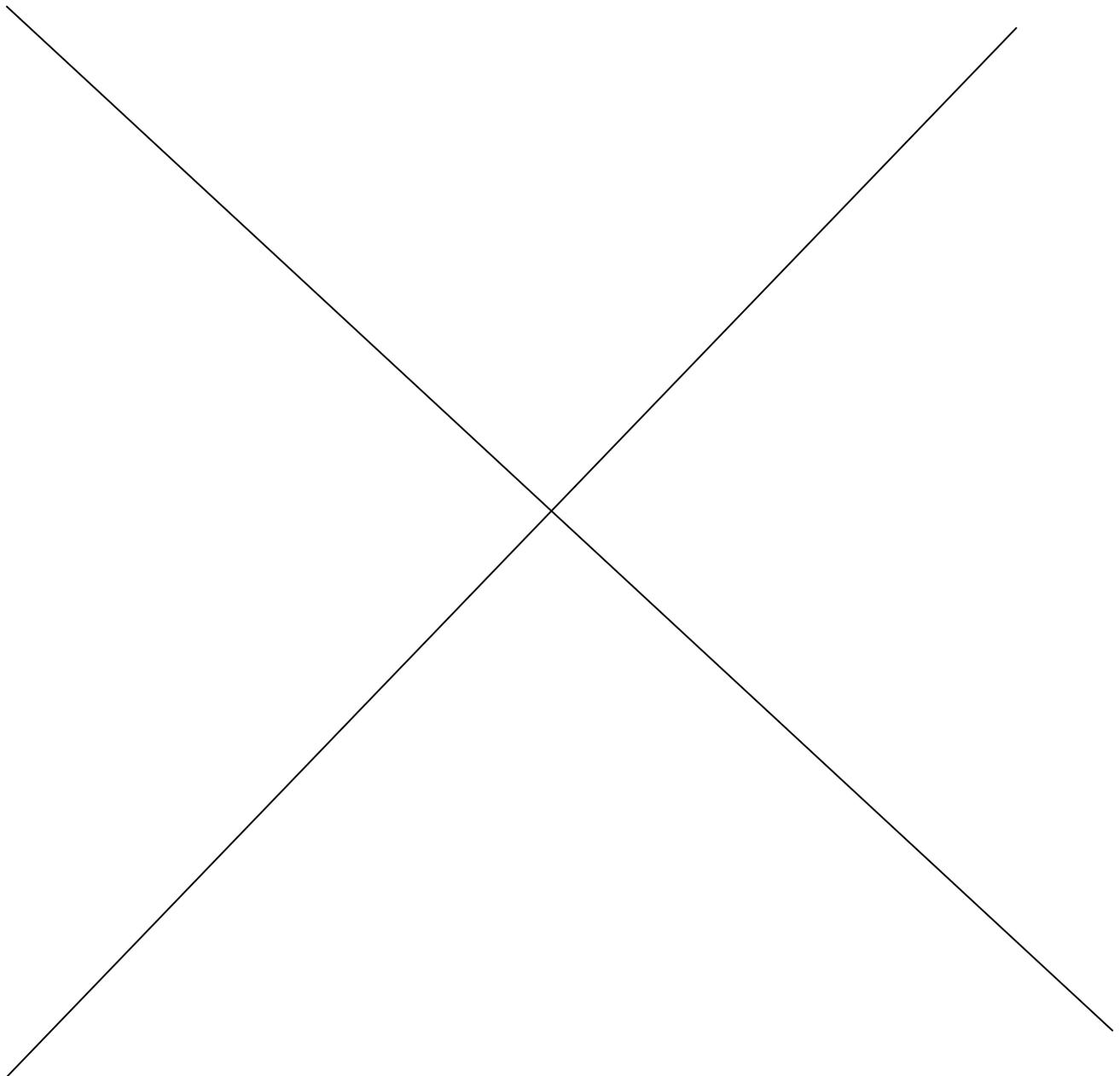
The meeting was opened with prayer by Peggie Oury. Peggie Oury was elected Moderator and Marsha Anson was elected Clerk.

In conformity with the Book or Order:

Steve Hundley preached a sermon. Janet Malone asked the constitutional questions. Spike Stone asked the congregational questions. The charge/blessing to the minister was delivered by Steve Hundley, the charge/blessing to the congregation was delivered by Marsha Anson

The minister and the congregation having answered these questions in the affirmative, Carrie Benton was duly installed. Spike Stone read the formal declaration of installation. After prayer and the singing of hymns, the benediction was pronounced by Carrie Benton. The meeting was closed with the benediction.

Clerk: *Marsha Zell Anson*





## Presbytery Report 2015

**Presbytery Number** 300236

### Membership

Prior Active Members 2276

#### Gains

17 & Under 2  
18 & Over 36  
Certified 26  
Other 9

**Total Gains 73**

#### Losses

Certified 7  
Deaths 60  
Other 121

**Total Losses 188**

**Total Active Members 2161**

Baptized 148  
Other Participants 230  
Total Adherents 2539  
Female Members 1301

**Average Attendance 992**

**Affiliate Members 89**

#### Baptisms

Child Baptisms 11  
Adult Baptisms 1

#### Officers

Male Session 61  
Female Session 60  
Male Deacons 28  
Female Deacons 96

#### Age Distribution of Active Members

25 & Under 149  
26 - 45 304  
46 - 55 227  
56 - 65 387  
Over 65 790  
**Total Distribution 1857**

#### Male

44  
92  
83  
131  
251  
**601**

#### Female

66  
156  
109  
193  
491  
**1015**

#### People with Disabilities

Hearing 105  
Sight 24  
Mobility 80  
Other 17

| <b>Christian Education</b>     |                   |                   |                   |             |               |
|--------------------------------|-------------------|-------------------|-------------------|-------------|---------------|
| Birth 3                        | 71                |                   | Grade 7           | 12          |               |
| Age 4                          | 36                |                   | Grade 8           | 10          |               |
| Kindergarten                   | 28                |                   | Grade 9           | 13          |               |
| Grade 1                        | 35                |                   | Grade 10          | 23          |               |
| Grade 2                        | 28                |                   | Grade 11          | 12          |               |
| Grade 3                        | 14                |                   | Grade 12          | 9           |               |
| Grade 4                        | 22                |                   | Young Adults      | 24          |               |
| Grade 5                        | 27                |                   | Over 25           | 355         |               |
| Grade 6                        | 22                |                   | Teachers/Officers | 113         |               |
| <b>Total</b>                   | <b>854</b>        |                   |                   |             |               |
| <b>Racial Ethnic Breakdown</b> | <b>Membership</b> | <b>Elders</b>     | <b>Deacons</b>    | <b>Male</b> | <b>Female</b> |
| Asian                          | 4                 | 1                 |                   | 0           | 4             |
| Black                          |                   |                   |                   | 0           | 0             |
| African American               | 1                 | 0                 | 0                 | 1           | 0             |
| African                        | 0                 | 0                 | 0                 | 0           | 0             |
| Middle Eastern                 | 1                 | 0                 | 0                 | 1           | 0             |
| Hispanic                       | 2                 |                   |                   | 0           | 1             |
| Native American                | 20                | 4                 | 2                 | 9           | 11            |
| White                          | 1990              | 100               | 108               | 703         | 1108          |
| Other                          |                   |                   |                   | 0           | 0             |
| <b>Totals</b>                  | <b>2018</b>       | <b>105</b>        | <b>110</b>        | <b>714</b>  | <b>1124</b>   |
| <b>Potential Giving Units</b>  | <b>1,004</b>      |                   |                   |             |               |
| <b>Budgeted Income</b>         | <b>1,839,015</b>  |                   |                   |             |               |
| <b>Budgeted Expense</b>        | <b>2,091,860</b>  |                   |                   |             |               |
| <b>Receipts</b>                |                   |                   |                   |             |               |
| Regular Contributions          | 1,887,434         | Bequests          | 7,118             |             |               |
| Capital Building Fund          | 151,054           | Other Income      | 105,334           |             |               |
| Investment Income              | 65,394            | Subsidy or Aid    |                   |             |               |
| <b>Expenditures</b>            |                   |                   |                   |             |               |
| Local Program                  | 1,920,981         | Per Capital Apprt | 70,016            |             |               |
| Local Mission                  | 117,845           | Validated Mission | 50,698            |             |               |
| Capital Expenditures           | 80,756            | Theological Fund  | 2,201             |             |               |
| Investment Expenditures        | 15,159            | Other Mission     | 34,090            |             |               |

