

PRESBYTERY OF GLACIER
Stated Meeting
At Glacier Presbyterian Center & Dayton Presbyterian Church
February 7 & 8, 2015

The Stated Meeting of the Presbytery of Glacier was combined with a presbytery retreat on the topic of the spiritual discipline of evangelism led by the Rev. Mark Ramsey and Rev. Sue Westfall of Macedonian Ministry. All present were welcomed by General Presbyter/Stated Clerk, Marsha Anson.

The meeting opened with prayer by Presbytery Moderator, Kurt Fagenstrom.

ROLL CALL

CHURCH	PASTOR	COMMISSIONER	CHURCH	PASTOR	COMMISSIONER
Chinook	Sherry Edwards	Katie Brendler	Helena	Scott Wiperman	John Gneckow
Conrad	excused	Dale Keil	Hot Springs	CRE Risa Paul	Jeannine Woods
Cut Bank	CRE Butch Plowman	Greg Gerstenberger	Kalispell	Glenn Burfeind	Mark Brewer
Dayton	David Anson			Miriam Mauritzen	Diane Melick
Great Falls - First	Steve Hundley	Dave Dobbs	Missoula	Dan Cravy	Mary Fussell
	excused	Paula Jackson		Courtney Arntzen	Mike McKay
Great Falls - Sunrise	excused		Mountain Lakes	Carrie Benton	Betsey Ellis
Hamilton	excused	Marcia Harrison	Polson	David Anson	Joanna Shelton
	CRE Peggie Oury		Potomac	Carrie Benton	
Harlem	Jack Mattingly	Garry "Jug" McGuire	Whitefish	Tim Dalstrom	Claire Strickler
Havre	John Bruington	Cory Pierson	Whitlash	Henry Chisholm	Bob Thompson

Other teaching elder members present: Allen Foster, Bob Schurr, Ken Peterson.

Other ruling elder voting members present: Kurt Fagenstrom – Moderator of Presbytery, Mary Fagenstrom – Moderator of Presbyterian Women, Carolyn Heinz – Moderator of GPC Board, and Clyde Weller – Authorized Ruling Elder Preacher

Visitors and ministry unit members in attendance were: Darryl Burditt, Moyra Chisholm, Kim Fleming, Miriam Foster, Elaine Gingery, Marshall Gingery, Polly Peterson, Pearle Plowman, Tommy Rowles (YAV), Joan Siderius, Randy Stuber, Susan Stuber, Diana Thompson, and Liz Zupp (YAV). Retreat leaders Rev. Mark Ramsey (Western North Carolina Presbytery), and Rev. Sue Westfall (Greater Atlanta Presbytery) were also present.

Presbytery Staff present were: Dick Siderius – Treasurer, and Marsha Anson - General Presbyter/Stated Clerk.

Teaching Elders

16

Ruling Elder Commissioners & Ruling Elder Voting Members
(includes CREs)

24

OPENING OF RETREAT

Rev. Mark Ramsey and Rev. Sue Westfall of Macedonian Ministry led the retreat which focused on developing the spiritual discipline of evangelism: Creating a Culture of Invitation. The retreat started with prayer.

MEETING OF THE PRESBYTERY

The presbytery meeting was opened with prayer by Moderator, Kurt Fagenstrom at 4:45 p.m. on February 7, 2015.

QUORUM AND OMNIBUS MOTION

A quorum is present.
 Omnibus Motion

1. Give the privilege of the floor and voice to corresponding members, members of ministry teams and visitors. (Stated Clerk)
2. Give voice and vote to Retired Pastor in Residence Rev. Henry Chisholm who is serving at Whitlash. (COM)
3. Approve the minutes of the previous meeting (Stated Clerk)
4. Receive all written reports as information. (Stated Clerk)

The Omnibus Motion was approved with no items pulled for discussion.

VOTING ON PROPOSED AMENDMENTS

The assembly voted by ballot on the proposed amendments to the Constitution:

Approved - 14-1 Confession of Belhar: Amending the Book of Confessions

Did Not Approve – 14-A Amending G2.0509

Approved – 14-B.1 Amending G-2.0607

Approved – 14-B.2 Amending G-2.0610

Approved – 14-C Amending G-3.0106

Approved – 14-D Amending G-3.0301

Approved – 14-E Amending G-5.0102

Approved – 14-F Amending W4.9000

NOMINATING COMMITTEE REPORT (Appendix A)

Steve Hundley gave the Nominating Committee Report.

There were no additional nominations from the floor.

A unanimous ballot was cast for all nominees.

TREASURER (Appendix B)

Treasurer, Dick Siderius reported that the presbytery is in sound financial condition. We are putting money in savings to be used once the Synod of the Rocky Mountains is unable to send yearly funds to the presbyteries.

ONLINE GIVING

Katie Brendler, Commissioner from Chinook, talked about her recent experience setting up an online donation button for the congregation's facebook page. She stressed the importance of incorporating various ways to make donations besides checks and cash in the offering plates. Katie set up their online giving using the Presbyterian Foundation resources and reported that it was easy to do. She found the Foundation to be very helpful.

YAV (Young Adult Volunteer) PROGRAM

Jack Mattingly introduced two YAVs who are working in Chinook this year, Tommy Rowles and Liz Zupp. Tommy and Liz talked about the work they are doing and how they came to the YAV program.

RECESS & RESUME

The meeting was recessed for dinner.

Evening worship was led by Rev. Sue Westfall.

There being no further business before the body, the meeting was adjourned with worship on Sunday morning lead by Rev. Mark Ramsey.

The next stated meeting is scheduled for June 27 & 28 in Harlem.

Written reports included in these minutes:

Appendix A – Nominating Committee Report

Appendix B – Treasurer’s Report
 Appendix C – Ministry Cabinet Report
 Appendix D –PW Report
 Appendix E –COM Report
 Appendix F – Glacier Presbyterian Center
 Appendix G – Online Donation Information
 Appendix H– General Presbyter/Stated Clerk Report

ATTEST:

Marsha Anson, Stated Clerk

Appendix A

Report from the Nominating Committee

Nominations from the Committee:

Committee on Ministry (3 year term)

Rose Leavitt Class of 2015

Synod Commissioners (1 year term)

Scott Wipperman – Teaching Elder

Nancy Fenner – Ruling Elder

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### *Appendix B*

#### **Treasurer’s Report**

TO: PRESBYTERY OF GLACIER COMMISSIONERS AND FRIENDS

FROM: RICHARD SIDERIUS

SUBJECT: FINANCIAL CONDITION DECEMBER 31, 2014

#### **PER CAPITA**

Sixteen of the 18 churches paid in full during 2014. Based on communications so far in 2015 I feel 17 will pay in full during 2015 2015.

#### **MISSION TREASURERY**

Fifty per cent of the Presbytery churches used this program in 2014.

#### **NEW INSURER**

We have switched insurance companies to Brotherhood Mutual. We have adequate insurance for the car and liability.

#### **MORTGAGE OF THE CAMP**

During 2014 the mortgage balance was reduced by \$81,053.54 to \$784,353.54 on December 31, 2014. So far during January 2015 another \$952 has been paid on the loan, therefore the balance on January 31, 2015 is \$783,402.32.

## OVERALL FINANCIAL CONDITION

As of December 31, 2014 Presbytery of Glacier has \$196,000 in savings set aside. We are building these reserves in anticipation of Synod discontinuing their block grants to our Presbytery. We predict that they will end after 2015 (During 2014) we received \$36,425. Today we are in good shape.

## FINANCIAL REVIEW

During 2014 Kim Fleming of FPC Kalispell and Joanna Shelton of FPC Polson perform a financial review of the records for 2013. Some very good suggestions were made which I will use in 2015. As a whole they were satisfied.

*Peace and Grace*  
*Richard Siderius*

### Presbytery of Glacier Statement of Financial Position (Unrestricted) December 31, 2014

#### ASSETS

#### CURRENT ASSETS

|                                |                  |
|--------------------------------|------------------|
| Cash in Banks:                 |                  |
| First Interstate Bank Polson   | 30,772.30        |
| Legacy Inv. 1226-05 (Tungsten) | 11,443.07        |
| Total Cash in Banks            | <u>42,215.37</u> |

#### Reserved and Endowment Funds:

|                                             |                  |
|---------------------------------------------|------------------|
| First Interstate-Brothers & Sisters Fund    | 992.41           |
| First Interstate-Inquiries & Candidates     | 509.56           |
| New Covenant Fund: Pres. of Glacier Fund #2 | 77,210.68        |
| Total Reserved and Endowment Funds          | <u>78,712.65</u> |

|                            |                   |
|----------------------------|-------------------|
| Total Cash and Equivalents | <u>120,928.02</u> |
|----------------------------|-------------------|

|                      |                      |
|----------------------|----------------------|
| Receivable from Camp | 103,103.52           |
| Total Current Assets | <u>\$ 224,031.54</u> |

#### PROPERTY & EQUIPMENT

|                          |                 |
|--------------------------|-----------------|
| Car-General Presbytery   | 22,445.00       |
| Accumulated Depreciation | (16,833.76)     |
| Net Property & Equipment | <u>5,611.24</u> |

#### OTHER ASSETS

|                                                          |                      |
|----------------------------------------------------------|----------------------|
| Loan to Camp Capital Campaign: Camp Loan-New Church Dev. | 200,000.00           |
| Loan to Camp Capital Campaign: Camp Loan-Mission Reserve | 5,042.00             |
| Tungsten Holdings, Inc.(Mortg)                           | 100,000.00           |
| Total Other Assets                                       | <u>\$ 305,042.00</u> |

|              |                      |
|--------------|----------------------|
| TOTAL ASSETS | <u>\$ 534,684.78</u> |
|--------------|----------------------|

#### LIABILITIES AND NET ASSETS

#### CURRENT LIABILITIES

|                     |           |
|---------------------|-----------|
| Accounts Payable    | \$ 425.00 |
| Payroll Liabilities | 882.53    |

|                           |                    |
|---------------------------|--------------------|
| Total Current Liabilities | <u>\$ 1,307.53</u> |
|---------------------------|--------------------|

#### Net Assets

|                     |                   |
|---------------------|-------------------|
| Designated Reserves | <u>533,377.25</u> |
|---------------------|-------------------|

|                   |                      |
|-------------------|----------------------|
| Net Assets Ending | <u>\$ 533,377.25</u> |
|-------------------|----------------------|

|                              |                      |
|------------------------------|----------------------|
| TOTAL LIABILITIES AND EQUITY | <u>\$ 534,684.78</u> |
|------------------------------|----------------------|

**Presbytery of Glacier**  
**Statement of Revenues and Expenses**  
 Twelve Months Ended December 31, 2014

|                                                    | 12 Months Ended<br>Dec. 31, 2014 |
|----------------------------------------------------|----------------------------------|
| <b>Revenue</b>                                     |                                  |
| Presbytery Church Income                           | 88,366.00                        |
| Synod of the Rocky Mountains                       | 73,415.51                        |
| Other Income                                       | 1,302.48                         |
| Interest Earned                                    | 14,589.48                        |
| Unrealized Gain(Loss) on: New Covenant-Gl. Fund #2 | 1,320.75                         |
| Holy Land Grant Fund                               | (1,399.61)                       |
| ARK Campus Ministry House Proceeds                 | 18,762.50                        |
| Libby Funds                                        | (1,590.00)                       |
| <b>Total Revenue</b>                               | <b>\$ 194,767.11</b>             |
| <b>Operating Expenses</b>                          |                                  |
| Per Capita Payments to GA and Synod                | 47,675.39                        |
| Administrative Expenses                            | 39,616.86                        |
| Mission Expenses                                   | 48,493.90                        |
| Payroll Expense                                    |                                  |
| Stated Clerk Payroll                               | 40,800.00                        |
| Treasurer Payroll                                  | 4,440.00                         |
| Payroll Tax Expense                                | 3,857.42                         |
| <b>Total Operating Expenses</b>                    | <b>\$ 184,883.57</b>             |
| Change in Unrestricted Assets                      | 9,883.54                         |
| Net Unrestricted Assets- Beginning                 | 523,493.71                       |
| <b>Net Unrestricted Assets-Ending</b>              | <b>533,377.25</b>                |
| <b>Restricted Endowment Fund Activity:</b>         |                                  |
| Investment Earnings                                | 2,990.65                         |
| Unrealized Gains(Losses)                           | 1,328.54                         |
| Other Income - Restricted                          | 24,730.97                        |
| Change in Restricted Assets                        | 29,050.16                        |
| Net Restricted Assets- Beginning                   | 161,127.45                       |
| <b>Net Restricted Assets - Ending</b>              | <b>\$ 190,177.61</b>             |

**Presbytery of Glacier**  
**Statement of Financial Position (Restricted)**  
 December 31, 2014

**RESTRICTED ASSETS**

|                                                                |                      |
|----------------------------------------------------------------|----------------------|
| <b>New Covenant Endowment Funds:</b>                           |                      |
| New Covenant Fund: Elroy Letcher Cmprshp Fund                  | 9,368.61             |
| New Covenant Fund: Campership Endowment Fund                   | 12,082.82            |
| New Covenant Fund: Camp Facility Endowment                     | 43,995.21            |
| <b>Total Endowment Funds</b>                                   | <b>65,446.64</b>     |
| <b>Other Endowment Funds and Receivables:</b>                  |                      |
| Loan to Camp Capital Campaign: Camp Loan-Facility Develop. Fnd | 100,000.00           |
| Life Insurance Policy (cash surrender value)                   | 24,730.97            |
| <b>Total Other</b>                                             | <b>124,730.97</b>    |
| <b>Total Restricted Assets</b>                                 | <b>\$ 190,177.61</b> |

**LIABILITIES AND NET RESTRICTED ASSETS**

|                                     |                      |
|-------------------------------------|----------------------|
| <b>Net Restricted Assets</b>        |                      |
| Restricted Equity                   | 190,177.61           |
| <b>Net Restricted Assets Ending</b> | <b>\$ 190,177.61</b> |
| <b>TOTAL LIABILITIES AND EQUITY</b> | <b>\$ 190,177.61</b> |

**Presbytery of Glacier**  
**Supplemental Schedule-Budget Comparison**  
**Twelve Months Ended December 31, 2014**

|                                                 | Yr to Date           | 12<br>Months Budget  | Difference          | Budget for<br>Year   |
|-------------------------------------------------|----------------------|----------------------|---------------------|----------------------|
| <b>Income</b>                                   |                      |                      |                     |                      |
| 306-Per Capita Income                           | 88,366.00            | 95,600.00            | (7,234.00)          | 95,600.00            |
| 301-Synod Per-Capita                            | (21,514.79)          | (13,950.00)          | (7,564.79)          | (13,950.00)          |
| 302-GA Per-Capita                               | (26,160.60)          | (17,031.00)          | (9,129.60)          | (17,031.00)          |
| Net Per Capita                                  | 40,690.61            | 64,619.00            | (23,928.39)         | 64,619.00            |
| 304-Synod Block Grant/Admin                     | 36,425.00            | 33,225.00            | 3,200.00            | 33,225.00            |
| 375-Interest Earned                             | 11,062.37            | 12,000.00            | (937.63)            | 12,000.00            |
| Subtotal                                        | 88,177.98            | 109,844.00           | (21,666.02)         | 109,844.00           |
| 310-Mission Treasury                            | 36,990.51            | 22,000.00            | 14,990.51           | 22,000.00            |
| 370-Other Income                                | 1,302.48             | 5,000.00             | (3,697.52)          | 5,000.00             |
| 372-Other Income - Restricted                   | 24,730.97            | 0.00                 | 24,730.97           | 0.00                 |
| 355-ARK Campus Ministry House                   | 18,762.50            | 18,763.00            | (0.50)              | 18,763.00            |
| 359-Investment Earnings on New Covenant Funds   | 6,517.76             | 300.00               | 6,217.76            | 300.00               |
| 360-Unrealized Gain(Loss) on New Covenant Funds | 2,649.29             | 1,500.00             | 1,149.29            | 1,500.00             |
| 350-Holy Land Grant Fund                        | (1,399.61)           | 0.00                 | (1,399.61)          | 0.00                 |
| 371-Lobby Funds                                 | (1,590.00)           | 0.00                 | (1,590.00)          | 0.00                 |
| 346-Brothers & Sisters Fund                     | 0.00                 | 500.00               | (500.00)            | 500.00               |
| <b>Total Income</b>                             | <b>\$ 176,141.88</b> | <b>\$ 157,907.00</b> | <b>\$ 18,234.88</b> | <b>\$ 157,907.00</b> |
| <b>Expenses</b>                                 |                      |                      |                     |                      |
| 413-Consulting                                  | 1,200.00             | 1,200.00             | 0.00                | 1,200.00             |
| 410-GP/ST Clerk Payroll                         | 40,800.00            | 40,800.00            | 0.00                | 40,800.00            |
| 412-Treasurer Payroll                           | 4,440.00             | 4,440.00             | 0.00                | 4,440.00             |
| 465-Webmaster Expenses                          | 2,003.98             | 1,920.00             | 83.98               | 1,920.00             |
| Payroll Taxes / Workers Comp                    | 3,857.42             | 3,500.00             | 357.42              | 3,500.00             |
| Subtotal Staff Salaries                         | 52,301.40            | 51,860.00            | 441.40              | 51,860.00            |
| 420.1-GA/Stated Clerk Office                    | 1,439.48             | 2,000.00             | (560.52)            | 2,000.00             |
| 420.2- Treas. Office                            | 1,120.49             | 1,200.00             | (79.51)             | 1,200.00             |
| 424.1-GP/STC Travel                             | 6,816.55             | 6,700.00             | 116.55              | 6,700.00             |
| 424.2-Hospitality GP/Stated Clerk               | 1,855.94             | 3,500.00             | (1,644.06)          | 3,500.00             |
| 424.3-Treasurer Travel                          | 925.57               | 1,400.00             | (474.43)            | 1,400.00             |
| 424.4-WebDesigner Travel                        | 697.14               | 300.00               | 397.14              | 300.00               |
| 425.1-Vehicle License                           | 98.00                | 200.00               | (102.00)            | 200.00               |
| 425.2-Vehicle Insurance                         | 626.00               | 850.00               | (224.00)            | 850.00               |
| 425.3-Vehicle Maintenance                       | 372.78               | 300.00               | 72.78               | 300.00               |
| 426-SC/GP Continuing Ed                         | 1,000.00             | 1,550.00             | (550.00)            | 1,550.00             |
|                                                 | 14,951.95            | 18,000.00            | (3,048.05)          | 18,000.00            |
| 423-Nominating Committee                        | 0.00                 | 200.00               | (200.00)            | 200.00               |
| 428-MAC Repr. & Ecumenical Officer              | 0.00                 | 300.00               | (300.00)            | 300.00               |
| 430-Presbytery Meetings                         | 6,988.27             | 3,700.00             | 3,288.27            | 3,700.00             |
| 431-Ministry Council                            | 325.98               | 1,600.00             | (1,274.02)          | 1,600.00             |
| 470-Lobby Fixed Costs                           | 366.64               | 327.00               | 39.64               | 327.00               |
| 524-MAC Officer and Delegate Expense            | 3,000.00             | 3,000.00             | 0.00                | 3,000.00             |
| 526-Presbyterian Resource Center                | 0.00                 | 500.00               | (500.00)            | 500.00               |
| 540-COM Career Counseling                       | 98.55                | 1,000.00             | (901.45)            | 1,000.00             |
| 550-COM Inq & Cand Travel                       | 1,216.45             | 750.00               | 466.45              | 750.00               |
| 575-COM Lay Pastor Program                      | 259.00               | 3,500.00             | (3,241.00)          | 3,500.00             |
| 576-COM Background Checks                       | 45.50                | 200.00               | (154.50)            | 200.00               |
| 579-COM Unexpected Needs                        | 723.30               | 1,000.00             | (276.70)            | 1,000.00             |
| 580-MC Presbytery Events/WNLT                   | 4,035.07             | 4,200.00             | (164.93)            | 4,200.00             |
| 582-MC Trustee Function                         | 0.00                 | 30.00                | (30.00)             | 30.00                |
| 583-MC Higher Education                         | 300.00               | 0.00                 | 300.00              | 0.00                 |
| 586-Hi-Line YAV Program                         | 3,000.00             | 3,000.00             | 0.00                | 3,000.00             |
| 433-Committee on Ministry Unit                  | 3,276.61             | 2,500.00             | 776.61              | 2,500.00             |
| 435-Committee on Representation                 | 0.00                 | 100.00               | (100.00)            | 100.00               |
| 440-Intermountain Representative                | 0.00                 | 475.00               | (475.00)            | 475.00               |
| 441-Communication                               | 108.00               | 150.00               | (42.00)             | 150.00               |
| 455-Insurance                                   | 1,789.00             | 0.00                 | 1,789.00            | 0.00                 |
| 460-Accounting                                  | 5,400.00             | 5,500.00             | (100.00)            | 5,500.00             |
| 585-ICHS                                        | 816.00               | 0.00                 | 816.00              | 0.00                 |
| 592-G.P. Camp Lodge Debt Assistance             | 35,000.03            | 35,000.00            | 0.03                | 35,000.00            |
| Administrative Expenses:Depreciation Expense    | 3,206.43             | 0.00                 | 3,206.43            | 0.00                 |
| <b>Total Expenses</b>                           | <b>\$ 137,208.18</b> | <b>\$ 136,892.00</b> | <b>\$ 316.18</b>    | <b>\$ 136,892.00</b> |
| <b>Income less Expenses</b>                     | <b>\$ 38,933.70</b>  | <b>\$ 21,015.00</b>  | <b>\$ 17,918.70</b> | <b>\$ 21,015.00</b>  |

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Appendix C
Ministry Cabinet Report to Presbytery

MEETINGS

A regular meeting was held on November 20, 2014

The meeting opened and closed with prayer. A quorum was present.

RECOMMENDATIONS TO PRESBYTERY

- None

ACTIONS TAKEN

The following motions were approved by the Cabinet:

- To have Glacier Presbytery join as a charter member of Montana Association of Christians.
- To have the leadership of Glacier Presbytery meet with the leadership of Yellowstone Presbytery to talk about ways to sustain and strengthen the relationship between the two presbyteries.
- To accept (with great joy) Marsha's stellar performance evaluation!

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*Appendix D*  
**Presbyterian Women of Glacier Presbytery**

January has been a busy month. We have been planning the annual SPRING GATHERING to be held in Great Falls at First Presbyterian Church 1315 Central Avenue on APRIL 17&18. I have committees established and am working on filling in all of the spots to fulfill the tasks. We are looking for a female PASTOR, CRE or CLP to serve at the Worship Service on Saturday morning. We are also looking for a PW Community to volunteer to do the Opening Worship. We are an awesome group of women who do incredible works of service; please answer our call.

The Gathering is focused on Violence Against All Women and Girls as well as all Children. We have not found the right theme title, but we have been working on a three-page list of ideas that will be downsized to one by January 30. We are currently searching for a Bible verse to connect in some way. We of course have several but not quite the right one. Is there any one around with an appropriate idea? I know Bible scholars love a challenge! Help us find the best one.

We do have the time schedule for the SPRING GATHERING in draft form. It will remain a draft until we have details set for sure. That usually takes about a month or less to solidify. That date is set for February 15.

We will be sending our Spring PW Newsletter out by March 15 or earlier if we can. You will find it on the Presbytery Website and in mail form in some communities. All details for the GATHERING will be in that Spring Issue. That allows about a month for women to register and make their plans. I will be sending out periodic emails to PW Communities Contact Persons to keep them updated beginning Tuesday, January 27. They then share that information with their PW.

I am flying to Denver this Friday, January 23 to 25, for the PW Synod of the Rockies Meeting for a retreat of sorts but a reporting, planning and business meeting as well. I heard it is warmer in Denver...I hope!

See you at Presbytery at Glacier Camp! I am becoming a state to state traveler; the world will have to wait.

*Respectfully Submitted,*  
*Mary Fagenstrom*

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Appendix E

COMMITTEE ON MINISTRY REPORT

The Committee on Ministry met nine times in 2014, six face-to-face meetings, and three conference calls.

CANDIDATES: Ryan Schlimgen (Great Falls, Sunrise) was ordained as Teaching Elder at Great Falls, Sunrise Church, June 29, 2014. Ordination Commission members were Tim Lanham, Scott Wipperman, Kathy Schlimgen, Dave Dobbs, and Elroy Letcher. Ryan is currently the Presbyterian Church of Liberty, NY.

CONGREGATIONS:

Chinook: The Rev. Sherry Edwards was called to serve as Teaching Elder, part time, and was installed on November 9, 2014. Commissioners present: Jon Draskovic, Jack Mattingly, Dave Dobbs, Roxanne Townsend, Peggie Oury, and Marsha Anson.

Cut Bank: the Session has agreed to go through the process for a designated pastor. This requires a sub-committee from COM to preview PIFs before referring them to Cut Bank Session. Those on that sub-committee are Dave Dobbs, Tim Lanham and Don Patterson.

Helena: Jim Fiedler has transferred his membership to the EPC. Helena Session has renewed interim pastor, Scott Wipperman's contract for another year (to be reviewed yearly). Rev. Wipperman may be considered for the position of pastor for this congregation.

Seeley Lake/Potomac: Rev. Carrie Benton's contract has been renewed; her duties with the Potomac congregation have been expanded. Her new contract reflects appropriate compensation. Both congregations have agreed to the changes.

Whitlash: Michal Shuck's contract with the congregation ended in September, 2014; Michael has renounced jurisdiction as a CRE in Glacier Presbytery. The Whitlash congregation has called Rev. Henry Chisolm (Palo Duro Presbytery) to begin serving January, 2015.

COMMISSION RULING ELDERS

Katie Brendler: COM interviewed inquirer Katie Brnedler and was enrolled in the CRE program. She is currently serving as an elder in the Chinook church. Katie has begun her on-line courses with Dubuque Seminary and took the first SFTS class at Glacier Conference Center in the fall. She was assigned Jon Draskovic as her mentor.

Risa Paul (Hot Springs): Risa was examined by COM in May. She was commission at the June Presbytery meeting in Whitefish and will begin her part-time service at Hot Springs, February, 2015.

CRE-SAN FRANCISCO THEOLOGICAL SEMINARY PROGRAM

An agreement between SFTS and Glacier Presbytery was reached in October. A series of classes taught by SFTS professors will be held at Glacier camp over the next two years. Glacier Presbytery CREs will be required to attend at least two offerings from this program. CREs will be required to submit papers assigned by COM. Current CREs will be required to attend at least one course every two years. The first class was held on October 5-7, an Old Testament course taught by Professor Annette Schellenberg.

NEW BEGINNINGS

Four churches participated in and complete the New Beginnings program: Chinook, Cut Bank, Kalispell and Helena.

SEXUAL MISCONDUCT POLICY

Marsha Anson and Peggie Oury attended the Synod training in Denver in February. We are currently working on rewriting our Misconduct Policy. Our policy will require every pastor nominating committee to have Presbytery carry out criminal background checks and Executive-to-Executive checks. Further Glacier Presbytery will provide training on sexual misconduct at least every other year. This training must be attended by each active congregational pastor once every three years. The Presbytery has purchased a boundary training resource from Faith and Trust Institute; this will be included in the sexual misconduct required training.

It has been my privilege to serve as moderator of the Committee on Ministry this past year. Special thanks to Marsha Anson, Exec, and Dave Anson, recorder of minutes.

*Respectfully,
Peggie Oury (moderator)*

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## *Appendix F*

### **GLACIER PRESBYTERIAN CENTER REPORT**

#### **Overview: October 28, 2015 through January 16, 2015**

**Selection of our new Executive Director** has been the major focus of the past three months.

- Our Search Team, facilitated by Scott Shull, and our board held many conference call meetings and some onsite visits in addition to our regularly scheduled board meetings.
- On January 16<sup>th</sup> **Heather Withrow** accepted our offer to become the new Executive Director of GPC. She will begin her ministry here the first week of March. Heather comes to us from Spring Heights Camp in West Virginia. She has had considerable experience in camp and conference leadership.

**Transition Team:** During the December board meeting a Transition Team for oversight of GPC during January and February was formed. After the Transition Team met with the GPC staff, the current responsibilities are being covered as our Transition Team and the GPC staff work together.

- Developing the summer staff recruiting process.
- Finding individuals to attend the January and February Job Fairs at Seattle Pacific University, Whitworth and other locations to offer summer staff applications to students.
- Creating and printing GPC summer camp flyers and rack cards promoting summer camp programs.
- Enlisting volunteers to assist with meal service during large events.
- Hiring two part time positions for 2 to 3 months -- housekeeping and Internet Tech.
- Planning for a GPC booth at the My Montana Wedding Expo in Kalispell.
- Revising the phone answering service in the GPC office.

**New Board Member:** Phil Springer of Conrad was welcomed as a new board member.

**Finances:**

- The annual financial review has been completed. We are grateful to Scott Shull and Elroy Letcher for their time and effort in this area.
- The 2015 budget has been approved.

**South Entrance Access:**

- Amy Grout from Fish Wildlife and Parks shared the establishment of the permanent easement entrance at the south entrance to GPC.
- GPC will be responsible for maintaining the roadway.