PRESBYTERY OF GLACIER  
 Stated Meeting  
 At First Presbyterian Church in Great Falls  
 October 22 & 23, 2016

The Stated Meeting of the Presbytery of Glacier was combined with a presbytery retreat on the topic of Reaching out to our communities by Vera White, coordinator for 1001 New Worshiping Communities of the Presbyterian Church (U.S.A.).  
 All present were welcomed by Rev. Steve Hundley.

The retreat opened with prayer by Moderator Miriam Mauritzen.

**ROLL CALL**

| CHURCH                | PASTOR         | COMMISSIONER  | CHURCH         | PASTOR           | COMMISSIONER    |
|-----------------------|----------------|---------------|----------------|------------------|-----------------|
| Chinook               | vacant         |               | Helena         | excused          | John Gneckow    |
| Conrad                | excused        | Dale Keil     | Hot Springs    | Risa Paul        |                 |
| Cut Bank              | Ric Beals      |               | Kalispell      | excused          |                 |
| Dayton                | David Anson    |               |                | Miriam Mauritzen |                 |
| Great Falls - First   | Steve Hundley  | Dave Dobbs    | Missoula       | excused          | Martha Ripley   |
|                       | Terilyn Lawson | Paula Jackson |                | Courtney Arntzen |                 |
| Great Falls - Sunrise | excused        | Bob Kampfer   | Mountain Lakes | Carrie Benton    | Betsey Ellis    |
| Hamilton              | excused        |               | Polson         | David Anson      | Chris Tucker    |
|                       | excused        |               | Potomac        | vacant           |                 |
| Harlem                | Jack Mattingly |               | Whitefish      | excused          | Jean Duncan     |
| Havre                 | excused        | Cory Pierson  | Whitlash       | excused          | Marlene Grammar |

*Other voting members present:* Carol Gneckow, (Co-Moderator of GPC Board), Ok-Kee Kim (Teaching Elder, leader of New Covenant (New Worshiping Community))

*Visitors and ministry unit members in attendance* were: Darryl Burdett, Roma Lee Fuson, Curt Keller, Jan Keller, Amber Tucker, Vera, White, and Marla Wilckens.

*Presbytery Staff present* were: Chuck Paulus – Web Manager, Dick Siderius – Treasurer, Heather Withrow, GPC Executive Director and Marsha Anson - General Presbyter/Stated Clerk.

Teaching Elders

Ruling Elder Commissioners & Ruling Elder Voting Members  
 (includes CREs and AREPs)

9

14

**INTRODUCTIONS**

Introductions of new pastors and those leading our New Worshiping Communities were made. Vera White, coordinator of 1001 New Worshiping Communities was introduced.

**OPENING OF RETREAT**

Vera White opened with a study of Luke 10:1-9

- Thoughts for the church
  - Pay attention to what God is already doing
  - Extend hospitality especially to those we might not think of
  - Reward the behavior you hope to see instead of focusing on the negative people
  - Pray
  - Provide authority for new projects and leaders
  - Stay in relationship

- In regional cluster groups participants discussed what they were seeing God doing in their area and where they might work together to share the love of God and the Good News of Jesus.

**MEETING OF THE PRESBYTERY**

The presbytery meeting was opened with prayer by moderator Miriam Mauritzen at 5:30p.m. on October 22, 2016.

**QUORUM AND OMNIBUS MOTION**

A quorum is present.  
 Omnibus Motion

8. Give the privilege of the floor and voice to corresponding members, members of ministry teams and visitors. (Stated Clerk)
9. Approve the minutes of the previous meeting (Stated Clerk)
10. Receive all written reports as information. (Stated Clerk)
11. Approve Presbytery Per Capita for 2017 of \$29.00 (Cabinet)
  - Total \$40.00 (unchanged)
  - Glacier Presbytery 29.00 (decrease by .38)
  - Synod 3.50 (unchanged)
  - GA 7.50 (increased by .38)

**The Omnibus Motion was approved with no items pulled for discussion.**

**GLACIER PRESBYTERIAN CENTER REPORT** (Appendix A)

Carol Gneckow, GPC Board Co-Moderator, and Heather Withrow, Executive Director gave the report. Carol thanked outgoing members of the Board for their time, dedication and service. Summer camping season went well. Heather celebrated the fact that we have been doing ministry at the camp for 85 years.

**YAV Report**

Young Adult Volunteer Coordinator, Jack Mattingly informed the presbytery that we will not have any YAVs in Chinook this year. However the YAV team is working this year to retool and re-start for next year. They are rewriting descriptions and looking at ways to do things differently in the next year.

**CABINET REPORT**(Appendix B)

- Approved the recommendation from the Synod to move to a reduced functioning synod.
- Approved the Budget for 2017

| 2017 PRESBYTERY OF GLACIER<br>Proposed BUDGET |                  |          |
|-----------------------------------------------|------------------|----------|
|                                               | 6-Oct-17         | 2017     |
|                                               |                  | BUDGET   |
| REVENUE                                       |                  |          |
| 304                                           | Synod Grant      | \$30,400 |
| 306                                           | Per Capita       | \$86,440 |
| 310                                           | Mission Treasury | \$37,000 |
| 355                                           | Ark              | \$18,763 |

|       |                                |            |
|-------|--------------------------------|------------|
| 346   | Brothers And Sisters           | \$520      |
| 359   | Dividend Earned N.C.           | \$700      |
| 360   | Unrealized Gain N.C.           | \$3,000    |
| 370   | Other Income                   | \$1,250    |
| 380   | Omaha Foundation Grant Income  | \$8,000    |
| 375   | Interest Earned                | \$12,350   |
|       |                                |            |
|       | TOTAL INCOME                   | \$ 198,423 |
|       |                                |            |
|       | MISSION GIVING                 |            |
| 301   | Synod Per Capita               | \$7,564    |
| 302   | GA Per Capita                  | \$16,208   |
| 308   | GA Mission Treasury            | \$12,000   |
| 309   | Retreats                       | \$32,000   |
| 524   | Mac                            | \$1,500    |
| 440   | Intermountain                  | \$1,500    |
| 586   | YAV                            | \$2,000    |
| 596   | GPC Camp Support               | \$35,000   |
| 0     | New Worshipping Communities    | \$ 5,000   |
|       | TOTAL MISSION GIVING           | \$ 112,772 |
|       |                                |            |
|       | STAFF EXPENSES                 |            |
| 413   | Salary GP/Stated Clerk         | \$42,840   |
| 412   | Salary Treasurer               | \$5,280    |
| 465   | Web Master Salary              | \$2,460    |
| 421   | Payroll Taxes                  | \$ 4,300   |
| 420.1 | Office Expense GP/Stated Clerk | \$1,200    |
| 420.2 | Office Expense Treasurer       | \$900      |
| 424.1 | Travel GP/Stated Clerk         | \$5,500    |
| 424.2 | Hospitality GP/Stated Clerk    | \$3,000    |
| 424.3 | Travel Treasurer               | \$750      |
| 424.4 | Travel Webmaster               | \$900      |
| 425.1 | Vehicle Expense License        | \$98       |
| 425.2 | Vehicle Expense Insurance      | \$900      |
| 425.3 | Vehicle Expense Maintenance    | \$350      |
| 426   | Continuing Ed G/P Stated Clerk | \$500      |
| 425.3 | Administration Depreciation    | \$ -       |
|       |                                |            |
|       | TOTAL STAFF EXPENSE            | \$68,978   |