**Friends of Glacier:** The annual Friends of Glacier letter was prepared and with the help of volunteers the mailing was completed.

**Appreciation:** A plaque was presented to Dave Saugen in appreciation of his ministry at GPC from 2011-2014.

Your continued prayer and support for the GPC ministry of Glacier Presbytery is appreciated.

*Respectfully Submitted,*

*Carolyn Heinz*

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Introducing Heather Withrow New Director for Glacier Presbyterian Center



Heather Withrow is a native of West Virginia and a graduate (just barely) of West Virginia University. A professional camp leader for the last 20 years, Heather has experience in program development, administration, prank-pulling, fundraising and orneriness. She is looking forward to her first bear-spray purchase.

Heather loves camp and loves teaching kids about Jesus. When she is not busy at camp, she spoils her dogs, C.S. Lewis and Moses, and spends time with her husband, Shawn. She is a children's magician and thinks she is funny (her husband is not too sure).

Heather comes to us from her home camp, in West Virginia, where she has served five years as the camp director. In her time there, with God's help, she increased camper attendance by over 70% and successfully dodged over 40 water balloon ambushes. (She unsuccessfully dodged another 250).

Heather's favorite thing about camp is worship around the fire. She and Shawn are thrilled about moving to the Glacier Presbytery later next month. The dogs have yet to comment on the move.



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*Appendix G*

**Online Donation Plans**

| <b>Name</b>                                                                                                         | <b>Set Up</b> | <b>Monthly Fee</b> | <b>Transaction Fees</b> | <b>ACH EFT</b> | <b>Text</b>           | <b>Card Reader</b>                    | <b>Deposit</b>                    | <b>Recurring</b> |
|---------------------------------------------------------------------------------------------------------------------|---------------|--------------------|-------------------------|----------------|-----------------------|---------------------------------------|-----------------------------------|------------------|
| Easy Tithe                                                                                                          | 0             | see *              | Varies *                | .75%+ \$.30    | no setup<br>\$5 month | ipad only<br>\$80 setup<br>\$19 month | sent to bank<br>daily             | yes              |
| EFT Plus                                                                                                            | 0             | \$28.00            | 2.99% + \$.45           | 0              | no                    | ?                                     | sent to bank<br>3<br>times/month  | yes              |
| PayPal                                                                                                              | 0             | 0                  | 2.2% + \$.30            | **             | None                  | no charge<br>2.7%                     | email when<br>moneys<br>available | yes              |
| Presbyterian<br>Mission<br>Exchange                                                                                 | 0             | 0                  | 2.6%+ \$.26             | 1%             | ****                  | None                                  | email when<br>moneys<br>available | yes              |
| Simple<br>Give                                                                                                      | 0             | see *              | Varies *                | .75%+ \$.30    | no setup<br>\$5 month | ipad only<br>\$80 setup<br>\$19 month | sent to bank<br>daily             | yes              |
| Square                                                                                                              | 0             | 0                  | 2.75%<br>card reader    | None           | None                  | no charge<br>2.75%                    | sent to bank<br>daily             | no               |
| Vanco                                                                                                               | \$50          | \$25.00            | 2.75%+ \$.45            | \$0.25         | not at this<br>time   | ***                                   | sent to bank<br>daily             | yes              |
| * 3 plans<br>3.0%+ \$.30 \$10.00 monthly min<br>2.6%+ \$.30 \$29.00 monthly min<br>1.99%+ \$.30 \$49.00 monthly min |               |                    |                         |                |                       |                                       |                                   |                  |
| ** user must have a PayPal account. Same fee                                                                        |               |                    |                         |                |                       |                                       |                                   |                  |
| *** \$45 setup \$8/monthly regular transaction fee                                                                  |               |                    |                         |                |                       |                                       |                                   |                  |
| **** user can give a set amount                                                                                     |               |                    |                         |                |                       |                                       |                                   |                  |

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Appendix H

Stated Clerk/General Presbyter's Report

I appreciate the opportunity to serve God by serving this amazing presbytery, its congregations, sessions and pastors. I'm excited by our new retreat model for our presbytery gatherings. God is definitely leading us in new directions here in Glacier Presbytery!

- The review of session minutes was completed this fall. In addition to peer-reviews each cluster gathering included a brief training on the requirement for sexual misconduct prevention policies. Any corrective action was communicated to the pastor and session clerk of the congregation.
- I've received the report of the commission to install Sherry Edwards on 11/9/2014.

Ministers from the Presbytery of Glacier:

1. Jon Draskovic
2. Jack Mattingly

Church: FPC in Great Falls

Church: _FPC in Harlem

Elders from the Presbytery of Glacier:

1. Dave Dobbs
2. Peggie Oury
3. Roxanne Townsend
4. Marsha Anson

Church: FPC in Great Falls

Church: FPC in Hamilton

Church: First United Presbyterian in Chinook

Church: FPC in Polson

The meeting was opened with prayer by Sherry_ and Jon was elected Moderator designee and Marsha Anson was elected Clerk. Jon Draskovic preached a sermon. Marsha Anson asked the constitutional questions. Ruling Elder Katie Brendler asked the congregational questions. The charge/blessing to the minister was delivered by Marsha Anson, the charge/blessing to the congregation was delivered by Dave Dobbs.

- The pastors and congregations of Glacier Presbytery are a very impressive lot! It's so much fun to witness the many ways God is being served in our 18 congregations!
- The annual Necrology report that lists and celebrates the lives and ministries of Ruling Elders who have passed away this year is on the next page. There may be a few more additions at the presbytery retreat.

Dates to Remember:

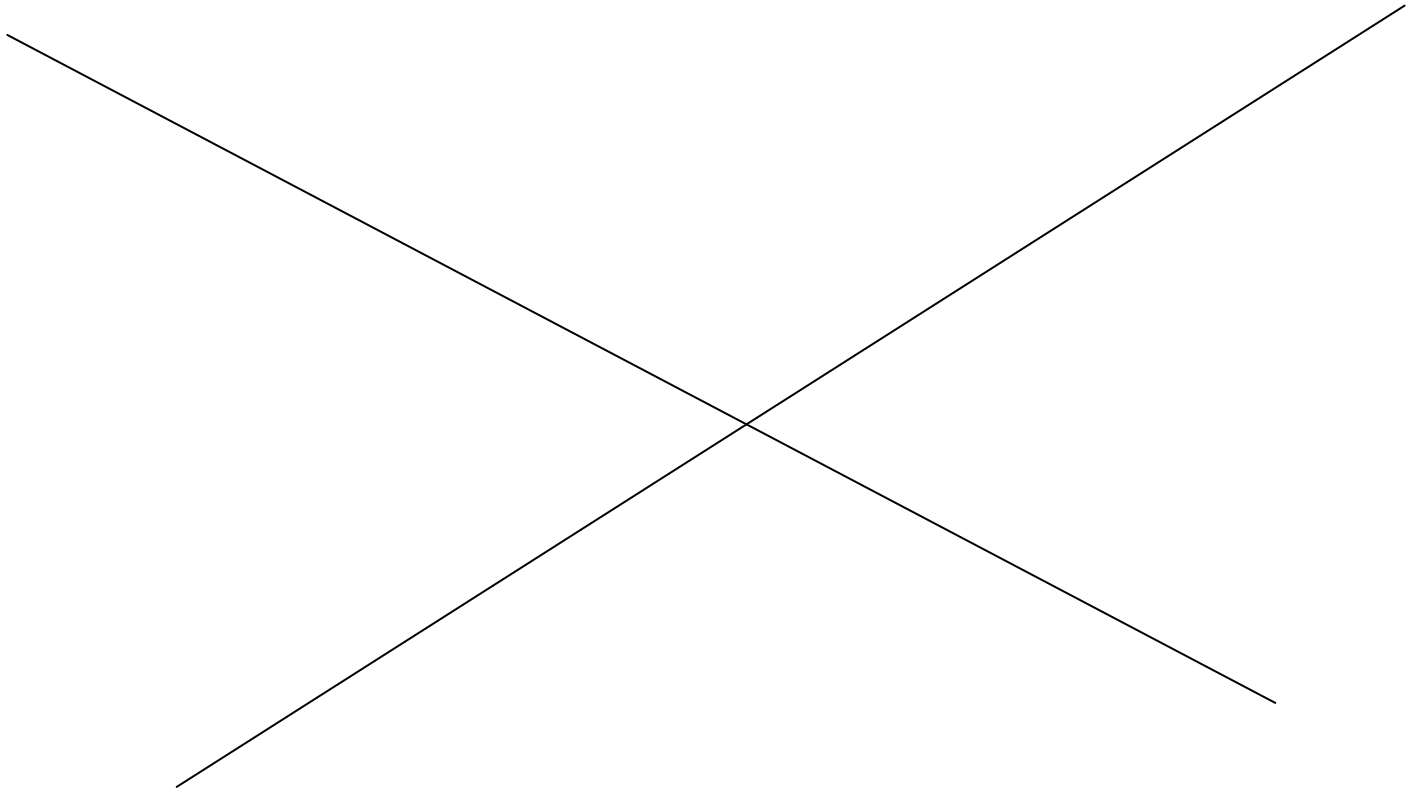
- 2015 Presbytery Retreat dates and locations:
 - June 27 & 28 at Harlem
 - October 24 & 25 at Polson
- San Francisco Theological Seminary will hold their next class on April 19 – 21 at the Camp. Gregory Love will be the instructor. The focus will be on Theology.
- 2015 Western National Leadership Training Event (WNLTE) will be held on September 30, through Friday, October 2. The locale will be at the YMCA of the Rockies, which is located just outside Estes Park, CO.

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***Necrology Report***

| <b>Name</b>              | <b>Membership</b>     | <b>Date of Ordination</b> | <b>Dates of Service</b>    | <b>Date of Death</b> |
|--------------------------|-----------------------|---------------------------|----------------------------|----------------------|
| Helena Cason             | Helena                | 2/6/72                    | 1972-1975                  | 1/13/14              |
| Pat Schneckloth          | Helena                | 2/1/76                    | 1976-1979                  | 3/17/14              |
| Cliff Sampson            | Helena                | 3/8/71                    | 1971-1973                  | 6/54/14              |
| Glenn Breen              | Helena                | 1/26/64                   | 1964-1967                  | 6/26/14              |
| Harold Radcliff          | Helena                | 1/18/70                   | 1970-1973                  | 7/2/14               |
| Rex Carey                | Helena                | 1/30/83                   | 1983-1986                  | 9/13/14              |
| Cliff Cason              | Helena                | 1/22/67                   | 1967-1969                  | 12/12/14             |
| Ruth Fahrman             | Sunrise – Great Falls | 1/7/01                    | 1/7/01-11/17/02            | 4/25/14              |
| J. B. Schnee             | Cut Bank              | 1/67                      | 1967-1969                  | 7/8/14               |
| Joan Wiedeman            | Cut Bank              | 2/5/84                    | 84-86, 02-04               | 7/18/14              |
| Mary Burns               | Cut Bank              | 1/28/62                   | 62-65, 75-77               | 12/15/14             |
| Gene Shields             | Cut Bank              | 1/67                      | 67-69, 75-77, 82-84, 88-89 | 1/17/14              |
| Karl Dan Snyder          | Kalispell             | 12/12/10                  | 2010-12                    | 8/20/14              |
| Mary Diane “Corky” Derby | Kalispell             | 9/12/99                   | 1999-2002                  | 12/31/14             |
| Charlene Hunt            | Conrad                |                           | 2004-06                    | 1/17/14              |
| Robert Sanders           | Conrad                |                           |                            | 1/20/14              |
| Helen Waldman            | Dayton                | 1/3/1982                  |                            | 8/31/14              |

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PRESBYTERY OF GLACIER
Stated Meeting
At First Presbyterian Church in Harlem
June 27 & 28, 2015

The Stated Meeting of the Presbytery of Glacier was combined with a presbytery retreat on the topic of becoming the missional church led by the Rev. Dr. Darrell Guder and Shane Berg of Princeton Theological Seminary. All present were welcomed by Rev. Jack Mattingly and General Presbyter/Stated Clerk, Marsha Anson.

The meeting opened with prayer by Presbytery Moderator, Kurt Fagenstrom.

ROLL CALL

CHURCH	PASTOR	COMMISSIONER	CHURCH	PASTOR	COMMISSIONER
Chinook	Sherry Edwards	Katie Brendler	Helena	Scott Wiperman	John Gneckow
Conrad	excused	Dale Keil	Hot Springs	excused	
Cut Bank	CRE Butch Plowman	Dale Smith	Kalispell	excused	Joan Siderius
Dayton	David Anson			excused	Nancy Fenner
Great Falls - First	Steve Hundley	Dave Dobbs	Missoula	Dan Cravy	
	Jon Draskovic	Paula Jackson		Courtney Arntzen	
Great Falls - Sunrise	Tim Lanham	Bob Kampfer	Mountain Lakes	Carrie Benton	
Hamilton	excused	Marcia Harrison	Polson	David Anson	Susan Stuber
	CRE Peggie Oury		Potomac	Carrie Benton	
Harlem	Jack Mattingly	Garry "Jug" McGuire	Whitefish	excused	
Havre	John Bruington		Whitlash	Henry Chisholm	

Other ruling elder voting members present: Kurt Fagenstrom – Moderator of Presbytery, Mary Fagenstrom – Moderator of Presbyterian Women, and Clyde Weller – Authorized Ruling Elder Preacher

Visitors and ministry unit members in attendance were: Ed Albright (Greater Atlanta Presbytery), Sera Benton, Darryl Burditt, Lois Butcher, Steve Edwards, Seong Eun Choi (YAV), Ardys Conrad, Elise Draskovic, Carol Johnsrud, Rose Leavitt (COM), Jim Murch, Linda Murch, Trevor Petersen, Pearle Plowman, Patty Quisno, Rev. Dudley Rose (Greater Atlanta), Betty Lou Stender, Randy Stuber, Roxanne Townsend, and Liz Zupp (YAV). Retreat leaders Rev. Dr. Darrell Guder (Cherokee Presbytery), and Shane Berg (New Brunswick Presbytery) were also present.

Presbytery Staff present were: Chuck Paulus – Web Manager, Dick Siderius – Treasurer, and Marsha Anson - General Presbyter/Stated Clerk.

Teaching Elders

12

Ruling Elder Commissioners & Ruling Elder Voting Members
(includes CREs)

17

OPENING OF RETREAT

Rev. Dr. Darrell Guder and Shane Berg of Princeton Theological Seminary led the retreat which focused on becoming a missional presence in our communities.

MEETING OF THE PRESBYTERY

The presbytery meeting was opened with prayer by Moderator, Kurt Fagenstrom at 5:15 p.m. on June 27, 2015.

QUORUM AND OMNIBUS MOTION

A quorum is present.

Omnibus Motion

1. Give the privilege of the floor and voice to corresponding members, members of ministry teams and visitors. (Stated Clerk)
2. Approve the minutes of the previous meeting (Stated Clerk)
3. Receive all written reports as information. (Stated Clerk)

The Omnibus Motion was approved with no items pulled for discussion.

CABINET REPORT (Appendix A)

Cabinet Moderator Jon Draskovic brought forth the two recommendations from Cabinet:

Approved the recommendation from Cabinet to ratify the appointments of Risa Paul as Mission Advocate class 2017, Hap Peters for COM- class 2015, Dick Siderius class 2017 for the GPC Board and Marcia Harrison class 2016 for the GPC Board.

Approved the recommendation from Cabinet to ratify the joint Yellowstone and Glacier Covenant.

TREASURER'S REPORT (Appendix B)

Treasurer Dick Siderius reported that the Presbytery is in good financial shape. Most of the congregations have paid or are in process of paying their per capita. The staff housing at the camp are nearly completed with an expected completing date of July 31.

PW REPORT (Appendix C)

Presbytery's PW Moderator Mary Fagenstrom presented information about the recent national gathering in Minneapolis. Six women from Glacier Presbytery attended. The PW fall retreat will feature Sara Lisherness as the retreat leader. Sarah is the PCUSA's director of Compassion, Peace and Justice ministries. She will be preaching in Kalispell on Sunday and the PW gathering will attend worship there. The PW will be honoring Lona Albright from Helena who has served as PW treasurer for 25 years.

PW has supported several ministries including the YAV program, missionaries to Roma people, World Missions and the Global Exchange.

Mary reminded us to wear orange on the 25th of each month to help make people aware of sexual abuse and human trafficking.

PW is looking for a new editor for their newsletter and directory.

YAV (Young Adult Volunteer) PROGRAM

Jack Mattingly introduced thanked the two YAVs who have served this year, Liz Zupp and Seong Eun Choi.

Three new YAVs will arrive on August 31.

Nearly 45% of YAVs go into ministry and many others go into human services or other helping professions.

RECESS & RESUME

The meeting was recessed until evening worship.

Terry Brokie, Superintendent of Schools and a member of the Gros Ventre tribe talked about Native American Spirituality.

Evening worship was led by Rev. Darrell Guder and Dr. Shane Berg. The meeting was recessed until Sunday morning.

On Sunday morning, the retreat resumed with a discussion of best practices for missional congregations.

There being no further business before the body, the meeting was adjourned with worship on Sunday morning lead by Rev. Darrell Guder.

The next stated meeting is scheduled for October 24 & 25 at FPC in Polson.

Written reports included in these minutes:

Appendix A – Ministry Cabinet Report

Appendix B – Treasurer’s Report

Appendix C – PW Report

Appendix D – COM Report

Appendix E – Glacier Presbyterian Center

Appendix F – General Presbyter/Stated Clerk Report

ATTEST:

Marsha Anson, Stated Clerk

Appendix A

Ministry Cabinet Report to Presbytery

MEETINGS:

A regular meeting was held on March 19, April 14 and May 21, 2015

The meeting opened and closed with prayer. A quorum was present.

RECOMMENDATIONS TO PRESBYTERY:

- To ratify the appointments of Risa Paul as Mission Advocate class 2017, Hap Peters for COM- class 2015, Dick Siderius class 2017 for the GPC Board and Marcia Harrison class 2016 for the GPC Board.
- To ratify the joint Yellowstone and Glacier convenient.

ACTIONS TAKEN

The following motions were approved by the Cabinet:

- To concur with the request from the Nominating Committee to appoint on behalf of presbytery Risa Paul as Mission Advocate class 2017 and Hap Peters for COM- class 2015 with the understanding that Presbytery will vote on ratifying the appointments at the June Retreat.
- The Serving of Communion at April PW Gathering.
- To drop the asking price of the property in Libby to \$34,000 and not selling below \$29,000.
- The serving Communion at the April SFTS event
- The Transformation Grant Request
- Ratify the joint Yellowstone convenient and appoint the team of Kurt Fagenstrom, Jon Draskovic and Marsha Anson to be our liaisons with Yellowstone Presbytery.
- To concur with the request from the Nominating Committee to appoint on behalf of presbytery Dick Siderius and Marcia Harrison for the GPC Board with the understanding that Presbytery will vote on ratifying the appointments at the June Retreat.
- To allow Dick Siderius, treasurer for the Presbytery of Glacier, to negotiate and transact the sale of the property in Libby, MT for \$24,000 or more and to sign all related documents on behalf of the Presbytery of Glacier.
- To approve the request of FPC in Whitefish, MT to obtain a loan not to exceed \$150,000 for building renovations and to secure the loan with promissory notes and or a mortgage.

- To approved a letter of support for the concept of the grant request from the presbytery of Inland Northwest to provide a preaching conference for ten western presbyteries.

COVENANT Between PRESBYTERY OF GLACIER AND PRESBYTERY OF YELLOWSTONE

PREAMBLE

In conformity with the principles found in the Reformed faith such as “being open to and responsive to the leading of the Holy Spirit,” and in order to respond to God’s call in this time and this place, we hereby enter into a covenant relationship between Glacier and Yellowstone Presbyteries to further the ministry that each of us has been called to in the State of Montana.

COVENANT

- To explore together new ways of resourcing congregations and individuals in ministry, sharing ideas by means of new technologies
- To communicate opportunities for ministry development and invite one another to events
- To identify opportunities for relationship-building and statewide fellowship

PROCESS

- Develop a shared website for the sharing of resources
 - Convocation account funds may be used to finance this
- The cabinets will elect and empower a joint ministry team to meet quarterly to monitor progress on this covenant
- The cabinets will review and update this covenant annually

Marsha Anson, Stated Clerk

Approved: _____
Ministry Cabinet, Presbytery of Glacier

Ron Hanson, Stated Clerk

Approved: _____
Leadership Cabinet, Presbytery of Yellowstone

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## Appendix B

### Treasurer's Report

1. Income over expenses through May 31, 2015 was \$6,907.80 Expenses have been controlled.
2. Per capita giving has been normal (11 churches have paid in full, 1 pays semi-annual and is on target, two pay quarterly and are O.K., 3 have not paid anything and one is paying as their members pay their individual amounts.
3. Mission treasury is being used by many of our churches.

We have over \$225,000 in savings, drawing around 6%.

The Libby property has been sold for \$24,000. After commission etc., we received \$21,700.

The mortgage at the camp is \$778,992.32 as of May 31, 2015 and our monthly interest for May \$2,815.96. During December 2012, we paid \$5,802.60. Reduction benefitted from lower interest rate and reduction in principle balance.

Presbytery of Glacier is relatedly strong and prepared to operate after Synod funds are terminated (probably after 2016). Tremendous support by all churches in Presbytery of Glacier shows very positive results.

Peace and Grace

Richard Siderius

#### Presbytery of Glacier Statement of Financial Position (Unrestricted) May 31, 2015

##### ASSETS

|                                                          |                             |
|----------------------------------------------------------|-----------------------------|
| <b>CURRENT ASSETS</b>                                    |                             |
| Cash In Banks:                                           |                             |
| First Interstate Bank Polson                             | 6,784.88                    |
| Legacy Inv. 1226-05 (Tungsten)                           | 15,609.72                   |
| Total Cash In Banks                                      | <u>22,394.60</u>            |
| Reserved and Endowment Funds:                            |                             |
| First Interstate-Brothers & Sisters Fund                 | 992.61                      |
| First Interstate-Inquiries & Candidates                  | 569.60                      |
| New Covenant Fund: Pres. of Glacier Fund #2              | 97,765.62                   |
| Total Reserved and Endowment Funds                       | <u>99,327.83</u>            |
| Total Cash and Equivalents                               | <u>121,722.43</u>           |
| Prepaid Expense-GP                                       | 546.56                      |
| Receivable from Camp                                     | 103,100.46                  |
| Total Current Assets                                     | <u>\$ 225,369.45</u>        |
| <b>PROPERTY &amp; EQUIPMENT</b>                          |                             |
| Car-General Presbytery                                   | 22,445.00                   |
| Accumulated Depreciation                                 | (16,833.76)                 |
| Net Property & Equipment                                 | <u>\$ 5,611.24</u>          |
| <b>OTHER ASSETS</b>                                      |                             |
| Loan to Camp Capital Campaign: Camp Loan-New Church Dev. | 200,000.00                  |
| Loan to Camp Capital Campaign: Camp Loan-Mission Reserve | 5,042.00                    |
| Tungsten Holdings, Inc. (Mortg)                          | 100,000.00                  |
| Total Other Assets                                       | <u>\$ 305,042.00</u>        |
| <b>TOTAL ASSETS</b>                                      | <u><b>\$ 536,022.69</b></u> |
| <b>LIABILITIES AND NET ASSETS</b>                        |                             |
| <b>CURRENT LIABILITIES</b>                               |                             |
| Accounts Payable                                         | \$ 583.95                   |
| Payroll Liabilities                                      | <u>997.67</u>               |
| Total Current Liabilities                                | <u>\$ 1,581.62</u>          |
| <b>Net Assets</b>                                        |                             |
| Designated Reserves                                      | <u>534,441.07</u>           |
| <b>Net Assets Ending</b>                                 | <u><b>\$ 534,441.07</b></u> |
| <b>TOTAL LIABILITIES AND EQUITY</b>                      | <u><b>\$ 536,022.69</b></u> |

**Presbytery of Glacier**  
**Statement of Financial Position (Restricted)**  
**May 31, 2015**

**RESTRICTED ASSETS**

|                                                                |                      |
|----------------------------------------------------------------|----------------------|
| <b>New Covenant Endowment Funds:</b>                           |                      |
| New Covenant Fund: Elroy Letcher Campship Fund                 | 9,524.41             |
| New Covenant Fund: Campership Endowment Fund                   | 12,283.65            |
| New Covenant Fund: Camp Facility Endowment                     | 44,726.66            |
| Total Endowment Funds                                          | <u>66,534.72</u>     |
| <b>Other Endowment Funds and Receivables:</b>                  |                      |
| Loan to Camp Capital Campaign: Camp Loan-Facility Develop. Fnd | 100,000.00           |
| Life Insurance Policy (cash surrender value)                   | 25,345.66            |
| Total Other                                                    | <u>125,345.66</u>    |
| <b>Total Restricted Assets</b>                                 | <b>\$ 191,880.38</b> |

**LIABILITIES AND NET RESTRICTED ASSETS**

|                                     |                      |
|-------------------------------------|----------------------|
| <b>Net Restricted Assets</b>        |                      |
| Restricted Equity                   | 191,880.38           |
| <b>Net Restricted Assets Ending</b> | <b>\$ 191,880.38</b> |
| <b>TOTAL LIABILITIES AND EQUITY</b> | <b>\$ 191,880.38</b> |

**Presbytery of Glacier**  
**Supplemental Schedule-Budget Comparison**  
**Five Months Ended May 31, 2015**

|                                                 | Yr to Date          | 5 Months Budget     | Difference            | Budget for Year      |
|-------------------------------------------------|---------------------|---------------------|-----------------------|----------------------|
| <b>Income</b>                                   |                     |                     |                       |                      |
| 306-Per Capita Income                           | 46,320.00           | 37,858.33           | 8,461.67              | 90,860.00            |
| 301-Synod Per-Capita                            | (13,650.50)         | (5,572.92)          | (8,077.58)            | (13,375.00)          |
| 302-GA Per-Capita                               | (16,445.00)         | (6,803.33)          | (9,641.67)            | (16,328.00)          |
| Net Per Capita                                  | 16,224.50           | 25,482.08           | (9,257.58)            | 61,157.00            |
| 304-Synod Block Grant/Admin                     | 12,666.69           | 12,666.67           | 0.02                  | 30,400.00            |
| 375-Interest Earned                             | 4,166.89            | 4,166.67            | 0.22                  | 10,000.00            |
| Subtotal                                        | 33,058.08           | 42,315.42           | (9,257.34)            | 101,557.00           |
| 310-Mission Treasury                            | 19,197.49           | 7,500.00            | 11,697.49             | 18,000.00            |
| 370-Other Income                                | (91.91)             | 1,666.67            | (1,758.58)            | 4,000.00             |
| 355-ARK Campus Ministry House                   | 0.00                | 7,817.92            | (7,817.92)            | 18,763.00            |
| 359-Investment Earnings on New Covenant Funds   | 298.60              | 208.33              | 90.27                 | 500.00               |
| 360-Unrealized Gain(Loss) on New Covenant Funds | 2,581.92            | 1,458.33            | 1,123.59              | 3,500.00             |
| 371-Lobby Funds                                 | 0.00                | (136.25)            | 136.25                | (327.00)             |
| 346-Brothers & Sisters Fund                     | 522.00              | 216.67              | 305.33                | 520.00               |
| <b>Total Income</b>                             | <b>\$ 55,566.18</b> | <b>\$ 61,047.09</b> | <b>\$ -5,480.91</b>   | <b>\$ 146,513.00</b> |
| <b>Expenses</b>                                 |                     |                     |                       |                      |
| 410-GP/ST Clerk Payroll                         | 17,000.00           | 17,000.00           | 0.00                  | 40,800.00            |
| 412-Treasurer Payroll                           | 1,950.00            | 1,950.00            | 0.00                  | 4,680.00             |
| 465-Webmaster Expenses                          | 800.00              | 900.00              | (100.00)              | 2,160.00             |
| Payroll Taxes / Workers Comp                    | 1,782.98            | 1,770.83            | 12.15                 | 4,250.00             |
| Subtotal Staff Salaries                         | 21,532.98           | 21,620.83           | (87.85)               | 51,890.00            |
| 420.1-GA/Stated Clerk Office                    | 453.48              | 729.17              | (275.69)              | 1,750.00             |
| 420.2- Treas. Office                            | 331.09              | 500.00              | (168.91)              | 1,200.00             |
| 424.1-GP/STC Travel                             | 1,571.25            | 2,916.67            | (1,345.42)            | 7,000.00             |
| 424.2-Hospitality GP/Stated Clerk               | 941.38              | 1,250.00            | (308.62)              | 3,000.00             |
| 424.3-Treasurer Travel                          | 45.90               | 583.33              | (537.43)              | 1,400.00             |
| 424.4-WebDesigner Travel                        | 0.00                | 208.33              | (208.33)              | 500.00               |
| 425.1-Vehicle License                           | 0.00                | 40.83               | (40.83)               | 98.00                |
| 425.2-Vehicle Insurance                         | 0.00                | 375.00              | (375.00)              | 900.00               |
| 425.3-Vehicle Maintenance                       | 411.07              | 125.00              | 286.07                | 300.00               |
| 426-SG/GP Continuing Ed                         | 1,000.00            | 645.83              | 354.17                | 1,550.00             |
|                                                 | 4,754.17            | 7,374.16            | (2,619.99)            | 17,898.00            |
| 423-Nominating Committee                        | 0.00                | 41.67               | (41.67)               | 100.00               |
| 428-MAC Repr. & Ecumenical Officer              | 0.00                | 41.67               | (41.67)               | 100.00               |
| 429-Camp Board                                  | 0.00                | 1,250.00            | (1,250.00)            | 3,000.00             |
| 430-Presbytery Meetings                         | 1,604.80            | 2,500.00            | (895.20)              | 6,000.00             |
| 431-Ministry Council                            | 399.35              | 541.67              | (142.32)              | 1,300.00             |
| 470-Lobby Fixed Costs                           | 183.95              | 0.00                | 183.95                | 0.00                 |
| 524-MAC Officer and Delegate Expense            | 0.00                | 1,250.00            | (1,250.00)            | 3,000.00             |
| 526-Presbyterian Resource Center                | 0.00                | 104.17              | (104.17)              | 250.00               |
| 540-COM Career Counseling                       | 0.00                | 416.67              | (416.67)              | 1,000.00             |
| 550-COM Inq & Cand Travel                       | 0.00                | 729.17              | (729.17)              | 1,750.00             |
| 575-COM Lay Pastor Program                      | 0.00                | 833.33              | (833.33)              | 2,000.00             |
| 576-COM Background Checks                       | 108.00              | 83.33               | 24.67                 | 200.00               |
| 579-COM Unexpected Needs                        | 381.60              | 416.67              | (35.07)               | 1,000.00             |
| 580-MC Presbytery Events/WNLT                   | 0.00                | 3,083.33            | (3,083.33)            | 7,400.00             |
| 582-MC Trustee Function                         | 0.00                | 12.50               | (12.50)               | 30.00                |
| 586-HI-Line YAV Program                         | 0.00                | 1,250.00            | (1,250.00)            | 3,000.00             |
| 433-Committee on Ministry Unit                  | 1,068.25            | 1,458.33            | (390.08)              | 3,500.00             |
| 435-Committee on Representation                 | 0.00                | 41.67               | (41.67)               | 100.00               |
| 436-Permanent Judicial Commission               | 0.00                | 41.67               | (41.67)               | 100.00               |
| 440-Intermountain Representative                | 0.00                | 125.00              | (125.00)              | 300.00               |
| 441-Communication                               | 108.00              | 62.50               | 45.50                 | 150.00               |
| 455-Insurance                                   | 1,808.00            | 625.00              | 1,184.00              | 1,500.00             |
| 460-Accounting                                  | 2,125.00            | 2,291.67            | (166.67)              | 5,500.00             |
| 592-G.P. Camp Lodge Debt Assistance             | 14,583.28           | 14,583.33           | -0.05                 | 35,000.00            |
| <b>Total Expenses</b>                           | <b>\$ 48,658.38</b> | <b>\$ 60,778.34</b> | <b>\$ (12,119.96)</b> | <b>\$ 145,868.00</b> |
| <b>Income less Expenses</b>                     | <b>\$ 6,907.80</b>  | <b>\$ 268.75</b>    | <b>\$ 6,639.05</b>    | <b>\$ 645.00</b>     |