|     |                                |         |
|-----|--------------------------------|---------|
| 423 | Nominating Committee           | \$50    |
| 428 | Mac & Ecumenical Rep & Officer | \$150   |
| 429 | Camp Board                     | \$1,000 |
| 430 | Presbytery Meetings (3)        | \$7,000 |
| 430 | Ministry Cabinet               | \$1,300 |
| 433 | Com Administration             | \$2,500 |
| 540 | Com Career Counseling          | \$1,200 |
| 550 | COM Inq & Cand Travel          | \$500   |
| 575 | COM CRE Pastor Program         | \$500   |
| 576 | COM Background Checks          | \$250   |
| 579 | COM Unexpected Needs           | \$1,000 |

|     |                               |           |
|-----|-------------------------------|-----------|
| 580 | MC Presbytery Events/WNLT     | \$500     |
| 582 | MC Trustee Function           | \$30      |
| 436 | Permanent Judicial Commission | \$75      |
| 441 | Communication Web             | \$90      |
| 465 | Insurance                     | \$2,400   |
| 460 | Accounting                    | \$5,500   |
|     |                               |           |
|     | SUBTOTAL                      | \$24,045  |
|     |                               |           |
|     | TOTAL INCOME - TOTAL EXPENSES | (\$7,372) |
|     |                               |           |

- Approved the nomination of Dan Cravy to serve on the nominating committee for the class of 2019.

**NOMINATING COMMITTEE REPORT**

Approved the following nominations:

- Moderator of Presbytery for 2017 – Scott Wipperman
- COM – Class of 2018 – Dave Dobbs
- COM – Class of 2019 – Terilyn Lawson, Butch Plowman, Steve Hundley
- GPC Board – Class of 2019 – Dave Anson, Ric Beals, Dave Herman
- PJC Class 2022 – Janet Malone, Steve Hundley, Bob Kampfer
- Personnel Committee Class of 2019 – Carrie Benton
- Synod Commissioners Class of 2019 – Scott Wipperman, John Gneckow
- MAC – Legislative Committee – Carrie Benton

**TREASURER’S REPORT** (Appendix C)

- Glacier Presbytery congregation’s generosity is outstanding.
- 2017 is the last year that we’ll receive major financial support from the Synod of the Rocky Mountains. We’ll have to figure out how to go forward without the \$30,000 support.
- All congregations have paid per capita this year and 17 of the 18 congregations have paid their Per capita or are on target to pay it in full this year.

**Presbytery of Glacier  
Statement of Financial Position (Restricted)  
August 31, 2016**

RESTRICTED ASSETS

|                                                                |                             |
|----------------------------------------------------------------|-----------------------------|
| <b>New Covenant Endowment Funds:</b>                           |                             |
| New Covenant Fund: Elroy Letcher Cmpsrshp Fund                 | 9,444.49                    |
| New Covenant Fund: Campership Endowment Fund                   | 12,180.37                   |
| New Covenant Fund: Camp Facility Endowment                     | 44,351.09                   |
| Total Endowment Funds                                          | <u>65,975.95</u>            |
| <b>Other Endowment Funds and Receivables:</b>                  |                             |
| Loan to Camp Capital Campaign: Camp Loan-Facility Develop. Fnd | 100,000.00                  |
| Life Insurance Policy (cash surrender value)                   | 26,504.66                   |
| Total Other                                                    | <u>126,504.66</u>           |
| <b>Total Restricted Assets</b>                                 | <b>\$ <u>192,480.61</u></b> |

LIABILITIES AND NET RESTRICTED ASSETS

|                                     |                             |
|-------------------------------------|-----------------------------|
| <b>Net Restricted Assets</b>        |                             |
| Restricted Equity                   | <u>192,480.61</u>           |
| <b>Net Restricted Assets Ending</b> | <b>\$ <u>192,480.61</u></b> |
| <b>TOTAL LIABILITIES AND EQUITY</b> | <b>\$ <u>192,480.61</u></b> |

**Presbytery of Glacier**  
**Statement of Financial Position (Unrestricted)**  
August 31, 2016

**ASSETS**

**CURRENT ASSETS**

**Cash in Banks:**

|                                |                  |
|--------------------------------|------------------|
| First Interstate Bank Polson   | 8,859.30         |
| Legacy Inv. 1226-05 (Tungsten) | 14,269.78        |
| <b>Total Cash In Banks</b>     | <u>23,129.08</u> |

**Reserved and Endowment Funds:**

|                                             |                   |
|---------------------------------------------|-------------------|
| First Interstate-Grant Account              | 19,507.94         |
| First Interstate-Brothers & Sisters Fund    | 1,443.27          |
| First Interstate-Inquiries & Candidates     | 569.77            |
| New Covenant Fund: Pres. of Glacier Fund #2 | 117,040.72        |
| <b>Total Reserved and Endowment Funds</b>   | <u>138,561.70</u> |

**Total Cash and Equivalents** 161,690.78

|                             |                      |
|-----------------------------|----------------------|
| Receivable from Camp        | 127,817.57           |
| <b>Total Current Assets</b> | <u>\$ 289,508.35</u> |

**PROPERTY & EQUIPMENT**

|                                     |                    |
|-------------------------------------|--------------------|
| Car-General Presbytery              | 22,445.00          |
| Accumulated Depreciation            | <u>(20,040.19)</u> |
| <b>Net Property &amp; Equipment</b> | <u>2,404.81</u>    |

**OTHER ASSETS**

|                                                          |                      |
|----------------------------------------------------------|----------------------|
| Loan to Camp Capital Campaign: Camp Loan-New Church Dev. | 200,000.00           |
| Loan to Camp Capital Campaign: Camp Loan-Mission Reserve | 5,042.00             |
| Note Receivable - Camp                                   | 20,000.00            |
| Tungsten Holdings, Inc. (Mortg)                          | 100,000.00           |
| <b>Total Other Assets</b>                                | <u>\$ 325,042.00</u> |

**TOTAL ASSETS** \$ 616,955.16

**LIABILITIES AND NET ASSETS**

**CURRENT LIABILITIES**

|                     |                 |
|---------------------|-----------------|
| Accounts Payable    | \$ 470.00       |
| Payroll Liabilities | <u>1,074.04</u> |

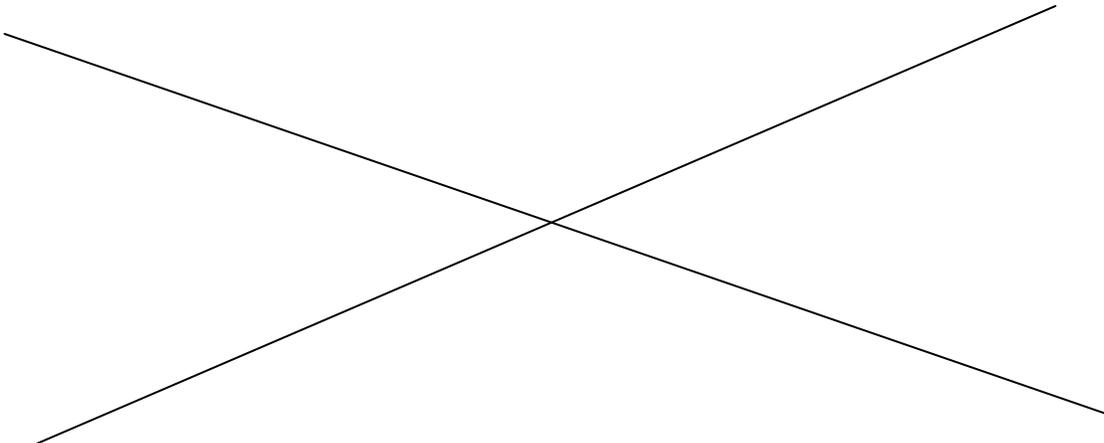
**Total Current Liabilities** \$ 1,544.04