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Appendix C

PRESBYTERIAN WOMEN OF GLACIER PRESBYTERY

Report to the Presbytery June 27 & 28, 2015

PWP is well into the scheduling process of our program for the August Retreat. We have our theme, which is *GUIDE US IN THE WAY OF PEACE- IN OUR LIVES, IN OUR COMMUNITY, IN OUR WORLD*, and is based on LUKE 1: 68-79 (Zachariah's Prophecy). The theme came about through a discussion between our keynote speaker, Ms. Sara Lisherness Director of Compassion, Justice and Peace Ministry for PC(USA), and myself. She graduated from Miami University, Oxford, Ohio and attended the San Francisco Theological Seminary in Southern California.

We are truly blessed to have Ms. Lisherness accept our invitation to the Fall Retreat. She will be leading the Opening Worship on Friday evening August 14, and will lead an interactive seminar with the women at the Retreat on Saturday August 15. On Sunday she hopes to give a sermon at a nearby church. We are working with Marsha Anson on making this happen. Sara is an absolutely professional woman filled with enthusiasm and grace. She also exudes compassion and spirituality.

The Retreat will also include numerous other activities. Prior to Registration at 2:30-3:30 and women moving into their rooms, we will hold a CT Business Meeting at 1:00 p.m. PWC's will be displaying their BRING AND BRAG BOARD and any items they have made to sell to other PW. A Welcoming and Lighting of the Christ Candle will begin at 3:45p.m. We will begin the PWP Business Meeting with the introduction of and voting on the new Vice Moderator, Roma Lee Fuson from Conrad PW. She will be installed during worship on Sunday. Dinner will follow. Also included in our schedule are some free time, fellowshiping, singing Praise and Traditional songs, praying together, and blessings for meals. Of course, we will find time to have smores!

At the Retreat on Saturday evening, we will be honoring Leah Lona Albright for her 30 Years of Service to Presbyterian Women in Helena and throughout the presbytery and as the treasurer of the PWP Coordinating Team. A Roast is planned along with a few surprises and a grand celebration, which of course includes food! Lona is 95 and will be retiring from her position as treasure of PWP in January of 2016. We need her help in closing the books for 2015 and setting the 2016 budget. Since I began as Moderator of PWP, Lona has become my lifeline to PWP finances and my forever friend. We will all miss her, her card playing at PWP Retreats, and that ever-delightful sense of humor and smile.

We have asked Risa Paul, Pastor of Hot Springs, to be our pastor for the weekend. She is gracious, caring, spiritual, loving, committed to her church family, and dedicated to Mission work. She brings with her a sincere faith and trust in the Lord. I know she is the woman for us. She too would like to contribute to Presbyterian Women and help us find our way in the future.

More information about the Fall Retreat will appear in the July Newsletter which will be online and sent out to PWC's as hardcopy by July 6 or earlier. Articles from the PWP Moderator, PWC's and Ms. Lisherness' biography will be included in addition to the Fall Retreat, August 14, 15 and 16, 2015, Program Schedule as well as registration forms. Registration deadline is August 6, and fee is \$115.00.

Respectfully Submitted,
Mary Fagenstrom

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## ***Appendix D***

### **Committee On Ministry Report to Presbytery, June 27-28, 2015**

The Committee on Ministry has met two times, face to face, and one conference call, since our last Presbytery meeting, February, 2015. We welcomed two new members to the committee, Rose Leavitt (Helena) and Hap Peters (Whitefish).

#### Candidates

We have currently three people seeking status as inquirers as Teaching Elders, and one as a CRE: Teaching Elder inquirers: Katie Brendler, Chinook, Maggie Lewis, Chinook, and Liz Zupp, Harlem. CRE: Elaine Hundley, Great Falls, First.

Katie Brendler, former YAV in Chinook and formerly enrolled as an inquirer for CRE ministry, is now pursuing a call as Teaching Elder. She will be examined regarding this new call by a sub-committee of COM at this Presbytery meeting. She will begin her studies at San Francisco Theological Seminary in the fall.

Maggie Lewis (also a former YAV, Chinook) is in her second year of seminary (Dubuque). She would like to become a Teaching Elder inquirer in Glacier Presbytery. She has transferred her membership to the Chinook congregation.

Liz Zupp (most recently YAV, Chinook) has become a member of the Harlem congregation. She also plans to begin her studies at San Francisco Theological Seminary this fall.

CRE inquirer Elaine Hundley has met all educational requirements except for classes in Preaching and Reformed Worship.

#### Congregations

The Cut Bank PNC has narrowed its search for their next pastor. Dave Dobbs, Kim Fleming, Don Patterson and Tim Lanham of the COM will meet and interview this candidate on June 14<sup>th</sup>. Marsha Anson has done background checks on this candidate.

Hamilton has completed the second stage of the New Beginnings program, as of June 6<sup>th</sup>.

#### Prevention of Sexual Misconduct Policy

COM reviewed the three videos purchased last year on Boundary training and will form a plan for presenting them to the pastors in the near future. Viewing these videos will be a requirement for all pastors. Our current Misconduct policy is being rewritten and edited by a subcommittee; it will be completed by the end of June.

#### Pastor Compensation

COM approved the 2015 compensation packages for all Teaching Elders and CREs.

#### Connection with Presbytery of the Inland Northwest

COM received a proposal from Sheryl Kinder-Pyle, General Presbytery of the Inland Northwest presbytery. She has submitted a grant requesting funding for a preaching cohort, comprising ten pastors from ten western Presbyteries. These pastors would meet regularly throughout the year and attend the Whitworth Institute of Ministry. The COM voted to support in concept the pursuit of this grant.

*Respectfully submitted,*

Peggie Oury

## SALARY PACKAGES as of March 5, 2015

| Name                                    | Cash      | Housing & Utilities | 403(b)(9) etc | SECA in excess of 50% | Other    | Manse Amt | Effective Salary | Prof Ed & Con Ed | Auto Exp | Other    | Vacation  | Change from 2014                            |
|-----------------------------------------|-----------|---------------------|---------------|-----------------------|----------|-----------|------------------|------------------|----------|----------|-----------|---------------------------------------------|
| <b>Full - time</b>                      |           |                     |               |                       |          |           |                  |                  |          |          |           |                                             |
| Anson, David                            | 35,604.71 | 14,000.00           |               |                       |          |           | 49,604.71        | 100.00           | 4,500.00 |          | 30 days   | -                                           |
| Burfeind, Glenn                         | 37,500.00 | 25,200.00           |               |                       |          |           | 62,700.00        | 2,000.00         | 1,800.00 |          | 4 weeks   | /                                           |
| Cravy, W Dan                            | 42,400.00 | 20,000.00           | 1,000.00      |                       | 350.00   |           | 63,750.00        | 4,000.00         |          | 4,860.00 | 4 weeks   | /                                           |
| Dalstrom, Tim                           | 53,864.00 | 24,000.00           |               | 5,500.00              |          |           | 83,364.00        | 1,500.00         | 2,500.00 |          | 4 weeks   | +                                           |
| Draskovic, Jon                          | 29,000.00 | 15,000.00           |               |                       | 500.00   |           | 44,500.00        | 1,500.00         | 1,200.00 | 1,800.00 | 4 weeks   | +                                           |
| Hundley, Stephen                        | 48,436.00 | 15,000.00           | 2,400.00      |                       | 2,400.00 |           | 68,236.00        | 2,000.00         | 2,500.00 | 2,800.00 | 5 weeks   | +                                           |
| Kestler, J Kirk                         | 35,163.00 | 18,200.00           |               |                       | 3,000.00 |           | 56,363.00        | 1,510.00         | 2,400.00 | 3,800.00 | 1 month   | +                                           |
| Lanham, Timothy                         | 40,933.00 | 4,500.00            |               |                       |          | 5,400.00  | 50,833.00        | 1,184.00         | 1,030.00 | 3,430.00 | 4 weeks   | +                                           |
| Malone, Janet *                         | 31,803.00 | 13,485.00           |               |                       |          |           | 45,288.00        |                  | 2,000.00 | 1,050.00 | 3.5 weeks |                                             |
| Mauritzen, Miriam                       | 20,525.00 | 26,000.00           |               | 3,854.00              |          |           | 50,379.00        | 2,000.00         | 1,800.00 |          | 4 weeks   | /                                           |
| Wipperman, Scott                        | 22,960.00 | 35,000.00           |               |                       |          |           | 57,960.00        | 3,500.00         | 1,000.00 | 500.00   | 4weeks    | +                                           |
|                                         |           |                     |               |                       |          |           |                  |                  |          |          |           | + =increase<br>- = decrease<br>/ =no change |
| <b>* Jan - October</b>                  |           |                     |               |                       |          |           |                  |                  |          |          |           |                                             |
| <b>Part-time</b>                        |           |                     |               |                       |          |           |                  |                  |          |          |           |                                             |
| Arntzen, Courtney                       | 3,000.00  | 24,810.00           | 1,000.00      |                       | 350.00   |           | 29,160.00        | 3,000.00         |          | 2,030.00 | 4 weeks   | /                                           |
| Benton, Carrie                          | 21,000.00 | 9,000.00            |               |                       | 2,500.00 |           | 32,500.00        | 500.00           | 1,080.00 | 1,300.00 | 4 weeks   | +                                           |
| Bruington, John                         | 24,000.00 |                     |               |                       |          | 7,200.00  | 31,200.00        |                  |          |          | ? weeks   |                                             |
| Edwards, Sherry                         | 23,630.00 | 7,800.00            | 3,771.60      |                       |          |           | 35,201.60        | 750.00           | 750.00   |          | 4 weeks   | +                                           |
| Mattingly, Jack ^                       | 5,183.66  |                     | 777.55        |                       |          |           | 5,961.21         | 400.00           |          | 2,000.00 |           | +                                           |
| <b>^ Presbyterian compensation only</b> |           |                     |               |                       |          |           |                  |                  |          |          |           |                                             |
| <b>CRE</b>                              |           |                     |               |                       |          |           |                  |                  |          |          |           |                                             |
| Oury, Peggy *                           | 5,000.00  |                     |               |                       |          |           | 5,000.00         |                  |          |          |           |                                             |
| Paul, Risa                              | 12,000.00 |                     |               |                       | 1,000.00 |           |                  | 400.00           | 750.00   |          | 8 weeks   |                                             |
| Plowman, Butch                          | 19,200.00 | 1,200.00            |               |                       |          | manse     | 20,400.00        |                  |          |          | 2weeks    | +                                           |
| <b>* Jan - October</b>                  |           |                     |               |                       |          |           |                  |                  |          |          |           |                                             |

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Appendix E**Glacier Presbyterian Center Board
June 2015 Report to Presbytery of Glacier****GPC gathered for our annual retreat/board meeting on April 12 – 13.**

- **Heather Withrow** was officially greeted and welcomed by the board. Heather and Sean arrived during the last week of February. Heather's official start date was March 2nd.
- **Plans and information shared by Heather at the board meeting and to the present.**
 - Summer camp brochures were mailed to kids who have attended camp over the past 3 years and are still of age to attend this summer. A second mailing, 'Message in a Bottle' will be sent to those who have not responded to the first mailing. (Mailings are being paid for by a donor.)
 - Heather and Matt have recruited twelve young people as summer staff for the Youth Summer Camp program.
 - Heather has applied for and received a \$3,500 Flathead Electric Coop Roundup grant which will be used to purchase new buoys and swim lines for the swimming area, Motorola radios for summer staff communication, and a defibrillator for Spruce Lodge.
 - Chris Gwinn has been interviewed and has accepted the year-round staff position of Program Director. He and his wife Ali arrived on May 5th.

- Heather plans to visit every church in our Presbytery by the end of this year.
- Spruce Lodge is booked for every weekend through Thanksgiving.
- **Onsite Housing:**
 - Ground breaking will (did) take place the middle of March. The goal is for completion by the end of July.
 - At last observation, both houses were ‘roofed’ and window glass was being installed!
- **May Scholarship Auction/Fundraiser:**
 - The event was held on May 8th at Spruce Lodge.
 - Many churches in our Presbytery participated by providing boxes and baskets to be auctioned.
 - Heather had visited 75 businesses in Kalispell, Lakeside, and Missoula informing them of the coming event and requesting items to be included in the silent and live auction.
 - A 1994 Mustang convertible was among the items in the live auction.
 - The final amount of money for summer camp scholarships was just over \$15,000!
 - A good time was had by all.

Re-visioning the GPC Board From ‘Committees’ to ‘Ministry Teams’

The goals of the re-visioning process are to create more effectively functioning small groups within the GPC Board and to create effective communication with the staff of GPC --- both year-round and summer staff members. Referring to the ‘committees’ listed in the GPC standing rule, each board member selected his/her area of interest and opportunity to use their God given gifts.

Ministry Teams meet together to review their relative purpose and responsibilities, suggest additions, changes, and deletions from those stated in the standing rules, and select a team moderator.

The Ministry Teams are:

- **Building and Grounds Ministry Team**
 - **Alec McIntosh**, Tom Siderius, Dan Tibbs, Mike Davis --- Staff contact: Matt Meisner
- **Outreach and Fundraising Ministry Team**
 - **Tricia Campbell**, Dan Cravy, Carol Gneckow, Marcia Harrison (proposed and appointed)--- Staff contact: Heather Withrow
- **Financials Ministry Team**
 - **Scott Shull (advisory member)**, **Dick Siderius (proposed and appointed)**, Phil Springer --- Staff contact: Heather Withrow
- **Executive/Personnel Ministry Team**
 - **Carolyn Heinz (co-moderator)**, **Glenn Burfeind (co-moderator)**—Staff contact – Heather Withrow

The board then re-grouped as a whole and the Ministry Teams shared their thoughts.

The GPC Board plans to work through the coming year or two using this format. In the process we will evaluate its effectiveness and then revise the current standing rules as needed and present the new format to cabinet for approval.

Schedule for coming board meetings:

- 4 face to face meetings at various locations
 - July 30th GPC
 - Oct. 22nd Helena
 - Jan. 28, 2016 GPC
 - April 28th Conrad
- 2 scheduled conference calls each year
- Communication of Ministry Teams as needed

The Ministry Master Plan will be reviewed at our July meeting.

The GPC Board and staff appreciate your continued pray and support.

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**Appendix F****General Presbyterian/Stated Clerk Report****Lots of good news!:**

- Glacier Presbytery's minutes for 2014 were approved without any exceptions.
- Our TE/RE commissioner ratio is in balance. All RE committee moderators are voting members.
- Statistical report for 2014 is included in this report.
- Glacier Presbytery has been approved for a transformation grant from the PC(USA)
  - We'll be receiving about \$28,000 for 2015-2016
  - If we meet our goals for 2015-16, we'll be receiving another \$22,000 in 2017
  - These funds will be used for:
    - Speakers and resources for our Presbytery Retreats
    - Scholarships to national PC(USA) conferences
    - Cluster gatherings for pastors and for Elders and Deacons
    - Annual retreat for pastors
    - Subscription to *Go To Meeting* (video conferencing) that can be used by committees and congregations.
- Glacier Presbytery is getting noticed by other presbyteries looking for transformative ideas:
  - Presbytery retreat format, with presbytery-wide worship
  - Retired Pastor in Residence for the Whitlash congregation
  - Staff working from home rather than using financial resources for office space

**Upcoming Dates:**

- Presbytery Retreat June 27 & 28 in Harlem
- Lanham Lecture Retreat July 12 – 14 at camp
- SFTS class on worship July 14 – 16 at camp
- SFTS class on New Testament Sept. 13 - 15
- WNLTL Sept. 30 – Oct 3 in Estes Park, CO

**2016 Presbytery Dates and Locations:**

- February 27 & 28 in Kalispell
- June 11 & 12 in Great Falls at Sunrise
- October 22 & 23 in Havre



## Presbytery Report 2014

|                          |                                                                                                |
|--------------------------|------------------------------------------------------------------------------------------------|
| <b>Presbytery Number</b> | 300236                                                                                         |
| <b>Name</b>              | Glacier                                                                                        |
| <b>Address</b>           | PO Box 1562                                                                                    |
| <b>City/State</b>        | Kalispell, MT 59903-1562                                                                       |
| <b>Phone</b>             | 406-257-5580                                                                                   |
| <b>Email</b>             | <a href="mailto:marshazell@gmail.com">marshazell@gmail.com</a>                                 |
| <b>Web Site</b>          | <a href="http://www.glacierpresbytery.org/index.html">www.glacierpresbytery.org/index.html</a> |
| <b>Fax</b>               |                                                                                                |

### **Membership**

|                             |             |                     |            |
|-----------------------------|-------------|---------------------|------------|
| Prior Active Members        | 2374        |                     |            |
| <b>Gains</b>                |             | <b>Losses</b>       |            |
| 17 & Under                  | 9           | Certified           | 16         |
| 18 & Over                   | 28          | Deaths              | 63         |
| Certified                   | 18          | Other               | 75         |
| Other                       | 1           |                     |            |
| <b>Total Gains</b>          | <b>56</b>   | <b>Total Losses</b> | <b>154</b> |
| <b>Total Active Members</b> | <b>2276</b> |                     |            |
| Baptized                    | 330         |                     |            |
| Other Participants          | 204         |                     |            |
| Total Adherents             | 2810        |                     |            |
| Female Members              | 1105        |                     |            |

|                           |             |
|---------------------------|-------------|
| <b>Average Attendance</b> | <b>2297</b> |
| <b>Affiliate Members</b>  | <b>12</b>   |

|                 |    |                 |     |
|-----------------|----|-----------------|-----|
| <b>Baptisms</b> |    | <b>Officers</b> |     |
| Child Baptisms  | 25 | Male Session    | 63  |
| Adult Baptisms  | 3  | Female Session  | 68  |
|                 |    | Male Deacons    | 26  |
|                 |    | Female Deacons  | 101 |

|                                           |     |             |               |
|-------------------------------------------|-----|-------------|---------------|
| <b>Age Distribution of Active Members</b> |     | <b>Male</b> | <b>Female</b> |
| 25 & Under                                | 159 | 57          | 60            |
| 26 - 45                                   | 305 | 103         | 147           |
| 46 - 55                                   | 225 | 77          | 113           |

|                           |             |            |             |
|---------------------------|-------------|------------|-------------|
| 56 - 65                   | 399         | 133        | 201         |
| Over 65                   | 949         | 341        | 573         |
| <b>Total Distribution</b> | <b>2037</b> | <b>711</b> | <b>1094</b> |

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**People with Disabilities**

|          |     |
|----------|-----|
| Hearing  | 161 |
| Sight    | 27  |
| Mobility | 100 |
| Other    | 17  |

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**Christian Education**

|              |             |                   |     |
|--------------|-------------|-------------------|-----|
| Birth 3      | 37          | Grade 7           | 22  |
| Age 4        | 31          | Grade 8           | 12  |
| Kindergarten | 35          | Grade 9           | 27  |
| Grade 1      | 27          | Grade 10          | 23  |
| Grade 2      | 20          | Grade 11          | 20  |
| Grade 3      | 30          | Grade 12          | 19  |
| Grade 4      | 27          | Young Adults      | 18  |
| Grade 5      | 21          | Over 25           | 573 |
| Grade 6      | 24          | Teachers/Officers | 173 |
| <b>Total</b> | <b>1139</b> |                   |     |

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| <b>Racial Ethnic Breakdown</b> | <b>Membership</b> | <b>Elders</b> | <b>Deacons</b> | <b>Male</b> | <b>Female</b> |
|--------------------------------|-------------------|---------------|----------------|-------------|---------------|
| Asian                          | 6                 | 2             | 0              | 0           | 5             |
| Black                          | 0                 | 0             | 0              | 0           | 0             |
| African American               | 1                 | 0             | 0              | 1           | 0             |
| African                        | 0                 | 0             | 0              | 0           | 0             |
| Middle Eastern                 | 1                 | 0             | 0              | 1           | 0             |
| Hispanic                       | 2                 | 0             | 0              | 1           | 1             |
| Native American                | 19                | 3             | 1              | 9           | 10            |
| White                          | 2032              | 73            | 60             | 689         | 1047          |
| Other                          | 1                 | 0             | 1              | 0           | 0             |
| <b>Totals</b>                  | <b>2062</b>       | <b>78</b>     | <b>62</b>      | <b>701</b>  | <b>1063</b>   |

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|                               |           |
|-------------------------------|-----------|
| <b>Potential Giving Units</b> | 1,144     |
| <b>Budgeted Income</b>        | 2,216,621 |
| <b>Budgeted Expense</b>       | 2,525,680 |

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**Receipts**

|                       |           |                |         |
|-----------------------|-----------|----------------|---------|
| Regular Contributions | 2,123,618 | Bequests       | 54,494  |
| Capital Building Fund | 358,666   | Other Income   | 115,235 |
| Investment Income     | 133,607   | Subsidy or Aid | 0       |

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**Expenditures**

|                         |           |                   |        |
|-------------------------|-----------|-------------------|--------|
| Local Program           | 9,025,064 | Per Capital Appt  | 63,565 |
| Local Mission           | 80,066    | Validated Mission | 48,979 |
| Capital Expenditures    | 228,308   | Theological Fund  | 419    |
| Investment Expenditures | 195,170   | Other Mission     | 29,025 |

It's a privilege and joy to serve God by serving you and Glacier Presbytery!

~Marsha

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PRESBYTERY OF GLACIER
Stated Meeting
At First Presbyterian Church in Polson
October 24 & 25, 2015

The Stated Meeting of the Presbytery of Glacier was combined with a presbytery retreat on the topic of authentic evangelism – moving from church growth to bearing fruit by Rev. Ray Jones from the Presbyterian Mission Agency.

All present were welcomed by Rev. Dave Anson and General Presbyter/Stated Clerk, Marsha Anson. New YAVs (Becca Roberts, Alex Sprague, Alyson Wilson) were introduced and thanks were conveyed to Rev. Henry Chisholm for his year of service as Retired Pastor in Residence for the Whitlash congregation and to Rev. Janet Malone who is retiring on November 1.

The retreat opened with prayer by Marsha Anson.

ROLL CALL

CHURCH	PASTOR	COMMISSIONER	CHURCH	PASTOR	COMMISSIONER
Chinook	Sherry Edwards	Carol Johnsrud	Helena	Scott Wiperman	John Gneckow
Conrad	excused	Darryl Burditt	Hot Springs	CRE Risa Paul	Janine Woods
Cut Bank	excused		Kalispell	Glenn Burfiend	Dick Siderius
Dayton	David Anson			Miriam Mauritzen	
Great Falls - First	Steve Hundley	Dave Dobbs	Missoula	Dan Cravy	
		Paula Jackson		Courtney Arntzen	
Great Falls - Sunrise	excused		Mountain Lakes	Carrie Benton	Betsey Ellis
Hamilton	Janet Malone	Marcia Harrison	Polson	David Anson	Don Patterson
	CRE Peggie Oury		Potomac	Carrie Benton	Jody Wills
Harlem	Jack Mattingly	Garry "Jug" McGuire	Whitefish	Tim Dalstrom	Donna Maddux
Havre	John Bruington	Cory Pierson	Whitlash	Henry Chisholm	

Other voting members present: Kurt Fagenstrom – Moderator of Presbytery, Mary Fagenstrom – Moderator of Presbyterian Women, Rev. Ken Peterson (retired), Rev. Bob Schurr (retired) and Clyde Weller – Authorized Ruling Elder Preacher

Visitors and ministry unit members in attendance were: Bessie Argo, Sera Benton, Moira Chisholm, Dick Christopher, Val Dobbs, Carol Gneckow, Rev. Rob Hagen, Presbyterian Foundation & member of Central Washington Presbytery, Paula Hall, Ruth Hazelton, Elaine Hundley, Ken Luke, Clayton Mauritzen, Ellie Mauritzen, Sue McCormick, Polly Peterson, Martha Ripley, Becca Roberts (YAV), Joan Siderius, Alex Sprague (YAV), Randy Stuber, Susan Stuber, Elsie Todd, Amber Tucker, Chris Tucker, Cloe Tucker, Jose Tucker, Alyson Wilson (YAV), Reed Yeater, and Betty Young. Retreat leader Rev. Ray Jones from the Presbyterian Mission Agency, member of Mid-Kentucky Presbytery.

Presbytery Staff present were: Chuck Paulus – Web Manager, Dick Siderius – Treasurer, Heather Withrow – Camp Director and Marsha Anson - General Presbyter/Stated Clerk.

Teaching Elders

16

Ruling Elder Commissioners & Ruling Elder Voting Members
 (includes CREs and AREPs)

19

OPENING OF RETREAT

Rev. Ray Jones led the retreat which focused on authentic evangelism, bearing fruit for God rather than focusing only on church growth.

MEETING OF THE PRESBYTERY

The presbytery meeting was opened with prayer by Moderator, Kurt Fagenstrom at 5:15 p.m. on October 24, 2015.

QUORUM AND OMNIBUS MOTION

A quorum is present.

Omnibus Motion

2. Give the privilege of the floor and voice to corresponding members, members of ministry teams and visitors. (Stated Clerk)
2. Approve the minutes of the previous meeting (Stated Clerk)
3. Receive all written reports as information. (Stated Clerk)
4. To set the presbytery per capita at \$29.38 for 2016. Synod per capita is \$3.50, GA per Capita is \$7.12 for 2016. The total per capita would stay the same - \$40. (Cabinet)

The Omnibus Motion was approved with no items pulled for discussion.

GLACIER PRESBYTERIAN CENTER REPORT(Appendix A)

Heather Withrow, Executive Director of GPC gave an oral report and handed out several items.

There were over 300 campers for summer camp this summer. A creative program has been established to allow parents, grandparents, friends etc. to give a child a Christmas present of attending camp next summer. The gift is for a full scholarship or half scholarship. In addition to the scholarship for camp the child will receive a camp t-shirt or sweatshirt for under the tree.