**Net Assets**

|                     |                   |
|---------------------|-------------------|
| Designated Reserves | <u>615,411.12</u> |
|---------------------|-------------------|

**Net Assets Ending** \$ 615,411.12

**TOTAL LIABILITIES AND EQUITY** \$ 616,955.16



**Presbytery of Glacier**  
**Supplemental Schedule-Budget Comparison**  
**Eight Months Ended August 31, 2016**

|                                                 | Yr to Date           | 8<br>Months Budget   | Difference         | Budget for<br>Year   |
|-------------------------------------------------|----------------------|----------------------|--------------------|----------------------|
| <b>Income</b>                                   |                      |                      |                    |                      |
| 304-Synod Block Grant/Admin                     | 20,516.65            | 20,266.67            | 249.98             | 30,400.00            |
| 306-Per Capita Income                           | 74,920.00            | 60,026.67            | 14,893.33          | 90,040.00            |
| 310-Mission Treasury                            | 30,709.25            | 34,666.67            | (3,957.42)         | 52,000.00            |
| 355-ARK Campus Ministry House                   | 18,762.50            | 12,508.67            | 6,253.83           | 18,763.00            |
| 346-Brothers & Sisters Fund                     | (45.94)              | 346.67               | (392.61)           | 520.00               |
| 359-Investment Earnings on New Covenant Funds   | 455.98               | 400.00               | 55.98              | 600.00               |
| 360-Unrealized Gain(Loss) on New Covenant Funds | 3,449.11             | 1,333.33             | 2,115.78           | 2,000.00             |
| 370-Other Income                                | 1,197.60             | 466.67               | 730.93             | 700.00               |
| 372-Other Income - Restricted                   | 1,159.00             | 0.00                 | 1,159.00           | 0.00                 |
| 380-Grant Activity                              | 12,236.00            | 6,666.67             | 5,569.33           | 10,000.00            |
| Interest Earned                                 | 6,674.94             | 10,000.00            | (3,325.06)         | 15,000.00            |
| <b>Total Income</b>                             | <b>\$ 170,035.09</b> | <b>\$ 146,682.02</b> | <b>23,353.07</b>   | <b>\$ 220,023.00</b> |
| <b>Mission Giving</b>                           |                      |                      |                    |                      |
| 301-Synod Per-Capita                            | 7,966.00             | 5,310.67             | 2,655.33           | 7,966.00             |
| 302-GA Per-Capita                               | 16,205.12            | 10,684.67            | 5,520.45           | 16,027.00            |
| 307-Synod Mission Treasury                      | 0.00                 | 5,666.67             | (5,666.67)         | 8,500.00             |
| 308-GA Mission Treasury                         | 0.00                 | 10,666.67            | (10,666.67)        | 16,000.00            |
| 309-Retreats                                    | 13,106.40            | 6,000.00             | 7,106.40           | 9,000.00             |
| 524-MAC Officer and Delegate Expense            | 0.00                 | 1,000.00             | (1,000.00)         | 1,500.00             |
| 440-Intermountain Representative                | 0.00                 | 1,000.00             | (1,000.00)         | 1,500.00             |
| 586-Hi-Line YAV Program                         | 0.00                 | 2,000.00             | (2,000.00)         | 3,000.00             |
| 592-G.P. Camp Lodge Debt Assistance             | 23,333.35            | 23,333.33            | 0.02               | 35,000.00            |
| <b>Total Mission Giving</b>                     | <b>60,610.87</b>     | <b>65,662.01</b>     | <b>(5,051.14)</b>  | <b>98,493.00</b>     |
| <b>Staff Expenses</b>                           |                      |                      |                    |                      |
| 410-GP/ST Clerk Payroll                         | 28,560.00            | 28,560.00            | 0.00               | 42,840.00            |
| 412-Treasurer Payroll                           | 3,333.36             | 3,333.33             | 0.03               | 5,000.00             |
| 465-Webmaster Expenses                          | 1,533.28             | 1,533.33             | (0.05)             | 2,300.00             |
| 421-Payroll Taxes / Workers Comp                | 2,816.18             | 2,900.00             | (83.82)            | 4,350.00             |
| 420.1-GA/Stated Clerk Office                    | 800.00               | 1,000.00             | (200.00)           | 1,500.00             |
| 420.2- Treas. Office                            | 473.60               | 733.33               | (259.73)           | 1,100.00             |
| 424.1-GP/STC Travel                             | 2,539.64             | 4,000.00             | (1,460.36)         | 6,000.00             |
| 424.2-Hospitality GP/Stated Clerk               | 1,229.27             | 2,333.33             | (1,104.06)         | 3,500.00             |
| 424.3-Treasurer Travel                          | 65.52                | 1,000.00             | (934.48)           | 1,500.00             |
| 424.4-WebDesigner Travel                        | 401.26               | 400.00               | 1.26               | 600.00               |
| 425.1-Vehicle License                           | 0.00                 | 65.33                | (65.33)            | 98.00                |
| 425.2-Vehicle Insurance                         | 0.00                 | 600.00               | (600.00)           | 900.00               |
| 425.3-Vehicle Maintenance                       | 0.00                 | 333.33               | (333.33)           | 500.00               |
| 426-SC/GP Continuing Ed                         | 1,000.00             | 10,360.00            | (9,360.00)         | 15,540.00            |
| Administrative Expenses: Depreciation Expense   | 0.00                 | 1,603.33             | (1,603.33)         | 2,405.00             |
| <b>Total Staff Expenses</b>                     | <b>42,752.11</b>     | <b>58,755.31</b>     | <b>(16,003.20)</b> | <b>88,133.00</b>     |
| <b>Other Expenses</b>                           |                      |                      |                    |                      |
| 423-Nominating Committee                        | 0.00                 | 66.67                | (66.67)            | 100.00               |
| 428-MAC Repr. & Ecumenical Officer              | 0.00                 | 233.33               | (233.33)           | 350.00               |
| 429-Camp Board                                  | 95.00                | 666.67               | (571.67)           | 1,000.00             |
| 430-Presbytery Meetings                         | 5,738.36             | 2,666.67             | 3,071.69           | 4,000.00             |
| 431-Ministry Council                            | 986.57               | 800.00               | 186.57             | 1,200.00             |
| 526-Presbyterian Resource Center                | 0.00                 | 166.67               | (166.67)           | 250.00               |
| 540-COM Career Counseling                       | 900.00               | 666.67               | 233.33             | 1,000.00             |
| 550-COM Inq & Cand Travel                       | 33.05                | 1,000.00             | (966.95)           | 1,500.00             |
| 575-COM Lay Pastor Program                      | 69.47                | 1,000.00             | (930.53)           | 1,500.00             |
| 576-COM Background Checks                       | 23.00                | 333.33               | (310.33)           | 500.00               |
| 579-COM Unexpected Needs                        | 67.50                | 666.67               | (599.17)           | 1,000.00             |
| 580-MC Presbytery Events/WNLT                   | 0.00                 | 1,333.33             | (1,333.33)         | 2,000.00             |
| 582-MC Trustee Function                         | 0.00                 | 20.00                | (20.00)            | 30.00                |
| 433-Committee on Ministry Unit                  | 1,596.15             | 1,666.67             | (70.52)            | 2,500.00             |
| 435-Committee on Representation                 | 0.00                 | 40.00                | (40.00)            | 60.00                |
| 436-Permanent Judicial Commission               | 0.00                 | 50.00                | (50.00)            | 75.00                |
| 441-Communication                               | 45.00                | 73.33                | (28.33)            | 110.00               |
| 455-Insurance                                   | 1,813.00             | 1,200.00             | 613.00             | 1,800.00             |
| 460-Accounting                                  | 3,770.00             | 3,666.67             | 103.33             | 5,500.00             |
| <b>Total Other Expenses</b>                     | <b>\$ 15,137.10</b>  | <b>\$ 16,316.68</b>  | <b>(1,179.58)</b>  | <b>\$ 24,475.00</b>  |
| <b>Income less Expenses</b>                     | <b>\$ 51,535.01</b>  | <b>\$ 5,948.02</b>   | <b>45,586.99</b>   | <b>\$ 8,922.00</b>   |