The GPC annual report was handed out as well as a postcard promoting the Christmas gift of camp.

COM REPORT (appendix B)

Peggie Oury and Dave Anson talked about the Sexual Misconduct Prevention and Response Polity. Copies of the policy were handed out. Pastors are expected to have it signed and turned in to the Stated Clerk by January 1, 2016. Boundary Training will be done in cluster groups.

NOMINATING COMMITTEE REPORT

Steve Hundley gave the report from the Nominating Committee. The following were nominated and elected to serve:

Moderator of Presbytery

- **Miriam Mauritzen**

COM

- **Tim Lanham, class of 2018**
- **Tim Dalstrom, class of 2018**
- **Hap Peters, class of 2018**
- **Rose Leavitt, class of 2018**
- **Courtney Arntzen, class of 2017**

Glacier Presbyterian Center Board

- **Carol Gneckow, class of 2018**
- **Tim Lanham, class of 2018**
- **Carrie Benton, class of 2018**
- **Clyde Weller, class of 2018**

GA Commissioners

- Miriam Mauritzen, Teaching Elder Commissioner
- Kathy Herman, Ruling Elder Commissioner
- Kaycee Cronk, YAAD

Still open – Leadership/Education Advocate.

CABINET REPORT (Appendix C)

Moderator Kurt Fagenstrom gave the report for the Cabinet.

The following Cabinet recommendations were approved:

- **Nominated to the Personnel Sub-Committee**
 - Glenn Burfeind for class of 2017
 - Ken Peterson for the class of 2018
- **Nominated to the Nominating Committee:**
 - Bonnie Anderson for class of 2017
 - Jack Mattingly for the class of 2018
- **Approved staff salary increases for 2016 as follows:**
 - Treasurer – slightly over 5% increase to \$5000
 - We manager - - slightly over 5% increase to \$2,300
 - Extend the GP/SC contract to Marsha for another 2 years with the follow terms of call:
 - 5% salary increase to \$42,840
 - \$1500 continuing ed (no change)
 - One month vacation (no change)
 - Two weeks continuing ed (no change)
- **Approved the proposed budget with changes as approved for employee compensation as recommended by the Personnel Committee.**

PROPOSED 2016 BUDGET

		2016 BUDGET
	REVENUE	
306	Per Capita Income	\$90,040
301	Synod Per Capita	(\$7,966)
302	GA Per Capita	(\$16,027)
	Net Per Capita	\$66,047
304	Synod Grant	\$30,400
	Interest	\$14,000
	SUBTOTAL	\$110,447
310	Mission Treasury	\$21,000
355	ARK	\$18,763
359	Int, earned New Covenant	\$600
360	Unrealized Gain(Loss) on New Covenant	\$2,000
370	Other Income	\$700
346	Brothers & Sisters	\$520
	SUBTOTAL	\$43,583
	TOTAL REVENUE	\$154,030
413	GP/St Clerk Salary	\$42,840
412	Treasurer Salary	\$5,000

465	Web Master Salary	\$2,300
421	Payroll & W.C.Taxes	\$4,350
	SUBTOTAL STAFF SALARIES	\$54,490
420.1	Office Expense Ga/Stated Clerk	\$1,500
420.2	Office Expense Treasurer	\$1,100
424.1	Travel GP/Stated Clerk	\$6,000
424.2	Hospitality GP/St Clerk	\$3,500
424.3	Travel Treasurer	\$1,500
424.4	Web designer Travel	\$600
425.1	Vehicle Expense License	\$ 98
435.2	Vehicle Expense Insurance	\$ 900
425.3	Vehicle Expense Maintenance	\$500
426	Gen Presbyter/Clerk Cont. Ed	\$1,550
	SUBTOTAL STAFF EXPENSES	\$17,248
423	Nominating Committee	\$100
428	Mac & Ecumenical Rep & Officer	\$350
429	Camp Board	\$2,000
430	Presbytery Retreats	\$6,000
431	Ministry Cabinet	\$1,100
524	MAC	\$1,500
526	Presbyter Resource Center	\$250
540	COM Career Counseling	\$1,000
550	COM Inquirer & Candidate Travel	\$1,750
575	COM CRE Program	\$1,500
576	COM Background Checks	\$500
579	COM Unexpected Needs	\$1,000
580	MC Presbytery Events/WNLT	\$3,000
582	MC Trustee Function	\$30
586	Hi-Line YAV Program	\$3,000
433	COM Administration	\$2,500
435	Committee on Representation	\$60
436	Permanent Judicial Committee	\$75
440	Intermountain	\$1,500
441	Communication Web Fees	\$110
465	Insurance	\$1,800
460	Accounting	\$5,500
592	GPC Support	\$35,000
	TOTAL EXPENSES	\$141,363
	REVENUE OVER EXPENSES	\$12,667

TREASURER'S REPORT (Appendix D)

- Per capita: Twelve of the eighteen churches of paid in full, one has not paid and the rest are paying quarterly.
- Ten of our eighteen churches use Presbytery as their means of giving to missions for GA, Synod and Presbytery.

- The balance sheet shows savings of \$217,600 in three different accounts with interest of 5%, 7% and 10%. These funds will be used once we no longer receive income from the Synod.
- The mortgage balance for the camp is now \$768,274 (\$10,750 was paid on the mortgage the past three months.

RECESS & RESUME

The meeting was recessed with prayer until evening worship.

Evening worship was led by Rev. Ray Jones. The meeting was recessed until Sunday morning.

On Sunday morning, the retreat resumed with a discussion of best practices for missional congregations.

There being no further business before the body, the meeting was adjourned with worship on Sunday morning with the Polson Congregation and lead by Rev. Ray Jones.

The next stated meeting is scheduled for February 27 & 28 at FPC in Kalispell.

Written reports included in these minutes:

Appendix A – Glacier Presbyterian Center

Appendix B – Committee on Ministry

Appendix C – Cabinet Report

Appendix D – Treasurer's Report

Appendix E – PW Report

Appendix F – Report of Synod Assembly

Appendix G – Report of the Stated Clerk/General Presbyter

ATTEST:

Marsha Anson, Stated Clerk

Appendix A **Glacier Presbyterian Center** **Report to Presbytery**

The GPC Board gathered at Spruce Lodge on July 30, 2015.

... Co-moderator Glenn Burfeind led our morning worship and communion.

... Chris Gwinn, GPC program director, shared his testimonial.

Ministry Team Sessions:

... The following ministry teams met separately to discuss progress, current needs and concerns and future planning. Reports to be shared with the board as a whole.

- Outreach and Fundraising Ministry Team with Heather Withrow, Executive Director and Chris Gwinn, Program Director
- Building and Grounds Ministry Team with Matt Meisner, Director of Operations
- Financials Ministry Team with Heather Withrow
- Executive/Personnel Ministry Team

Lunch was shared with the year-round camp staff and their spouses.

Board Meeting: Ministry Team Reports and other Business

Financials Ministry Team: Dick Siderius and Phil Springer

- ... The treasurer's report was presented.
- ... The Spruce Lodge booking policies were discussed. Heather presented a letter being sent to all groups that book activities at the lodge during the year and usually request to reserve dates for future years. Heather's letter reinstated previous policies which include ... signed contracts, deposit amounts and payment schedule for current years booking and deposit amounts required to secure future bookings. Assuming over 50% pay as per our policies there may be \$40,000.00 generated before the end of the year.
- ... Dick Siderius presented a motion to request a \$20,000.00 loan from Presbytery of Glacier requiring approval of Presbytery Ministry Cabinet. The motion was seconded, discussed, and passed.

Building and Grounds Ministry Team: present.... Don Tibbs, Tom Siderius, Mike Davis

- ... Ways to repair the warped areas on the Spruce Lodge decking are being considered.
- ... Mike Davis will take the old, Ford Explorer van to Helena where he will service, repair, and sell the vehicle.
- ... The old camping trailer has been donated to a needy family and is gone from camp property.

Outreach/ Fundraising Ministry Team: Carol Gneckow, Marcia Harrison, (Heather, Chris & Marsha)

- ... Many thoughts and ideas were shared by Heather and the team members some of which included:
 - Revising and expanding the Friends of Glacier data base
 - The addition of a annual report of GPC events to be sent to Friends of Glacier
 - Seek and apply for grant monies ... Plumb Creek may be a source for a grant for outdoor education.
 - Combining fundraisers for new and future projects with ways to bring down the debt on Spruce Lodge....
 - High rope course
 - Therapeutic riding center
 - Horseback riding camp site
 - Expand outdoor education
 - Capitalize on the lake as part of camp experience possible addition of boats

The motion was made to have the Outreach/Fundraising Team look into the brainstorming ideas presented for outreach and fundraising outside the norm. The motion was seconded and passed. The Outreach/Fundraising Ministry will meet in September and share their findings.

Executive/Personnel Ministry Team:

- ... The team, with Heather's assistance, will write an Onsite Housing Policy Handbook. This will be presented to the board at the October meeting.

Executive Director: Heather Withrow

- ... Heather reported that the total number of summer campers Including day camps and overnight camps for grades First through Jr. High ... came to 318. This count did not include other summer retreats attended by adults as it has in the past.

- ... Heather has applied for 3 grants since the last board meeting. Her goal is to apply for 20 grants total by the end of the year.
- ... Other ideas shared by Heather are included in the Outreach/Fundraising report.

Suggestions to Nominating Committee:

- ... A list of names to be considered for the GPC Board by the Nominating Committee of Glacier was compiled to be presented to the committee by Marsha Anson. There will be at least 3 vacancies as of October 2015.

Onsite Housing:

- ... Both onsite houses are complete and the keys are ready to be given to the Withrow and Meisner families.
- ... One downstairs bedroom and some landscape work needs to be completed.
- ... Insurance for the structures is provided by Elroy Letcher.
- ... Renters will be responsible for their own renter's insurance.
- ... It was recommended and approved that Marsha Anson present the Primary Lease to the Cabinet for final approval.

Dedication of our Onsite Housing:

- ... Upon completion of the board meeting, members were given a tour of the homes.
- ... Glenn led the board in a prayer of dedication. Plaques of thanks and dedication were presented to Elroy to be displayed in each home.
- ... Don Tibbs completed the board's inspection reports for the two buildings.
- ... The moving process will begin on August 1, 2015

As the GPC Board we continue to be pleased and thankful for the enthusiasm and leadership of Heather and the rest of our GPC staff. The continued support and prayers of Glacier Presbytery are appreciated.

Carolyn Heinz, Co-Moderator

Appendix B Committee On Ministry Report To Presbytery October, 2015

Members: Dave Anson, Tim Dalstrom, Dave Dobbs, Sherry Edwards, Kim Fleming, Steve Hundley, Tim Lanham, Rose Leavitt, Miriam Mauritzen, Don Patterson, Hap Peters, Peggie Oury, Moderator. Ex officio, Marsha Anson.

Candidates and Inquirers. Katie Brendler (Chinook); Maggie Lewis (Chinook) and Liz Zupp (Harlem) are enrolled as inquirers to become Teaching Elders. Katie and Liz are currently attending San Francisco Theological Seminary and Maggie Lewis, Dubuque Seminary.

Congregations:

Cut Bank: the congregation has called CRE Ric Beals (Ohio) as their part time pastor. Ric will be commissioned on November 15. The Cut Bank church was served by CRE Butch Plowman until June and CRE Donna Maddox until Ric's arrival in October. Thanks to Butch and Donna.

Hamilton: The Rev. Janet Malone will be retired on October 31, 2015. The Rev. Dudley Rose (Greater Atlanta) will serve as interim for the Hamilton Congregation.

Havre: The church in Havre is anticipating future pastoral needs. John Bruington is planning to retire.

Great Falls, First has begun their search for an associate pastor. Their MIF was approved by the Committee on Ministry.

Potomac: Rev. Carrie Benton will end her pastoral duties with the Potomac congregation at the end of April, 2016 and continue as pastor of the Seeley Lake church.

New Beginnings:

Three churches are currently in the process of the New Beginnings program: Hamilton, Helena and Great Falls, First.

Changes in Call:

Alice Kestler has retired from her work for the Methodist Church of Montana

John Drascovic has begun his new call in Washington State. He was dismissed to the Presbytery of the Northwest Coast.

Janet Malone is retiring from the Hamilton congregation, October 31.

Prevention of Sexual Misconduct Policy

The Committee on Ministry has approved the final draft of the rewritten policy. Time has been allotted on the docket of this Retreat for discussion of the policy and its implementation.

Liaisons

Church	Pastor(s)	Liaison
Chinook	Edwards	Dave Dobbs
Conrad	Kestler	Tim Lanham
Cut Bank	Beals	Hap Peters
Dayton	Anson	Kim Fleming
Great Falls, First	Hundley	Don Patterson
Great Falls, Sunrise	Lanham	Don Patterson
Hamilton	Interim, Rose	Dave Anson
Harlem	Mattingly	Sherry Edwards/Rose Leavitt
Havre	Bruington	Steve Hundley/Tim Lanham
Helena	Wipperman	Dave Dobbs
Hot Springs	Paul	Kim Fleming
Kalispell	Burfeind/Mauritzen	Tim Dalstrom
Missoula	Cravy/Arntzen	Tim Dalstrom/Peggie Oury
Polson	Anson	Miriam Mauritzen
Seeley Lake/Potomac	Benton	Dave Anson
Whitefish	Dalstrom	Miriam Mauritzen
Whitlash	Chisolm	Tim Lanham

Once again I would like to express my thanks for the opportunity to serve as moderator on this committee. The committee members have been faithful, prompt and enthusiastic in serving. I am particularly grateful to Marsha Anson for her continued instruction, support and patience. Thanks, too, to Dave Anson, who delivered on his promise to field all Board of Pension issues, and especially for his willingness to tackle the rewriting of our Policy on Prevention of Sexual Misconduct.

Yours in Christ,

Peggie Oury

Appendix C Cabinet Report

The Cabinet met once since the last presbytery meeting. The meeting was opened and closed in prayer. A quorum was present and minutes were approved.

Recommendations to Presbytery:

- To set the presbytery per capita at \$29.38 for 2016. Synod per capita is \$3.50, GA per capita is \$7.12 for 2016. The total per capita would stay the same - \$40. (In Omnibus Motion)
- To nominate to the Personnel Sub-Committee
 - Glenn Burfeind for class of 2017
 - Ken Peterson for the class of 2018
- To nominate to the Nominating Committee:
 - Bonnie Anderson for class of 2017
 - Jack Mattingly for the class of 2018
- To Approve staff salary increases for 2016 as follows:
 - Treasurer – slightly over 5% increase to \$5000
 - We manager - - slightly over 5% increase to \$2,300
 - Extend the GP/SC contract to Marsha for another 2 years with the follow terms of call:
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- To approve the proposed budget with changes as approved for employee compensation as recommended by the Personnel Committee.