**RECESS & RESUME**

The meeting was recessed with prayer until evening worship.

Evening worship with communion was led by Moderator Miriam Mauritzen.

The meeting was recessed until Sunday morning.

There being no further business before the body, the meeting was adjourned with worship on Sunday morning with the FPC Congregation with Vera White preaching and in which Terilyn Lawson was installed as Associate Pastor for the Great Falls, FPC congregation.

The next stated meeting is scheduled for February 18 & 19, 2017 at the camp.

*Written reports included in these minutes:*

Appendix A – GPC Report

Appendix B – Cabinet Report

Appendix C – Treasurer’s Report

Appendix D – COM

Appendix E – PW Report

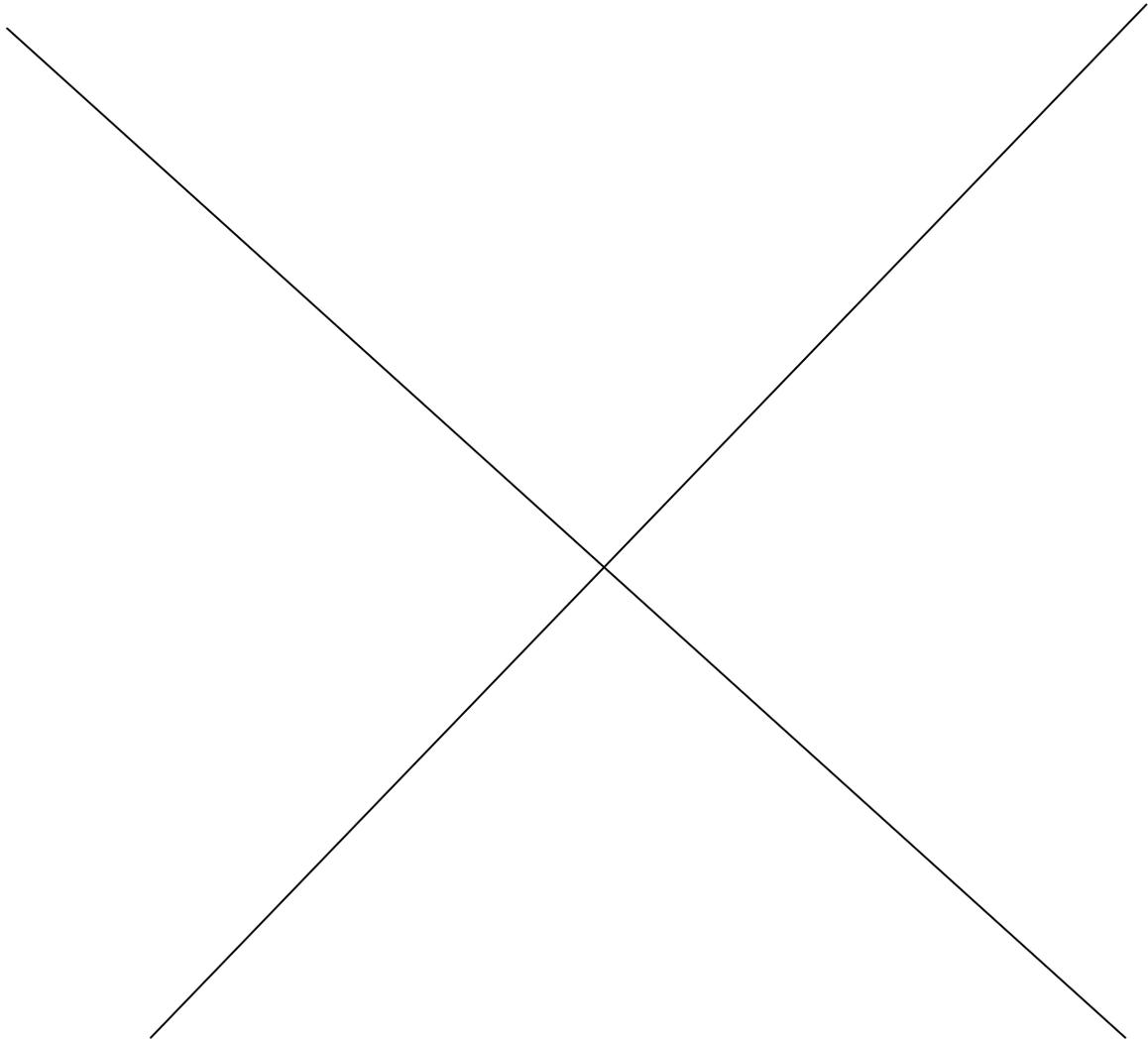
Appendix F – Reports of the GA Commissioners and Delegates

Appendix G – Report of the Stated Clerk/General Presbyter

ATTEST:

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Marsha Anson, Stated Clerk



## Appendix A Glacier Presbyterian Center Report to Presbytery

### *No Recommendations to Presbytery.*

- **Summer Camp:**
  - The camper scholarship fund has issued \$15,285 to campers this year.
  - Two of the 4 horse camps offered this year ‘Hold Your Horses’ and ‘Wranglers’, were completely sold out.
  - High school camp was added back to the program schedule with 15 in attendance.
  - Youth summer camp numbers totaled 256 this year with a few less attending Day Camp.
- **Spruce Lodge:**
  - Adult retreats included Tim Lanham’s annual retreat, 3 San Francisco Theological Seminary classes with one more scheduled in October, Presbyterian Women’s fall retreat, and Emmaus Walk retreats.
  - Weddings, Quilt Guild Retreats, Scrapbooking groups and watercolor workshops continue through the fall season.
  - The first ‘Donor Day at Camp’ was held July 12th with 27 donors attending. They were given a tour of camp-in-action including campers singing and praising God as well as sharing their favorite things about camp.
  - The snow breaks and gutters project for Spruce Lodge has been completed.
  - The phone system continues to be a challenge and is being worked on.
- **Fundraising Projects:**
  - May Scholarship Fundraiser was held with a ‘County Fair’ theme. \$14,650 was raised toward camp scholarships.
  - “85 Gifts for 85 Years” will continue through the end of 2016.
  - GPC participated in Give Local Flathead, an online area fundraiser. Donations could be designated for GPC. Our involvement booth made the front page of the Interlake.
- **On-site Housing:**
  - Annual inspection has been completed and included board members, Elroy Letcher, a representative of the contractor, Heather Withrow and Matt Meisner. Exterior water issues are being resolved by Elroy Letcher as well as an improved embankment wall behind the houses.
  - The lawns have been hydro-seeded.
- **Looking Forward:**

This is an important time of growth and transition for GPC. Looking forward is always necessary. The board will be seriously and prayerfully reviewing and revising our vision and goals for the ministry of Glacier Presbyterian Center.

  - Review of our Ministry Master Plan .... Created in 2013-14
    - How far have we come?
    - What no longer applies?
    - What revisions and re-directions are necessary?
  - GPC Wedding Policy and Use of our Facility:
    - **Issue of discussion:** How can we be faithful in the use of our facility?
    - **This is who we are:** GPC is religious, ecumenical Christian and rooted in reformed Presbyterian tradition. GPC is willing to make reasonable accommodations to serve those willing to recognize the facilities principles.
    - **Assumptions:** We all love the Lord. We all love the camp. We will speak the truth in love. (Ephesians; 4:15)

**The continued prayers of Glacier Presbytery in support of our board, Heather, and the staff are appreciated more than you know. Thank you!**

## Appendix B Cabinet Report

### 1. Approve Presbytery Per Capita for 2017 of \$29.00: (included in the Omnibus Motion)

- Total \$40.00 (unchanged)
- **Presbytery 29.00 (decrease by .38)**
- Synod 3.50 (unchanged)
- GA 7.50 (increased by .38)

### 2. Reduced-functioning synod :

**“Therefore, the Assembly of the Synod of the Rocky Mountains, meeting on August1, 2016, moves to become a reduced-functioning synod, as permitted by the Book of Order at G-3.0404, that the date for this action to become effective is January 1, 2017, that the Assembly send this action to its presbyteries for consideration at their next Presbytery Assembly, and that the Stated Clerk of each presbytery forward the results of that vote to the Stated Clerk of the Synod”.**

Rationale:

The Synod of the Rock Mountains (SRM) is one of 16 regional representations of the Presbyterian Church (U.S.A .) and is the corporate expression of the eight presbyteries within its bounds: Denver, Glacier, Plains and Peaks, Utah, Western Colorado, Wyoming, and Yellowstone, which are located in the states of Colorado, Utah, Wyoming, Montana, and the panhandle of Nebraska. AS of December 31, 2015 there are 30,610 members in 208 churches within its bounds. Additionally, there are ten worshipping communities.

### 3. 2017 Proposed Budget

| 2017 PRESBYTERY OF GLACIER<br>Proposed BUDGET |                               |            |
|-----------------------------------------------|-------------------------------|------------|
|                                               | 6-Oct-17                      | 2017       |
|                                               |                               | BUDGET     |
|                                               | REVENUE                       |            |
| 304                                           | Synod Grant                   | \$30,400   |
| 306                                           | Per Capita                    | \$86,440   |
| 310                                           | Mission Treasury              | \$37,000   |
| 355                                           | Ark                           | \$18,763   |
| 346                                           | Brothers And Sisters          | \$520      |
| 359                                           | Dividend Earned N.C.          | \$700      |
| 360                                           | Unrealized Gain N.C.          | \$3,000    |
| 370                                           | Other Income                  | \$1,250    |
| 380                                           | Omaha Foundation Grant Income | \$8,000    |
| 375                                           | Interest Earned               | \$12,350   |
|                                               |                               |            |
|                                               | TOTAL INCOME                  | \$ 198,423 |
|                                               |                               |            |
|                                               | MISSION GIVING                |            |
| 301                                           | Synod Per Capita              | \$7,564    |
| 302                                           | GA Per Capita                 | \$16,208   |
| 308                                           | GA Mission Treasury           | \$12,000   |
| 309                                           | Retreats                      | \$32,000   |
| 524                                           | Mac                           | \$1,500    |
| 440                                           | Intermountain                 | \$1,500    |
| 586                                           | YAV                           | \$2,000    |
| 596                                           | GPC Camp Support              | \$35,000   |
| 0                                             | New Worshipping Communities   | \$ 5,000   |
|                                               | TOTAL MISSION GIVING          | \$ 112,772 |

|       |                                |           |
|-------|--------------------------------|-----------|
|       | STAFF EXPENSES                 |           |
| 413   | Salary GP/Stated Clerk         | \$42,840  |
| 412   | Salary Treasurer               | \$5,280   |
| 465   | Web Master Salary              | \$2,460   |
| 421   | Payroll Taxes                  | \$ 4,300  |
| 420.1 | Office Expense GP/Stated Clerk | \$1,200   |
| 420.2 | Office Expense Treasurer       | \$900     |
| 424.1 | Travel GP/Stated Clerk         | \$5,500   |
| 424.2 | Hospitality GP/Stated Clerk    | \$3,000   |
| 424.3 | Travel Treasurer               | \$750     |
| 424.4 | Travel Webmaster               | \$900     |
| 425.1 | Vehicle Expense License        | \$98      |
| 425.2 | Vehicle Expense Insurance      | \$900     |
| 425.3 | Vehicle Expense Maintenance    | \$350     |
| 426   | Continuing Ed G/P Stated Clerk | \$500     |
| 425.3 | Administration Depreciation    | \$ -      |
|       |                                |           |
|       | TOTAL STAFF EXPENSE            | \$68,978  |
| 423   | Nominating Committee           | \$50      |
| 428   | Mac & Ecumenical Rep & Officer | \$150     |
| 429   | Camp Board                     | \$1,000   |
| 430   | Presbytery Meetings (3)        | \$7,000   |
| 430   | Ministry Cabinet               | \$1,300   |
| 433   | Com Administration             | \$2,500   |
| 540   | Com Career Counseling          | \$1,200   |
| 550   | COM Inq & Cand Travel          | \$500     |
| 575   | Com CRE Pastor Program         | \$500     |
| 576   | Com Background Checks          | \$250     |
| 579   | Com Unexpected Needs           | \$1,000   |
| 580   | MC Presbytery Events/WNLT      | \$500     |
| 582   | MC Trustee Function            | \$30      |
| 436   | Permanent Judicial Commission  | \$75      |
| 441   | Communication Web              | \$90      |
| 465   | Insurance                      | \$2,400   |
| 460   | Accounting                     | \$5,500   |
|       |                                |           |
|       | SUBTOTAL                       | \$24,045  |
|       |                                |           |
|       | TOTAL INCOME - TOTAL EXPENSES  | (\$7,372) |
|       |                                |           |

#### 4. Nominations to the Nominating Committee

Nomination report will be handed out at the meeting.

The Cabinet met twice since the last presbytery meeting, on September 9 and October 13, 2016. Both meetings opened and closed in prayer. A quorum was present at both meetings.

The following were approved:

- **The minutes from the April 21 and September 9, 2016 Cabinet Meetings.**

- **Approved 5% recommended raise for Treasurer, Dick Siderius and Web Manager, Chuck Paulus (reflected in the proposed budget)**
- **To concur with Yellowstone Presbytery Cabinet that the Convocation checking account be closed and the funds be divided equally between the two presbyteries. Our hope is that we'll keep the communication channels open and work together as appropriate.**

### **Presbytery Retreats/Meetings in 2017**

February 18 & 19 at the Camp

June 17 & 18 in Hot Springs

October 14 & 15 in Cut Bank

### *Appendix C* Treasurer's Report

THE PRESENT CONDITION AS OF SEPTEMBER 30 IS VERY GOOD

1. SAVINGS IN NEWS COVENANT FUNDS \$117,040.72
2. SAVINGS IN TUNGTEN HOLDINGS IS \$100,000.00
3. LEGACY INVESTMENT SAVINGS IS \$16,073.41

DAY TO DAY OPERATIONS CONTINUES TO BE POSTIVE. THIS IS BECAUSE OF THE FOLLOWING:

1. GOOD PER CAPITA SUPPORT AS ALL EIGHTEEN CHURCHES HAVE MADE PAYMENTS (FOURTEEN HAVE PAID IN FULL), I PROJECT AKLL BUT ONE WILL PAY IN FULL BY DECEMBER 31, 2016.
- 2.