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592	GPC Support	\$35,000

	TOTAL EXPENSES	\$141,363
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	REVENUE OVER EXPENSES	\$12,667
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Actions of Cabinet:

- To sign the Intermountain agreement to allow the ELCA to become one of Intermountain's sponsoring denominations.
- The two lease documents for staff housing at GPC were approved by electronic vote.
- The GPC Board's request to borrow \$20,000 from the Presbytery at 3% interest to pay Elroy Letcher back for a loan he made to GPC was approved by electronic vote.
- To sign the Intermountain agreement to allow the ELCA to become one of Intermountain's sponsoring denominations.
- To sign the Corporate Resolution for signatures on the savings accounts. (Eliminating Jon Draskovic as a signatory, and open new savings account for grant funds)
- To allow the Rev. Ray Jones to serve communion during the retreat at Saturday night's worship.
- To put the 2016 Per Capita recommendation into the Omnibus motion

Appendix D
Treasurer's Report

- Per capita: Twelve of the eighteen churches of paid in full, one has not paid and the rest are paying quarterly.
- Ten of our eighteen churches use Presbytery as their means of giving to missions for GA, Synod and Presbytery.
- The balance sheet shows savings of \$217,600 in three different accounts with interest of 5%, 7% and 10%. These funds will be used once we no longer receive income from the Synod.
- The mortgage balance for the camp is now \$768,274 (\$10,750 was paid on the mortgage the past three months.

I will bring a detailed operating statement YTD August 31, 2015

~Dick Siderius

Appendix E
Presbyterian Women of Glacier Presbytery
Presbytery Report

PWP hosted an inspiring, uplifting and rewarding Fall Retreat August 14-15, 2015, at the Glacier Center. All of the planning and organization proved to be well worth the time and efforts of all the women involved in bringing together an exciting experience for those 35 women who attended. What made it a different experience was the formatting of the program, the amazingly spiritual Guest Presenter Sara Lisherness, the blessing of Risa Paul as our Pastor for the Retreat, the installing of our Vice-Moderator Roma Lee Fuson, the celebrating of Leah Lona Albright's 30 years of service to PWP as our treasurer, the worshipping on Sunday morning with the FPC Kalispell Congregation during which Sara Lisherness delivered the sermon while Pastor Glenn and Pastor Miriam served communion, and then the lovingly prepared and graciously served luncheon for the PWP attendees and congregation members by Kalispell's most kind PWC. Not only did the women of the church demonstrate extreme hospitality, but also the church included a special offering for Camp Scholarships to be given for next summer, and at this point, the Congregation and PWP members at worship illustrated their extreme generosity; a total of \$550.00 was received! How blessed we are.

The program changes were apparent in the timing of certain events. After women had checked in, we opened with a Welcoming and an Opening Prayer by Risa Paul, Pastor of Hot Springs

Congregation, for our time together. Next we began with the CT/PWC Business Meeting. We reviewed the CT Reports, discussed the need for a NEWSLETTER EDITOR, found a DIRECTORY EDITOR, need another SEARCH COMMITTEE MEMBER and now need a CT SECRETARY. We also spoke about the COMMUNICATION between the CT and PWC as well as with the Moderator. Another point of needed prayer is how do we encourage and actually increase our numbers at the two yearly events. In 2016, the Spring Gathering will be hosted by the Kalispell PWC. The Presenter is Wanda Beauman of Denver, Colorado. She is the CCT Vice-Moderator of Justice and Peace for 2015-2018. She is a PC(USA) National Speaker. The Fall Retreat will again be held at The Glacier Center, and our Presenter is the Reverend Joan Gray who will lead a seminar on the Holy Spirit. She is the author of *THE SAILBOAT CHURCH*. The book is well worth reading. We took an hour of free time, followed by dinner and then, Sara Lisherness led Opening Worship for the Retreat. We ended the evening with the Installation of Roma Lee Fuson as our Vice-Moderator.

Saturday was a day of listening, learning and actively interacting with one another. Elder Sara Lisherness led morning and afternoon seminars developing our theme, "Guide our Feet into the Way of Peace – A Journey of Faith." She used the first chapter of the Gospel according to Luke to remind us that our faith in Jesus Christ is not static, but a journey that helps us live out our deepest hopes and our calling to follow the Prince of Peace. She specifically used *Zechariah's Prophecy* [Luke 1:68-79] to add insight to our theme. She is an incredibly intelligent, gifted woman who possesses a deep faith. Her language use was compassionate. As we were learning how to communicate during conflict and how to use conflict in a positive way toward peace in our own lives, her response to participants' reactions was "beautiful observation." Her entire demeanor illustrated her level of peace within her own life and in the lives of people she touched. Sara thanked us for bringing her to Glacier Center and to Kalispell to preach. She said she really needed the trip for herself after her arduous travelling, working through position changes within her department, receiving less travel funds and the cutbacks within not only the Mission Agency but within other PC(USA) agencies. She walked on paths around the camp returning refreshed and set to do more. Her great contributions to us resulted in our personal awareness, growth and spirituality. Thank you, Sara.

After dinner Saturday evening, we celebrated the life of a remarkable woman – Lona Albright, our treasurer of 30+ years. She had written an autobiography of her first 75 years and is now writing on the next 20. She turned 95 this past summer. Although her life was never easy, she always persevered. As I related her qualities and events that illustrated them, we were all impressed with her determination and incredible faith in the Lord. We gave her a gag gift and after much laughter, we brought out the real reward – a beautiful silver and copper cross. She thanked us and told us she never had a cross to wear before now. She also spoke a few words about herself and being a Presbyterian Woman for the greater part of her life. What a grand lady she is. May the Lord watch over her as He always has, and as she believes He has.

We thank all who attended, all who helped make this not only an on time and beautiful event but also one of fellowship, singing, sharing our journeys, and praying for each other, our communities, our churches, our nation and the world. We thank the Camp's Staff and their support and the delicious food given for our good. We also thank God for providing a setting like no other; Glacier Presbytery Camp is truly HIS COUNTRY.

***THE AUGUST 2015 RETREAT OF THE PRESBYTERIAN WOMEN OF GLACIER
PRESBYTERY was a GRAND EVENT.***

Mary Fagenstrom

Appendix F

Synod of the Rocky Mountains Assembly

This is the first Session Assembly meeting post the dissolution of the SMR Council/Cabinet. In the past the Council met three times a year, carrying out many of the administrative decisions that needed to be made throughout the year. The Council forwarded on to the Synod Assembly, a larger gathering once a year usually in the early summer, those items the Assembly as a whole needed to vote on. One such item last summer was to streamline Synod operations by eliminating the Council and having an Assembly (with fewer Commissioners: one Ruling Elder and one Teaching Elder from each of the Presbyteries) making the necessary decisions. The Council's last meeting was September of 2014.

While it is anticipated that the new Synod Assembly will meet once per year (or every other year) in the future, there will be three Assembly meetings in 2015 to deal with business at-hand. There was some minor awkwardness/confusion around whether to function as a large body (old Assembly model) or a smaller body (old Council model), given the Assembly now blends the work of the old Council and Assembly, but things went smoothly.

The meeting opened with Commissioners sharing what their Presbyteries could offer others and then what their Presbytery needs from others or the Synod. Some "sharings" included:

- Ron Hanson offered the expertise of Kathy and George Goodrich from Yellowstone in the areas of Spiritual Direction (George, will soon be "licensed" as a certified spiritual director) and Kathy with the "Sticky Faith" model of camp/youth/children ministry. Yellowstone Presbyter has also been active in promoting Adult Spiritual Practice Development.
- Three Commissioners, including me, mentioned our transformed Presbytery meetings. We are the only one calling such a Retreat, but all had shortened the business segments of their meeting to focus more on spiritual development, relationship building, training/enabling, etc.
- Camp promotion/usage was brought up by multiple Presbyteries
- Presbytery of Utah mentioned their practice of having a pool of CLPs (they still call them that) that can serve as pulpit supply, moderator, etc. to any church in the Presbytery if other Presbyteries would be interested in such a model.
- Utah also mentioned their Presbytery wide *Acts 16:5* program, encouraging others to consider it (being very successful)
- Plains and Peaks offered their CRE Training Program

Some of the "needs" included:

- By far the most often mentioned need/help was in the area of missions, either intra or cross Presbytery partnering on mission, or just help in developing Presbytery missional efforts
- Prayers for Presbyteries and their congregations. There are difficulties with finances, conflicts, small church closing, "forbearance with, and cooperation in, the coming transitions", etc

The main business at hand are two items dealing with the future of SRM.

Synod Reductions

The first dealt with the 2014 GA decision to call for a reduction in the number of Synods from the current 16 to 10-12. Synods are to bring a report to the 2016 GA as to how they are going to do this, and implementation plans are to be submitted to the 2018 GA. Stemming from the 2014 GA, David Ezekiel has had loose/preliminary conversations about some, or all, of the 5 western Synods joining together

(SRM, Southwest (NM & AZ), Southern CA/Hawaii, Pacific, and Northwest/Alaska). SRM has received an invitation from Pacific to send 5 reps to explore the possibility of our two Synods joining (not to exclude others) this April 28 & 29. The Assembly voted to accept that invitation. We also voted to invite all five Synods to a meeting to discuss the possibilities of reconfigurations this summer in Denver, with each Synod sending 3 reps (to keep it manageable). If we all came together this one Synod would represent ~13% of PC(USA) members, and cover over 1/3rd of the nation.

It was discussed that we probably have the most in common with Northwest/Alaska and Southwest Synods, but makes sense to talk to all four Synods. This would envision a reduced functioning mega Synod(s). One issue (probably stemming from of any combination of Synods) would be how to deal with PJC issues. It is presumed that a larger “pool” of PJC commissioners would be needed, and spread around the larger Synod, and members from that pool would be assigned to any cases/trials, with geographical proximity being a consideration. The biggest challenge with the Synod of the Pacific joining with any other Synods is two programs they have. One is an Investment & Loan program (financing for congregations) and a medical coverage program they have. The ability (statutes/laws could get in the way) and willingness to expand those programs to the larger Synod would have to be figured out. Pacific is not not willing to terminate the programs.

If the western Synods joined into one Synod, this would completely meet the GA directive (we’d be down to 12 Synods). There was distaste expressed of the eastern Synods having to make no change, essentially shifting the entire burden to the west. Concern over the potential loss of representation was raised. A few positions/commissions are awarded per Synod; by going from five to one the west would lose representation in those instances (note: far more are awarded according to Presbyteries; Synod reconfigurations would have no effect on those). It was raised that possibly forming one large western Synod could be made contingent upon there also being multiple reconfigurations in the east and/or contingent upon other allowances/considerations.

The reduction in Synods passed by a wide margin at the 2014 GA. But, most of the Synods in the east are doing nothing about investigating reconfigurations. One Synod or Presbytery is bringing an overture to rescind the directive to the 2016 GA; others are anticipated. This is an interesting tension between an overwhelming positive vote and very negative reaction from Presbyteries and Synods as they look into the matter. Some arguments for rescinding are that the supposed cost savings (reducing Synods Per Capita) are probably non-existent. A greater reduction in Per Capita is accomplished by Synods moving to Reduced or Minimal operations. The effort in combining Synods is not insignificant. Travel expenses (particularly in the West) would go up for those things that required, or would best function in, face-face gatherings such as Annual Synod Assembly meetings and PJC hearings/trials. If the intended benefits from reducing the numbers of Synods will not be realized, why go through the expenses is the argument.

We concluded it was important for SRM to be proactive in the exploration of adhering with the directive to reduce the number of Synods (if we do nothing, then the GA or some committee may decide our fate). If this motion is rescinded at the next GA, then the effort may have been for naught. But it is proper to operate in good faith with the directive as it stands. Even if the directive stands, and SRM joins with one or more other Synods, it would probably not be until 2019 or 2020 before that was implemented.

SRM Future

The second main area of discussion was about the future of SRM (irrespective of reconfigurations). In response to the changing environment, the Synod has been moving towards a reduced functionality

model over the last five years, and may likely move further in that direction in the future. We have reduced the number of paid staff, David has gone to a 3/4 time position, we have moved to a virtual office, etc. In 2017 we could possibly move to no Synod exec.

SRM is blessed with significant financial reserves. When the GA funding to Presbyteries (through Synods) ran out, SRM has distributed some of these reserves to the Presbyteries to help soften the blow. Monies, likely at reducing levels, would likely continue in 2016 and possibly 2017, but would certainly not be awarded in 2018. A finance committee was formed (I am the chair of this committee) to bring a proposed financial plan for 2016 through 2020 to the next Synod Assembly for vote. This is not simply financial budget, we will be bring forward recommendations on multiple matters that will require decisions/votes such as staffing, the total amount to be returned to Presbyteries for how many years and how that should be divided among the Presbyteries, dealing with the loans the Synod has to a church and a Presbytery, funding of Mission activities traditionally granted by SRM, the amount of reserves we should maintain to help insure Synod operations past 2020, just how Reduced/Minimal functioning do we go, Synod Per Capita charges, etc.

The Synod Assembly will likely have to meet 2 or 3 times in 2016, and probably more that once in 2017 depending upon what is happening with Synod reconfigurations. Ultimately the Assembly will meet only annually or even every other year.

Should you wish further details or explanations, please call or e-mail.

Scott Wipperman

Appendix G **Report from General Presbyter / Stated Clerk**

Lots of good news!:

- Glacier Presbytery has been approved for a Dream Grant from the PCUSA. This grant will help us fund the classes we give in partnership with San Francisco Theological Seminary. The grant is for \$10,00 and we'll receive those funds later this year or early 2016. This grant is in addition to the Transformation grant that has already been received.
- Glacier Presbytery is getting noticed by other presbyteries looking for transformative ideas:
 - Presbytery retreat format
 - Presbytery-wide worship
 - Retired Pastor in Residence for the Whitlash congregation
 - Staff working from home rather than using financial resources for office space.
- The session minutes for our congregations have been reviewed. Thanks go out to all our hard-working session clerks!

2016 Presbytery Dates and Locations:

- February 27 & 28 in Kalispell
- June 11 & 12 in Great Falls at Sunrise
- October 22 & 23 in Havre

PJC Members:

It's required by the synod that I annually report the Presbytery's PJC members. They are TEs Bob Schurr, Jack Oates and Ken Peterson and REs Cory Pierson, Dewey Hartman, Lynn Woods and Jody Wills.

It's a privilege and joy to serve God by serving you and Glacier Presbytery!

~Marsha