PEACE  
  
 RICHARD SIDERIUS

### *Appendix D* COM Report

#### ***No Recommendations to Presbytery.***

Members: Dave Anson; Courtney Arntzen; Tim Dalstrom; Dave Dobbs; Sherry Edwards; Steve Hundley; Kim Fleming; Tim Lanham; Rose Leavitt; Don Patterson; Hap Peters; Peggie Oury (moderator); and General Presbyter, Marsha Anson.

Since the last Presbytery retreat, the committee has met four times by phone and one time face-to-face.

#### Candidates, Inquirers:

Katie Brendler spent her summer internship program serving the Potomac church. By all reports, the experience was beneficial for Katie and the church. She is back in seminary, SFTS, as is Liz Zupp. Maggie Lewis is preparing to take ordinations exams in November.

#### Congregations:

Chinook: COM has approved of the MIF submitted. PNC has sent it in and is awaiting response. They have engaged Jack Mattingly as their interim.

Great Falls, First: New associate, Terilyn Lawson, has been ordained in her home church in Los Angeles and will be installed at Great Falls, First, during Presbytery, October 23<sup>rd</sup>. COM has arranged for a commission for the installation service.

Great Falls, New Worshipping Community: Rev. Ok Kee Kim will be pastoring a Korean congregation in Great Falls. There is a small Korean community there, and the church has applied for a 1001 grant to begin this new worshipping community.

Hamilton: PNC has asked a COM committee to interview their top candidate.

Helena: Scott Wiperman was voted as permanent pastor and will be installed on October 30, in Helena. The Committee has arranged a Commission for the installation service.

Kalispell: First Church reported 17 baptisms in the Serious Jujū fellowship

Prison Congregation, Shelby: applied for 1001 Grant. Ric Bealls, Cut Bank CRE, is providing the leadership.

Ethics Policy: An ethics policy for pastors is in its last stages of being reviewed and will be submitted to Presbytery before the end of the year.

CRE policy: COM is still working on updating our policy for CREs.

Preaching Cohort: Courtney Arntzen, Steve Hundley, Peggie Oury and Scott Wiperman held their first meeting at the end of September. Their next meeting will be December 8 and 9.

I appreciate the opportunity to work with this great and productive group of people. Thanks for trusting me in this ministry.

Respectfully submitted,  
Peggie Oury, Moderator

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Appendix E – PW Report

No Recommendations to Presbytery.

The PWP Fall Retreat, August 19-21, began with prayer and ended in worship at First Presbyterian Church Kalispell. Our key-note speaker Joan S Gray and pastor for the event Peggie Oury lifted our spirits encouraging us to continue to lead more Christ-like lives. 39 women attended this highly successful and spirit-filled retreat at Glacier Camp.

Highlights:

- Coordinating Team Meeting /PWP-PW Meeting were both organized and brief. Minutes are available for details.
- Opening worship began our program, *COME SAIL with the WIND of the Spirit*, with Joan and Peggie leading.
- Joan S Gray clarified the difference between a conference (informational) and a retreat (transformational).
- Joan focused on our need for God's power in order to be and do what God desires of us in our communities and world.
- The Holy Spirit is that power source, and we discussed why we do not tap into that power source and try to do everything on our own.
- Joan used scripture to lead us to a further understanding of the Holy Spirit at work.

- Throughout the session, she shared her beliefs, asked questions and answered participants' questions.
- She distributed two sets of questions, and we broke into small groups twice.
- The first set of questions used Genesis 3:8-9 to enable us to learn where we are in relationship to God -where in our life now are we most aware of God's presence, God's absence, and God's call on our lives. We shared with others in our groups discovering a few of us were closer to God than others.
- The second set of questions led to a discussion about "Living Water." The Holy Spirit is the living water, at times moving like a stream. The water brings life. The questions concentrated on where we experience Living Water
- flowing to us from others in our lives, flowing from within our churches then beyond our building into the community and world, and what we could do to clear the way for Jesus to flow more powerfully in the church and our lives.
- Joan provided insights on how the church can become the world transforming body God meant it to be by exploring the image of the church as a Sailboat. **She listed several characteristics of Sailboat Churches: experience church as a divine-human partnership; make nurturing relationships with Jesus a top priority; are Spirit powered; live by prayer; are shaped and guided by engagement with scripture (should be transformative); require spiritual leaders; take spiritual realities and resources seriously; live to sail; are places of transformation; and teach and practice discernment.**
- We then talked about the Holy Spirit further, what the church needs to let go of in order to sail with the Spirit, catching the wind of the Spirit through spiritual disciplines, and how to make decisions through discerning God's will.
- Joan concluded with a focus on **Transforming Prayer with the steps to begin that journey: accept God's invitation; make a commitment; show up; begin where you are; confess to God; offer yourself; put your day ahead in God's hands; pray for God's will to be done; listen for the still, small voice; end with the Lord's Prayer.**
- Our final time included Joan sending us off to a guided individual prayer activity. To begin, we were to pray that God would meet us in this time and that we needed to be open to hearing God speak. We prayed for the Holy Spirit to open us fully to experience God's presence. We wrote a prayer that expressed our understanding of who we are in relationship to God. **With the Holy Spirit everything is possible!**
- After dinner Joan held a discussion of her book, *SAILBOAT CHURCH: HELPING YOUR CHURCH RETHINK ITS MISSION and PRACTICE*. The talk proved to be quite lively!

Sunday morning, we worshipped with First Presbyterian Church Kalispell with Joan S Gray delivering the sermon. She is a Reverend, a Moderator of GA, an educator, a national speaker; yet most importantly she is a woman of gentility, prayer, graciousness, and completely committed to God, Jesus and the Holy Spirit. We appreciate FPC Kalispell for their grand hospitality and their continual generosity of spirit and support.

We also thank the Glacier Presbyterian Camp and its staff for their kind welcome, delightful friendship and fellowship as well as their delicious meals! The camp, the lake and the weather provided a most comforting piece of God's country-peaceful, serene.

This was my final Retreat and each retreat provided opportunities to aid us in traveling further along on our faith journeys. The underlying thread stitched our paths together to live more Christ-Like lives.

I thank God, Jesus, and the Holy Spirit for always being present and guiding me as the Moderator of PWP. I thank my husband, our daughter and her fine family, my sisters, my friends and home church for their support and encouragement. I gifted each Presbyterian Woman present with a handmade metal cross with an open heart attached to remind them of me but more importantly to remind them of Jesus.

Respectfully Submitted,
Mary Fagenstrom
PWP Moderator 2014-2017

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### **Appendix F – Reports of the GA Commissioners and Delegates**

#### **Kathy Herman – Ruling Elder Commissioner**

I was honored to be a commissioner to GA. Most of my life I have lived in highly populated states and never gave GA a thought since I knew I wouldn't be asked. Moving to Montana changed that. I became a ruling elder (finally) about 18 months ago. GA was a very steep learning curve for me since I never paid attention to the national church. I tried to be at all of the committee meetings and plenaries since I was concerned I might miss something important and then would not be able to vote intelligently.

I was so proud of the commissioners who listened to the advisors - especially the Young Adults since they are the future of our church and need a say in where we are headed.

I was also very proud that we are now a minority-run denomination. The two moderators and the stated clerk are the best we could ask for. Our committee leaned on the moderators for their wisdom.

The 9 days that I participated in the worship, meetings and activities of GA have made my faith deeper. Thank you for the opportunity to represent our Presbytery.

Kathy.

#### **Maggie Lewis – Theology Student Advisory Delegate**

I want to thank you for the wonderful opportunity to represent Glacier Presbytery at General Assembly. It was truly an experience of a lifetime for which I am so grateful! I am so proud to claim Glacier Presbytery and was grateful for time spent with the other delegates and commissioners. Although Glacier might be one of the smaller presbyteries, it has a big presence!

I had the opportunity to serve on the committee for social justice issues. We covered topics from ranging from working for basic human rights and dignity, to crafting apologies for harm done, to advocating for further research and funding for activism projects. Through committee and plenary conversations, I was challenged to form and articulate my own views on key issues that are not only practical concerns as I go forth into ordained ministry but also important theological foundations. I began to find my own voice in these conversations and even asked a question from the plenary floor! It was certainly a long and exhausting week but I think it is invaluable for my education and formation.

Especially in decisions made at this assembly, I am proud of the PC(USA)'s commitment to social justice and reconciliation. In particular, I appreciated its commitment to further conversation and study that will give voice to the marginalized. And what a blessing to be part of votes that elected two female co-moderators on the year of the 60th anniversary of women's ordination as well as an African American stated clerk! Not to mention the passing of the Belhar confession!

In addition, I was blessed to hear so many favorable comments about my seminary at the University of Dubuque. So many offered words of praise and respect for the leadership and innovation that UDTs has

modeled over the years. I am proud to represent this university and am honored to be part of the wonderful things God is doing on campus. There is a really positive buzz about UDTs among alumni, people who have taken various classes, and among pastors across the country. I was asked on several occasions about what I loved about UDTs and although I could have answered in many ways, my answers consistently had to do with the community and the pastor-hearts of the professors.

And lastly, this opportunity allowed me to make wonderful connections with people in the denomination that will be fruitful for years to come in my ministry. I was able to revitalize my relationships with folks from this wonderful presbytery. In addition, I got to know better the delegation from John Knox presbytery (which covers University of Dubuque), and reconnect with an adjunct professor who fostered my deep appreciation for polity. It was also refreshing to connect with students from other seminaries.

It is truly an honor to represent this presbytery and my seminary and I sincerely thank you for your trust in selecting me as a delegate.

### **Kaycee Cronk, Young Adult Advisory Delegate**

Representing the Glacier Presbytery at the General Assembly was an experience like none I'd ever had before. To this day, when someone asks me about it, the most I can say is, "Uh, it was a very...unique experience. It's the kind of experience you can only have if you're, like, SUPER Presbyterian." It was an enjoyable, eye-opening, fun-filled ten days, and despite the fact that I'm extremely challenged when it comes to explaining it, I know that I had a good time.

I represented Glacier as our Young Adult Advisory Delegate. The Yellowstone Presbytery's YAAD just so happened to be Tanner Robison, one of my close friends from Presby Cats, MSU's collegiate Presbyterian ministry. (I say "just so happened," when in reality, our Bozeman pastor, Dan Krebill, schemed to make it happen. But I'm not complaining – I was definitely more enthusiastic about going knowing I had a friend joining me.)

There were 140 other YAADS at General Assembly, each representing a different presbytery from across the country. I'd never met so many other young Presbyterians in my life. (We're all so dorky! It's great!) But the more YAADs I spoke with, the more I realized we were all telling roughly the same story: "I'm the youngest person in my church by [20, 30, 40, 50] years." So while it was cool to meet 140 other young Presbyterians, I started to worry that... we're it. We are the youth. And more of us aren't going to magically appear.

During our YAAD orientation, one of the co-moderator candidates said to us, "You all and I have something in common: we're a part of the younger half of the church. I'm 61-years-old. The average age of a person in the PCUSA is 62." That really sealed it for me. Over the course of the next few days, I was asked – as were all the other YAADs, I'm sure – by older commissioners how to bring young people "like ourselves" into the church. On the one hand, I am very obviously the wrong person to ask how to "be cool" and "be Presbyterian" at the same time. (My GA fashion could best be described as "secretary from the '40s.") But I understand where they were coming from, because I'm perplexed at young people's aversion to Presbyterianism, and I always have been. Our church is progressive, inclusive, and one of the most welcoming places I've ever set foot in. Our services are pretty old-school, but most "modern" worship services I've been to are pretty backwards, ideology. (One my friends once said it best: "You go to these churches that are like, 'Whoo, let's put on a rock concert!' And you're like, 'Aw, yeah!' But then midway through the service, they say something like, 'Down with the gays!' and that's when I'm like, 'Well, I'm out of here.'")

I don't know how to draw young people into the Presbyterian church. Should we advertise more? Is that a thing that churches do? Should we start putting on rock concerts? Should we host more

gatherings that offer free food? (...yes.) I don't think the PCUSA needs to change everything about itself, but I don't think we can continue the way we are now, or we won't survive.

The lack of young people in the church was definitely something that stood out to me at General Assembly, but there were a lot of other interesting/awesome/hilarious/cool highlights from the week. Here are a few:

- Glacier Presbytery was represented entirely by WOMEN, which coincided with the election of our first female team of moderators, *and* the 60<sup>th</sup> anniversary of the PCUSA allowing the ordination of women in the church. Girl power!
- The Belhar Confession passed with almost no debate and is now included in our Book of Confessions. This was super momentous for the PCUSA, and when it passed, the emotion in the plenary hall was unbelievable. History was made!
- I was a part of the Bills & Overtures committee, which meant I drifted around to other committees and took notes on how long it was taking them to discuss different overtures. This was perfect for my wandering soul.
- Great jokes by Kaycee: sitting in the freezing convention center, I texted my friend and said, "I know I'm a part of the right Presbytery, because I'm currently extremely cold and slow-moving."
- There were *so many* video presentations. I've never seen so many video presentations in my life, and I'm a film student. Like, there had to have been at least 50.
- I was pretty sick the first few days, so I was kind of useless for a while. But I got better!
- During YAAD orientation, we had to do skits, and I played a character who "talked to much." Throughout the skit, I introduced myself as "Kaycee, YAAD from Glacier Presbytery" so many times that, over the course of the next few days, whenever I'd introduce myself for real, saying "I'm Kaycee," the person I was speaking with would say, "As in, the YAAD from Glacier Presbytery?"

Thank you so, so much for choosing me to be the YAAD for Glacier! It was an amazing experience: I made new friends, I learned more about the PCUSA, and I served God in one of the most unique ways I can think of. Thank you for introducing me to General Assembly, because I'm definitely going to go back one day – it was an awesome experience!

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Appendix G – Report of the Stated Clerk/General Presbyter

- Session Record review is complete. I'm always impressed with the level of care, commitment and ministry of all our session clerks.
- The Presbytery minutes were reviewed by the Synod and were accepted without any exceptions.
- Our grant from the Omaha Seminary Foundation for the SFTS classes was renewed for 2017. (Up to \$8000)
- We should know soon if our 1001 New Worshiping Communities grants are successful
 - Serious JuJu – 3rd and final grant
 - Cross Road (Prison ministry Shelby) – seed grant
 - New Covenant (Korean ministry Great Falls) – seed grant
- We should know soon about the 2nd year funding for our Transformation Grant

Upcoming Dates:

- Nov. 2 – 4, 2016 at the Camp -Pastor's Retreat
- February 18 & 19, 2017 at the Camp -Presbytery Retreat
- June 17 & 18, 2017 in Hot Springs -Presbytery Retreat
- Oct. 14 & 15, 2017 in Cut Bank -Presbytery Retreat